Ashland Park Commission Parks Salary Schedule for 2022-2023 Update as of 7/11/2022

Effective 7/1/2021 - 2 % COLA PARKS EXECUTIVE MANAGEMENT - All J	ob Classes are Evemnt			
	on Classes are Exempt			
Group/BU Code 8010		Hourly	Monthly	Annual
Grade = 101 Parks EXE MGMT 1	Step 0 - First 6 Months	\$50.6628	\$8,781.53	\$105,378
Positions in this grade:	Step 1 - Next 12 Months	\$53.1960	\$9,220.63	\$110,648
Parks and Recreation Director	Step 2 - Next 12 Months	\$55.8558	\$9,681.66	\$116,180
	Step 3 - Next 12 Months	\$58.6486	\$10,165.74	\$121,989
	Step 4 - Next 12 Months	\$61.5810	\$10,674.02	\$128,088
	Step 5 - Next 12 Months	\$63.1206	\$10,940.88	\$131,291
	Step 6 - Next 12 Months	\$64.6986	\$11,214.40	\$134,573
	Step 7 - Next 12 Months	\$66.3160	\$11,494.74	\$137,937
	Step 8 - Thereafter	\$67.9739	\$11,782.12	\$141,385
Effective 7/1/2021 - 2 % COLA				
PARKS EXEMPT SUPERVISORS - All Job	Classes are Exempt			
Group/BU Code 8020		Hourly	Monthly	Annual
Grade = 103 Parks EXP SUP 2	Step 0 - First 6 Months	\$45.9660	\$7,967.42	\$95,609
ositions in this grade:	Step 1 - Next 12 Months	\$48.2652	\$8,365.95	\$100,391
	Step 2 - Next 12 Months	\$50.6776	\$8,784.10	\$105,409
	Step 3 - Next 12 Months	\$53.2114	\$9,223.29	\$110,679
	Step 4 - Thereafter	\$55.8719	\$9,684.44	\$116,213
			, , , , , , , , , , , , , , , , , , , ,	
Frade = 102 Parks EXP SUP 1	Step 0 - First 6 Months	\$39.7037	\$6,881.96	\$82,583
Positions in this grade:	Step 1 - Next 12 Months	\$41.6883	\$7,225.95	\$86,711
arks Superintendent	Step 2 - Next 12 Months	\$43,7726	\$7,587.23	\$91.047
		\$40.77£0		
Pacroation Superintendent	Stop 2 - Novt 12 Months	\$45,0613	\$7,066,61	\$05.500
	Step 3 - Next 12 Months Step 4 - Thereafter	\$45.9613 \$48.2602	\$7,966.61 \$8,365.09	\$95,599 \$100,381
enior Services Superintendent Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All	Step 4 - Thereafter	\$48.2602	\$8,365.09	\$100,381
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Group/BU Code 8030	Step 4 - Thereafter Job Classes are NON-EXEMP	\$48.2602 T Hourly	\$8,365.09 Monthly	\$100,381 Annual
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Group/Bu Code 8030 Grade = 205 Parks NonEXP SUP 1	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months	\$48.2602 T Hourly \$22.9671	\$8,365.09 Monthly \$3,980.96	\$100,381 Annual \$47,772
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Group/BU Code 8030 Grade = 205 Parks NonEXP SUP 1 Positions in this grade:	Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639	\$8,365.09 Monthly \$3,980.96 \$4,188.40	\$100,381 Annual \$47,772 \$50,261
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Folunteer Coordinator	Job Classes are NON-EXEMP' Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16	Annual \$47,772 \$50,261 \$52,934
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Group/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Folunteer Coordinator	Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639	\$8,365.09 Monthly \$3,980.96 \$4,188.40	Annual \$47,772 \$50,261 \$52,934
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All PROBLEM - 205 Parks NonEXP SUP 1 Positions in this grade: Polytical Course Coordinator Color Course Coordinator	Job Classes are NON-EXEMP' Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16	\$100,381
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Positions in this grade: Polymer Coordinator Polif Course Coordinator Polif Course Coordinator Parks Non Exempt Supervisor Su	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Folunteer Coordinator Bolf Course Coordinator Bature Center Coordinator Benior and Adult Services Coordinator	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665	Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712 \$57,962
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All PARKS NON EXP SUP 1 PARKS NONEXP SUP 1 POSITIONS in this grade: POSITIONS IN THE PARKS NONEXP SUP 1 PARKS NONEXP SUP 2 PARKS NONEXP SUP 2	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months	T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19	\$100,381 \$47,772 \$50,261 \$52,934 \$55,712 \$57,962
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Pollunteer Coordinator Bolf Course Coordinator Bernier and Adult Services Coordinator Bernier and Adult Services Coordinator Brade = 203 Parks NonEXP SUP 2	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months	T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9828	Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712 \$57,962
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Pollunteer Coordinator Solf Course Coordinator Beenior and Adult Services Coordinator Brade = 203 Parks NonEXP SUP 2 Positions in this grade:	Step 4 - Thereafter Job Classes are NON-EXEMP' Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months	**X48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9828 \$26.3687	Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712 \$57,962
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All PARKS NON EXP SUP 1 PARKS NON EXP SUP 1 PARKS NON EXP SUP 2 P	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months	T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.865 \$28.8865 \$28.8865	Monthly \$3,980.96 \$4,183.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.31	\$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$54,847
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All PARKS NON EXEMPT SUP 1 Ositions in this grade: Outnoteer Coordinator Off Course Coordinator	Step 4 - Thereafter Job Classes are NON-EXEMP' Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months	**X48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9828 \$26.3687	Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56	\$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,988
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Pollunteer Coordinator Solf Course Coordinator Bearing and Adult Services Coordinator Brade = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Promotions Coordinator Promotions Coordinator	Step 4 - Thereafter Job Classes are NON-EXEMP' Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter	\$48.2602 T Hourly \$22.9671 \$24.663 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9628 \$24.9628 \$24.9628 \$24.9628 \$24.9628 \$24.9628	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.31 \$5,098.27	\$100,381 \$47,772 \$50,261 \$52,934 \$57,962 \$49,056 \$51,964 \$54,841 \$59,980 \$61,175
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All PARKS NON EXEMPT SUPERVISORS - All PARKS NON EXEMPT SUPERVISORS - All Properties of the second sec	Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter	T Hourly \$22.9671 \$24.163 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.982 \$26.3687 \$28.8365 \$29.4132	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,330.34 \$4,570.56 \$4,998.21 \$5,098.27	\$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$54,847 \$59,980 \$61,179
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Volunteer Coordinator Benior and Adult Services Coordinator Brade = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade:	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9628 \$26.3687 \$28.435 \$29.4132 \$29.4132 \$30.8092	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.31 \$5,098.27 \$5,098.27 \$5,340.26	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,988 \$61,179 \$61,179
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Pollunteer Coordinator Solf Course Coordinator Serior and Adult Services Coordinator Brade = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Promotions Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade: Environmental Ed Coordinator Promotions Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade: Environmental Ed Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade: Recreation Manager	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9628 \$26.3687 \$28.8365 \$29.4132 \$29.4132	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.31 \$5,098.27 \$5,098.27	\$100,381 \$47,772 \$50,261 \$52,932 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,987 \$61,175 \$64,083 \$67,455
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Group/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Foliating the state of the state o	Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 2 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months	T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9828 \$26.3687 \$28.8365 \$29.4132 \$30.8092 \$32.4309 \$33.41376	\$8,365.09 **Monthly** \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 **4,087.96 \$4,330.34 \$4,570.56 \$4,998.27 \$5,098.27 \$5,098.27 \$5,340.26 \$5,621.34	\$100,381 \$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$61,179 \$61,179 \$64,083 \$67,456
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Group/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Foliating the state of the state o	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months	\$48.2602 T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9628 \$26.3687 \$28.8365 \$29.4132 \$29.4132	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.31 \$5,098.27 \$5,098.27	\$100,381 \$47,772 \$50,261 \$49,056 \$49,056 \$49,056 \$51,964 \$61,175 \$64,083 \$67,456
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Froup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Foliating the superior of the supe	Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter	T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9628 \$26.3687 \$28.8365 \$29.4132 \$29.4132 \$30.8092 \$324.1376 \$35.9344	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.27 \$5,098.27 \$5,340.26 \$5,621.34 \$6,228.62	\$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,988 \$61,179 \$64,083 \$67,456 \$74,743
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Colunteer Coordinator Benior and Adult Services Coordinator Britande = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 204 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade: Brown in this grade:	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 2 - Next 12 Months Step 4 - Thereafter Step 3 - Next 12 Months Step 4 - Thereafter Step 4 - Thereafter	THourty \$22,9671 \$22,1639 \$24,1639 \$25,4491 \$26,7845 \$27,8665 \$23,5844 \$24,9828 \$26,3887 \$28,8365 \$29,4132 \$29,4132 \$30,8092 \$32,4309 \$34,1376 \$35,9344	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,998.27 \$5,098.27 \$5,098.27 \$5,21.34 \$5,917.18 \$6,228.62	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,980 \$61,175 \$61,175 \$61,474 \$65,666
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Volunteer Coordinator Bender = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade: Brade = 207 Parks NonEXP SUP 3 Positions in this grade: Brade = 207 Parks NonEXP SUP 4 Positions in this grade:	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 1 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter	T Hourly \$22,961 \$24,1639 \$25,4491 \$24,1639 \$25,4491 \$26,7845 \$27,8665 \$23,5844 \$24,9628 \$26,3687 \$28,8365 \$29,4132 \$31,4376 \$35,9344	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,983.31 \$5,098.27 \$5,340.26 \$5,621.34 \$5,917.18 \$6,228.62	\$100,381 Annual \$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,980 \$61,179 \$64,033 \$67,456 \$71,000 \$74,743
PARKS NON EXEMPT SUPERVISORS - All Stroup/BU Code 8030 Grade = 205 Parks NonEXP SUP 1 Positions in this grade: //olunteer Coordinator Solf Course Manager	Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 3 - Next 12 Months Step 4 - Thereafter	T Hourly \$22.9671 \$24.1639 \$25.4491 \$26.7845 \$27.8665 \$23.5844 \$24.9828 \$26.3687 \$28.8365 \$29.4132 \$30.8092 \$32.4305 \$33.1491 \$33.1491 \$33.14961 \$33.48064	\$8,365.09 **Monthly** \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 **4,087.96 \$4,330.34 \$4,570.56 \$4,998.27 \$5,098.27 \$5,098.27 \$5,040.26 \$5,621.34 \$6,228.62 \$5,472.20 \$5,745.82 \$6,033.10	\$47,772 \$50,261 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$61,179 \$61,179 \$64,083 \$67,456 \$74,743 \$65,656 \$68,950 \$72,397
Effective 7/1/2021 - 2 % COLA PARKS NON EXEMPT SUPERVISORS - All Broup/BU Code 8030 Brade = 205 Parks NonEXP SUP 1 Positions in this grade: Volunteer Coordinator Bender = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 203 Parks NonEXP SUP 2 Positions in this grade: Environmental Ed Coordinator Brade = 206 Parks NonEXP SUP 3 Positions in this grade: Brade = 207 Parks NonEXP SUP 3 Positions in this grade: Brade = 207 Parks NonEXP SUP 4 Positions in this grade:	Step 4 - Thereafter Job Classes are NON-EXEMP Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 1 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter	T Hourly \$22,961 \$24,1639 \$25,4491 \$24,1639 \$25,4491 \$26,7845 \$27,8665 \$23,5844 \$24,9628 \$26,3687 \$28,8365 \$29,4132 \$31,4376 \$35,9344	\$8,365.09 Monthly \$3,980.96 \$4,188.40 \$4,411.16 \$4,642.63 \$4,830.19 \$4,087.96 \$4,330.34 \$4,570.56 \$4,983.31 \$5,098.27 \$5,340.26 \$5,621.34 \$5,917.18 \$6,228.62	\$100,381 \$47,772 \$50,261 \$52,934 \$55,712 \$57,962 \$49,056 \$51,964 \$54,847 \$59,980 \$61,175 \$64,032 \$67,456 \$71,000 \$74,743

Effective 7/1/2022 - 4 % COLA				
PARKS EXECUTIVE MANAGEMENT - All Job Classes are Exempt				
	Hourly Monthly Annual			
Step 0 - First 6 Months	\$52.6893 \$9,132.80 \$109,59			
Step 1 - Next 12 Months	\$55.3239 \$9,589.45 \$115,0			
Step 2 - Next 12 Months	\$58.0901 \$10,068.93 \$120,83			
Step 3 - Next 12 Months	\$60.9945 \$10,572.37 \$126,86			
Step 4 - Next 12 Months	\$64.0443 \$11,100.98 \$133,2°			
Step 5 - Next 12 Months	\$65.6454 \$11,378.52 \$136,54			
	\$67.2865 \$11,662.97 \$139,95			
	\$68.9686 \$11,954.53 \$143,45			
	\$70.6928 \$12,253.40 \$147,04			
Step 9 - Performance Based Step 10 - Performance Based	\$72.8136 \$12,621.00 \$151,45 \$74.9980 \$12,999.63 \$155,95			
•				
lasses are Exempt	Hourly Monthly Annual			
Step 0 - First 6 Months	\$47.8046 \$8,286.12 \$99,43			
	\$50.1958 \$8,700.59 \$104,40			
	\$52.7047 \$9,135.46 \$109,62			
	\$55.3399 \$9,592.22 \$115,10			
Step 4 - Thereafter	\$58.1068 \$10,071.82 \$120,86			
Step 0 - First 6 Months	\$41.2918 \$7,157.23 \$85,88			
Step 1 - Next 12 Months	\$43.3558 \$7,514.99 \$90,18			
Step 2 - Next 12 Months	\$45.5235 \$7,890.72 \$94,66			
Step 3 - Next 12 Months	\$47.7998 \$8,285.27 \$99,42			
Step 4 - Thereafter	\$50.1906 \$8,699.69 \$104,3			
ctive 7/1/2022 - 4 % COLA				
lob Classes are NON-EXEMPT				
	Hourly Monthly Annual			
Step 0 - First 6 Months	\$23.8858 \$4,140.20 \$49,68			
Step 1 - Next 12 Months	\$25.1305 \$4,355.94 \$52,2			
Step 2 - Next 12 Months	\$26.4670 \$4,587.61 \$55,0			
Step 3 - Next 12 Months	\$27.8559 \$4,828.34 \$57,94			
Step 4 - Thereafter	\$28.9812 \$5,023.40 \$60,2			
•				
Stop 0. First 6 Months	\$24.5278 \$4,251.48 \$51,0°			
	\$24.5278 \$4,251.48 \$51,0 \$25.9821 \$4,503.55 \$54,04			
	\$27.4234 \$4,753.38 \$57,04			
	\$29.9899 \$5,198.24 \$62,33			
Step 4 - Thereafter	\$30.5897 \$5,302.20 \$63,63			
Step 0 - First 6 Months	\$30.5897 \$5,302.21 \$63,63			
Step 1 - Next 12 Months	\$32.0416 \$5,553.87 \$66,64			
	*** -***			
Step 2 - Next 12 Months	\$33.7281 \$5,846.19 \$70,15			
Step 2 - Next 12 Months Step 3 - Next 12 Months	\$35.5031 \$6,153.86 \$73,84			
Step 2 - Next 12 Months				
Step 2 - Next 12 Months Step 3 - Next 12 Months	\$35.5031 \$6,153.86 \$73,84			
Step 2 - Next 12 Months Step 3 - Next 12 Months	\$35.5031 \$6,153.86 \$73,84			
Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter	\$35.5031 \$6,153.86 \$73,8 \$37.3718 \$6,477.77 \$77,7			
Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months	\$35.5031 \$6,153.86 \$73,8 \$37.3718 \$6,477.77 \$77,7 \$32.8332 \$5,691.08 \$68,21			
Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 1 - Next 12 Months	\$35.5031 \$6,153.86 \$73,8 \$37.3718 \$6,477.77 \$77,73 \$32.8332 \$5,691.08 \$68,21 \$34.4750 \$5,975.66 \$71,70			
	Step 0 - First 6 Months Step 1 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Next 12 Months Step 4 - Next 12 Months Step 6 - Next 12 Months Step 6 - Next 12 Months Step 7 - Next 12 Months Step 9 - Performance Based Step 9 - Performance Based Step 10 - Performance Based Step 10 - First 6 Months Step 2 - Next 12 Months Step 2 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter Step 0 - First 6 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 1 - Next 12 Months Step 3 - Next 12 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 4 - Thereafter Step 0 - First 6 Months Step 3 - Next 12 Months Step 4 - Thereafter Step 0 - First 6 Months Step 4 - Thereafter Step 1 - Next 12 Months Step 2 - Next 12 Months Step 4 - Thereafter			

Ashland Park Commission Parks Salary Schedule for 2022-2023 Update as of 7/11/2022

Effective 7/1/2021 - 2 % COLA				
PARKS CLERICAL - All Job Classes are NON-				
Group/BU Code 8040		Hourly	Monthly	Annual
Grade = 301 Parks Clerical 1	Step 0 - First 6 Months	\$13.0772	\$2,266.70	\$27,20
Positions in this grade:	Step 1 - Next 12 Months	\$13.8457	\$2,399.92	\$28,79
Receptionist	Step 2 - Next 12 Months	\$15.5971	\$2,703.49	\$32,44
Clerical Support	Step 3 - Next 12 Months	\$17,2222	\$2,985.18	\$35,82
	Step 4 - Thereafter	\$17.9180	\$3,105.77	\$37,26
	·		•	
Grade = 306 Parks Clerical 2	Step 0 - First 6 Months	\$17.7513	\$3,076.89	\$36,92
Positions in this grade:	Step 1 - Next 12 Months	\$18.8474	\$3,266.87	\$39,20
Senior Center Specialist	Step 2 - Next 12 Months	\$19.6160	\$3,400.09	\$40,80
Department Secretary - Recreation	Step 3 - Next 12 Months	\$20.7121	\$3,590.09	\$43,08
Golf Club Assistant	Step 4 - Thereafter	\$21.5488	\$3,735.12	\$44,82
	·		•	
Grade = 304 Parks Clerical 3	Step 0 - First 6 Months	\$22.2200	\$3,851.46	\$46,21
Positions in this grade:	Step 1 - Next 12 Months	\$23.3313	\$4,044.08	\$48,52
Administrative Assistant	Step 2 - Next 12 Months	\$24.4979	\$4,246.29	\$50,95
	Step 3 - Next 12 Months	\$25.7227	\$4,458.59	\$53,50
	Step 4 - Thereafter	\$27.0092	\$4,681.58	\$56,17
	·		•	
Grade = 309 Parks Clerical 4	Step 0 - First 6 Months	\$23.3313	\$4,044.08	\$48,52
Positions in this grade:	Step 1 - Next 12 Months	\$24.4979	\$4,246.29	\$50,95
Executive Assistant	Step 2 - Next 12 Months	\$25,7227	\$4,458.59	\$53,50
	Step 3 - Next 12 Months	\$27.0090	\$4,681,56	\$56,17
	Step 4 - Thereafter	\$28.3594	\$4,915.62	\$58,98
	·		•	
Grade = 307 Parks Clerical 5	Step 0 - First 6 Months	\$24.4979	\$4,246.29	\$50,95
Positions in this grade:	Step 1 - Next 12 Months	\$25.7227	\$4,458.59	\$53,50
Administrative Supervisor	Step 2 - Next 12 Months	\$27.0090	\$4,681.56	\$56,17
•	Step 3 - Next 12 Months	\$28.3593	\$4,915.60	\$58,98
	Step 4 - Thereafter	\$29.7773	\$5,161.39	\$61,93
Grade = 310 Parks Clerical 6	Step 0 - First 6 Months	\$16.1772	\$2,804.04	\$33,64
Positions in this grade:	Step 1 - Next 12 Months	\$16.9859	\$2,944.21	\$35,33
Office Assistant I	Step 2 - Next 12 Months	\$18.0051	\$3,120.88	\$37,45
	Step 3 - Next 12 Months	\$19.0856	\$3,308.16	\$39,69
	Step 4 - Thereafter	\$20.2305	\$3,506.61	\$42,07
	·		•	
Grade = 308 Parks Clerical 7	Step 0 - First 6 Months	\$17.6113	\$3,052.62	\$36,63
Positions in this grade:	Step 1 - Next 12 Months	\$18.4918	\$3,205.24	\$38,46
Office Assistant II	Step 2 - Next 12 Months	\$19.6014	\$3,397.57	\$40,77
	Step 3 - Next 12 Months	\$20,7774	\$3,601,41	\$43,21
	Step 4 - Thereafter	\$22.0241	\$3,817.50	\$45,81
	•			
Grade = 305 Parks Clerical 8	Step 0 - First 6 Months	\$28.3593	\$4,915.60	\$58,98
Positions in this grade:	Step 1 - Next 12 Months	\$29.7773	\$5,161.39	\$61,93
	Step 2 - Next 12 Months	\$31.2661	\$5,419,46	\$65,03
Administrative Analyst				
Administrative Analyst Executive Analyst	Step 3 - Next 12 Months	\$32.8295	\$5,690.43	\$68,28

Effective 7/1	/2022 - 4 % COLA			
PARKS CLERICAL - All Job Classes are NON-EXEM	PT			
Group/BU Code 8040 Grade = 301 Parks Clerical 1		Hourly	Monthly	Annual
Grade = 301 Parks Clerical 1	Step 0 - First 6 Months	\$13.6002	\$2,357.37	\$28,288
Positions in this grade:	Step 1 - Next 12 Months	\$14.3996	\$2,495.92	\$29,951
Receptionist	Step 2 - Next 12 Months	\$16.2210	\$2,811.63	\$33,740
Clerical Support	Step 3 - Next 12 Months	\$17.9111	\$3,104,59	\$37,255
ololiotal outpoin	Step 4 - Thereafter	\$18.6347	\$3,230.01	\$38,760
				, ,
Grade = 306 Parks Clerical 2	Step 0 - First 6 Months	\$18.4614	\$3,199,97	\$38,400
Positions in this grade:	Step 1 - Next 12 Months	\$19.6013	\$3,397.55	\$40,771
Senior Center Specialist	Step 2 - Next 12 Months	\$20,4006	\$3,536.10	\$42,433
Department Secretary - Recreation	Step 3 - Next 12 Months	\$21.5406	\$3,733.70	\$44,804
Golf Club Assistant	Step 4 - Thereafter	\$22.4108	\$3,884.52	\$46,614
	·		•	
Grade = 304 Parks Clerical 3	Step 0 - First 6 Months	\$23.1088	\$4,005.52	\$48,066
Positions in this grade:	Step 1 - Next 12 Months	\$24.2645	\$4,205.84	\$50,470
Administrative Assistant	Step 2 - Next 12 Months	\$25.4778	\$4,416.14	\$52,994
	Step 3 - Next 12 Months	\$26.7516	\$4,636.93	\$55,643
	Step 4 - Thereafter	\$28.0896	\$4,868.85	\$58,426
			•	
Grade = 309 Parks Clerical 4 Positions in this grade:	Step 0 - First 6 Months	\$24.2645	\$4,205.84	\$50,470
Positions in this grade:	Step 1 - Next 12 Months	\$25.4778	\$4,416.14	\$52,994
Executive Assistant	Step 2 - Next 12 Months	\$26.7516	\$4,636.94	\$55,643
	Step 3 - Next 12 Months	\$28.0894	\$4,868.82	\$58,426
	Step 4 - Thereafter	\$29.4938	\$5,112.24	\$61,347
Grade = 307 Parks Clerical 5	Step 0 - First 6 Months	\$25.4778	\$4,416.14	\$52,994
Positions in this grade:	Step 1 - Next 12 Months	\$26.7516	\$4,636.94	\$55,643
Administrative Supervisor	Step 2 - Next 12 Months	\$28.0894	\$4,868.82	\$58,426
	Step 3 - Next 12 Months	\$29.4937	\$5,112.22	\$61,347
	Step 4 - Thereafter	\$30.9684	\$5,367.84	\$64,414
Grade = 310 Parks Clerical 6	Step 0 - First 6 Months	\$16.8243	\$2,916.20	\$34,994
Positions in this grade:	Step 1 - Next 12 Months	\$17.6653	\$3,061.98	\$36,744
Office Assistant I	Step 2 - Next 12 Months	\$18.7253	\$3,245.72	\$38,949
	Step 3 - Next 12 Months	\$19.8490	\$3,440.49	\$41,286
	Step 4 - Thereafter	\$21.0397	\$3,646.88	\$43,763
Grade = 308 Parks Clerical 7	Step 0 - First 6 Months	\$18.3158	\$3,174.73	\$38,097
Positions in this grade:	Step 1 - Next 12 Months	\$19.2315	\$3,333.45	\$40,001
Office Assistant II	Step 2 - Next 12 Months	\$20.3854	\$3,533.47	\$42,402
	Step 3 - Next 12 Months	\$21.6085	\$3,745.47	\$44,946
	Step 4 - Thereafter	\$22.9050	\$3,970.20	\$47,642
One de COS Bardia Olariant O	O. O. F. (OM. II	400 405-1	AF 440 C-1	2010:-
Grade = 305 Parks Clerical 8 Positions in this grade:	Step 0 - First 6 Months	\$29.4937	\$5,112.22	\$61,347
	Step 1 - Next 12 Months	\$30.9684	\$5,367.84	\$64,414
Administrative Analyst Executive Analyst	Step 2 - Next 12 Months	\$32.5168	\$5,636.23	\$67,635
Executive Analyst	Step 3 - Next 12 Months	\$34.1426	\$5,918.05	\$71,017
	Step 4 - Thereafter	\$35.8497	\$6,213.94	\$74,567

Ashland Park Commission

Parks Salary Schedule for 2022-2023

Update as of 7/11/2022

Effective 7/1/2021 - 2 % COLA	·			
PARKS MAINTENANCE - All Job Classes are NON-				
Group/BU Code 8050		Hourly	Monthly	Annual
Grade = 401 Parks Maint 1	Step 0 - First 6 Months	\$13.8585	\$2,402.13	\$28,82
Positions in this grade:	Step 1 - Next 12 Months	\$16.0001	\$2,773.34	\$33,28
Custodian	Step 2 - Next 12 Months	\$17.1719	\$2,976.45	\$35,71
	Step 3 - Next 12 Months	\$18.9230	\$3,279.98	\$39,36
	Step 4 - Thereafter	\$19.6875	\$3,412.49	\$40,95
Grade = 403 Parks Maint 2	Step 0 - First 6 Months	\$13.4930	\$2,338.78	\$28,06
Positions in this grade:	Step 1 - Next 12 Months	\$13.8962	\$2,408.67	\$28,90
Park Worker	Step 2 - Next 12 Months	\$16.1261	\$2,795.18	\$33,54
Golf Worker	Step 3 - Next 12 Months	\$18.3687	\$3,183.90	\$38,20
	Step 4 - Thereafter	\$19.1108	\$3,312.53	\$39,75
Grade = 404 Parks Maint 3	0: 0 5: 1014 #	A40.0000	\$0.000 F0	200 10
	Step 0 - First 6 Months	\$18.9608	\$3,286.52	\$39,43
Positions in this grade:	Step 1 - Next 12 Months	\$19.5026	\$3,380.44	\$40,56
Park Technician I	Step 2 - Next 12 Months	\$21.2537	\$3,683.97	\$44,20
Golf Technician I	Step 3 - Next 12 Months	\$23.4207	\$4,059.58	\$48,71
	Step 4 - Thereafter	\$24.3669	\$4,223.59	\$50,68
Grade = 405 Parks Maint 4	Step 0 - First 6 Months	\$21,7450	\$3,769.12	\$45,22
Positions in this grade:	Step 1 - Next 12 Months	\$22,9796	\$3,983.13	\$47,79
Park Technician II	Step 2 - Next 12 Months	\$23.5341	\$4,079.23	\$48,95
Faik recililician ii	Step 3 - Next 12 Months	\$26.4821	\$4,590.23	\$55,08
	Step 4 - Thereafter	\$27.5521	\$4,775.69	\$57,30
	Step 4 - Therealter	\$21.JJ21	φ4,773.03	φ57,30
Grade = 406 Parks Maint 5	Step 0 - First 6 Months	\$24.6426	\$4,271.38	\$51,25
Positions in this grade:	Step 1 - Next 12 Months	\$25.8396	\$4,478.85	\$53,74
Park Technician III	Step 2 - Next 12 Months	\$26.9231	\$4,666.66	\$56,00
Oak Knoll Golf Cource Greens Superintendent	Step 3 - Next 12 Months	\$30.3246	\$5,256.26	\$63,07
	Step 4 - Thereafter	\$31.5498	\$5,468.62	\$65,62

Effect	tive 7/1/2022 - 4 % COLA			
PARKS MAINTENANCE - All Job Classes are NON-EXEMPT				
Group/BU Code 8050		Hourly	Monthly	Annual
Grade = 401 Parks Maint 1	Step 0 - First 6 Months	\$14.4128	\$2,498.21	\$29,979
Positions in this grade:	Step 1 - Next 12 Months	\$16.6401	\$2,884.28	\$34,611
Custodian	Step 2 - Next 12 Months	\$17.8587	\$3,095.51	\$37,146
	Step 3 - Next 12 Months	\$19.6799	\$3,411.18	\$40,934
	Step 4 - Thereafter	\$20.4750	\$3,548.99	\$42,588
Grade = 403 Parks Maint 2	Step 0 - First 6 Months	\$14.0327	\$2,432.33	\$29,188
Positions in this grade:	Step 1 - Next 12 Months	\$14.4521	\$2,505.02	\$30,060
Park Worker	Step 2 - Next 12 Months	\$16.7711	\$2,906.99	\$34,884
Golf Worker	Step 3 - Next 12 Months	\$19.1034	\$3,311.25	\$39,735
	Step 4 - Thereafter	\$19.8752	\$3,445.04	\$41,340
Grade = 404 Parks Maint 3	Step 0 - First 6 Months	\$19.7192	\$3,417.99	\$41.016
	•			, ,
Positions in this grade:	Step 1 - Next 12 Months	\$20.2827 \$22.1039	\$3,515.66 \$3.831.33	\$42,188 \$45.976
Golf Technician I	Step 2 - Next 12 Months Step 3 - Next 12 Months	\$22.1039 \$24.3575		,
Goif Technician I	Step 3 - Next 12 Months Step 4 - Thereafter	\$24.3575 \$25.3416	\$4,221.96 \$4,392.53	\$50,664 \$52,710
	Step 4 - Therearter	\$25.5410	\$4,392.33	\$52,710
Grade = 405 Parks Maint 4	Step 0 - First 6 Months	\$22.6148	\$3,919.88	\$47,039
Positions in this grade:	Step 1 - Next 12 Months	\$23.8988	\$4,142.45	\$49,709
Park Technician II	Step 2 - Next 12 Months	\$24.4754	\$4,242.40	\$50,909
	Step 3 - Next 12 Months	\$27.5414	\$4,773.84	\$57,286
	Step 4 - Thereafter	\$28.6542	\$4,966.71	\$59,601
Grade = 406 Parks Maint 5	Step 0 - First 6 Months	\$25.6283	\$4,442.24	\$53,307
Positions in this grade:	Step 1 - Next 12 Months	\$26.8731	\$4,658.00	\$55,896
Park Technician III	Step 2 - Next 12 Months	\$28.0000	\$4,853.33	\$58,240
Oak Knoll Golf Cource Greens Superintendent	Step 3 - Next 12 Months	\$31.5376	\$5,466.51	\$65,598
	Step 4 - Thereafter	\$32.8118	\$5,687.36	\$68,248