

**Ashland Park Commission**  
**Parks Salary Schedule for 2022-2023**  
 Update as of 7/11/2022

Effective 7/1/2021 - 2 % COLA				
PARKS EXECUTIVE MANAGEMENT - All Job Classes are Exempt				
Group/BU Code 8010				
		Hourly	Monthly	Annual
<b>Grade = 101 Parks EXE MGMT 1</b>	Step 0 - First 6 Months	\$50.6628	\$8,781.53	\$105,378
Positions in this grade:	Step 1 - Next 12 Months	\$53.1960	\$9,220.63	\$110,648
<b>Parks and Recreation Director</b>	Step 2 - Next 12 Months	\$55.8558	\$9,681.66	\$116,180
	Step 3 - Next 12 Months	\$58.6486	\$10,165.74	\$121,989
	Step 4 - Next 12 Months	\$61.5810	\$10,674.02	\$128,088
	Step 5 - Next 12 Months	\$63.1206	\$10,940.88	\$131,291
	Step 6 - Next 12 Months	\$64.6986	\$11,214.40	\$134,573
	Step 7 - Next 12 Months	\$66.3160	\$11,494.74	\$137,937
	Step 8 - Thereafter	\$67.9739	\$11,782.12	\$141,385

Effective 7/1/2021 - 2 % COLA				
PARKS EXEMPT SUPERVISORS - All Job Classes are Exempt				
Group/BU Code 8020				
		Hourly	Monthly	Annual
<b>Grade = 103 Parks EXP SUP 2</b>	Step 0 - First 6 Months	\$45.9660	\$7,967.42	\$95,609
Positions in this grade:	Step 1 - Next 12 Months	\$48.2652	\$8,365.95	\$100,391
	Step 2 - Next 12 Months	\$50.6776	\$8,784.10	\$105,409
	Step 3 - Next 12 Months	\$53.2114	\$9,223.29	\$110,679
	Step 4 - Thereafter	\$55.8719	\$9,684.44	\$116,213

<b>Grade = 102 Parks EXP SUP 1</b>	Step 0 - First 6 Months	\$39.7037	\$6,881.96	\$82,583
Positions in this grade:	Step 1 - Next 12 Months	\$41.6883	\$7,225.95	\$86,711
<b>Parks Superintendent</b>	Step 2 - Next 12 Months	\$43.7726	\$7,587.23	\$91,047
<b>Recreation Superintendent</b>	Step 3 - Next 12 Months	\$45.9613	\$7,966.61	\$95,599
<b>Senior Services Superintendent</b>	Step 4 - Thereafter	\$48.2602	\$8,365.09	\$100,381

Effective 7/1/2021 - 2 % COLA				
PARKS NON EXEMPT SUPERVISORS - All Job Classes are NON-EXEMPT				
Group/BU Code 8030				
		Hourly	Monthly	Annual
<b>Grade = 205 Parks NonEXP SUP 1</b>	Step 0 - First 6 Months	\$22.9671	\$3,980.96	\$47,772
Positions in this grade:	Step 1 - Next 12 Months	\$24.1639	\$4,188.40	\$50,261
<b>Volunteer Coordinator</b>	Step 2 - Next 12 Months	\$25.4491	\$4,411.16	\$52,934
<b>Golf Course Coordinator</b>	Step 3 - Next 12 Months	\$26.7845	\$4,642.63	\$55,712
<b>Nature Center Coordinator</b>	Step 4 - Thereafter	\$27.8665	\$4,830.19	\$57,962
<b>Senior and Adult Services Coordinator</b>				

<b>Grade = 203 Parks NonEXP SUP 2</b>	Step 0 - First 6 Months	\$23.5844	\$4,087.96	\$49,056
Positions in this grade:	Step 1 - Next 12 Months	\$24.9828	\$4,330.34	\$51,964
	Step 2 - Next 12 Months	\$26.3687	\$4,570.56	\$54,847
<b>Environmental Ed Coordinator</b>	Step 3 - Next 12 Months	\$28.8365	\$4,998.31	\$59,980
<b>Promotions Coordinator</b>	Step 4 - Thereafter	\$29.4132	\$5,098.27	\$61,179

<b>Grade = 206 Parks NonEXP SUP 3</b>	Step 0 - First 6 Months	\$29.4132	\$5,098.27	\$61,179
Positions in this grade:	Step 1 - Next 12 Months	\$30.8092	\$5,340.26	\$64,083
<b>Recreation Manager</b>	Step 2 - Next 12 Months	\$32.4309	\$5,621.34	\$67,456
<b>Nature Center Manager</b>	Step 3 - Next 12 Months	\$34.1376	\$5,917.18	\$71,006
<b>Golf Course Manager</b>	Step 4 - Thereafter	\$35.9344	\$6,228.62	\$74,743

<b>Grade = 207 Parks NonEXP SUP 4</b>	Step 0 - First 6 Months	\$31.5704	\$5,472.20	\$65,666
Positions in this grade:	Step 1 - Next 12 Months	\$33.1491	\$5,745.82	\$68,950
<b>Open Space &amp; Outer Parks Supervisor</b>	Step 2 - Next 12 Months	\$34.8064	\$6,033.10	\$72,397
<b>Irrigation Supervisor</b>	Step 3 - Next 12 Months	\$36.5468	\$6,334.77	\$76,017
	Step 4 - Thereafter	\$38.3742	\$6,651.52	\$79,818

Effective 7/1/2022 - 4 % COLA				
PARKS EXECUTIVE MANAGEMENT - All Job Classes are Exempt				
Group/BU Code 8010				
		Hourly	Monthly	Annual
<b>Grade = 101 Parks EXE MGMT 1</b>	Step 0 - First 6 Months	\$52.6893	\$9,132.80	\$109,594
Positions in this grade:	Step 1 - Next 12 Months	\$55.3239	\$9,589.45	\$115,073
<b>Parks and Recreation Director</b>	Step 2 - Next 12 Months	\$58.0901	\$10,068.93	\$120,827
	Step 3 - Next 12 Months	\$60.9945	\$10,572.37	\$126,868
	Step 4 - Next 12 Months	\$64.0443	\$11,100.98	\$133,212
	Step 5 - Next 12 Months	\$65.6454	\$11,378.52	\$136,542
	Step 6 - Next 12 Months	\$67.2865	\$11,662.97	\$139,956
	Step 7 - Next 12 Months	\$68.9686	\$11,954.53	\$143,454
	Step 8 - Thereafter	\$70.6928	\$12,253.40	\$147,041
	Step 9 - Performance Based	\$72.8136	\$12,621.00	\$151,452
	Step 10 - Performance Based	\$74.9980	\$12,999.63	\$155,996

Effective 7/1/2022 - 4 % COLA				
PARKS EXEMPT SUPERVISORS - All Job Classes are Exempt				
Group/BU Code 8020				
		Hourly	Monthly	Annual
<b>Grade = 103 Parks EXP SUP 2</b>	Step 0 - First 6 Months	\$47.8046	\$8,286.12	\$99,433
Positions in this grade:	Step 1 - Next 12 Months	\$50.1958	\$8,700.59	\$104,407
<b>Deputy Parks Director</b>	Step 2 - Next 12 Months	\$52.7047	\$9,135.46	\$109,626
	Step 3 - Next 12 Months	\$55.3399	\$9,592.22	\$115,107
	Step 4 - Thereafter	\$58.1068	\$10,071.82	\$120,862

<b>Grade = 102 Parks EXP SUP 1</b>	Step 0 - First 6 Months	\$41.2918	\$7,157.23	\$85,887
Positions in this grade:	Step 1 - Next 12 Months	\$43.3558	\$7,514.99	\$90,180
<b>Parks Superintendent</b>	Step 2 - Next 12 Months	\$45.5235	\$7,890.72	\$94,689
<b>Recreation Superintendent</b>	Step 3 - Next 12 Months	\$47.7998	\$8,285.27	\$99,423
<b>Senior Services Superintendent</b>	Step 4 - Thereafter	\$50.1906	\$8,699.69	\$104,396

Effective 7/1/2022 - 4 % COLA				
PARKS NON EXEMPT SUPERVISORS - All Job Classes are NON-EXEMPT				
Group/BU Code 8030				
		Hourly	Monthly	Annual
<b>Grade = 205 Parks NonEXP SUP 1</b>	Step 0 - First 6 Months	\$23.8858	\$4,140.20	\$49,682
Positions in this grade:	Step 1 - Next 12 Months	\$25.1305	\$4,355.94	\$52,271
<b>Volunteer Coordinator</b>	Step 2 - Next 12 Months	\$26.4670	\$4,587.61	\$55,051
<b>Golf Course Coordinator</b>	Step 3 - Next 12 Months	\$27.8559	\$4,828.34	\$57,940
<b>Nature Center Coordinator</b>	Step 4 - Thereafter	\$28.9812	\$5,023.40	\$60,281
<b>Senior and Adult Services Coordinator</b>				

<b>Grade = 203 Parks NonEXP SUP 2</b>	Step 0 - First 6 Months	\$24.5278	\$4,251.48	\$51,018
Positions in this grade:	Step 1 - Next 12 Months	\$25.9821	\$4,503.55	\$54,043
	Step 2 - Next 12 Months	\$27.4234	\$4,753.38	\$57,041
<b>Environmental Ed Coordinator</b>	Step 3 - Next 12 Months	\$29.9899	\$5,198.24	\$62,379
<b>Promotions Coordinator</b>	Step 4 - Thereafter	\$30.5897	\$5,302.20	\$63,626

<b>Grade = 206 Parks NonEXP SUP 3</b>	Step 0 - First 6 Months	\$30.5897	\$5,302.21	\$63,626
Positions in this grade:	Step 1 - Next 12 Months	\$32.0416	\$5,553.87	\$66,646
<b>Recreation Manager</b>	Step 2 - Next 12 Months	\$33.7281	\$5,846.19	\$70,154
<b>Nature Center Manager</b>	Step 3 - Next 12 Months	\$35.5031	\$6,153.86	\$73,846
<b>Golf Course Manager</b>	Step 4 - Thereafter	\$37.3718	\$6,477.77	\$77,733
<b>Business Operations Manger</b>				

<b>Grade = 207 Parks NonEXP SUP 4</b>	Step 0 - First 6 Months	\$32.8332	\$5,691.08	\$68,293
Positions in this grade:	Step 1 - Next 12 Months	\$34.4750	\$5,975.66	\$71,708
<b>Open Space &amp; Outer Parks Supervisor</b>	Step 2 - Next 12 Months	\$36.1987	\$6,274.42	\$75,293
<b>Irrigation Supervisor</b>	Step 3 - Next 12 Months	\$38.0087	\$6,588.17	\$79,058
<b>Parks Maint/Sports Field Supervisor</b>	Step 4 - Thereafter	\$39.9092	\$6,917.58	\$83,011

## Ashland Park Commission Parks Salary Schedule for 2022-2023

Update as of 7/11/2022

Effective 7/1/2021 - 2 % COLA				
PARKS CLERICAL - All Job Classes are NON-				
Group/BU Code 8040				
		Hourly	Monthly	Annual
<b>Grade = 301 Parks Clerical 1</b>	Step 0 - First 6 Months	\$13.0772	\$2,266.70	\$27,200
Positions in this grade:	Step 1 - Next 12 Months	\$13.8457	\$2,399.92	\$28,799
Receptionist	Step 2 - Next 12 Months	\$15.5971	\$2,703.49	\$32,442
Clerical Support	Step 3 - Next 12 Months	\$17.2222	\$2,985.18	\$35,822
	Step 4 - Thereafter	\$17.9180	\$3,105.77	\$37,269
<b>Grade = 306 Parks Clerical 2</b>	Step 0 - First 6 Months	\$17.7513	\$3,076.89	\$36,923
Positions in this grade:	Step 1 - Next 12 Months	\$18.8474	\$3,266.87	\$39,202
Senior Center Specialist	Step 2 - Next 12 Months	\$19.6160	\$3,400.09	\$40,801
Department Secretary - Recreation	Step 3 - Next 12 Months	\$20.7121	\$3,590.09	\$43,081
Golf Club Assistant	Step 4 - Thereafter	\$21.5488	\$3,735.12	\$44,821
<b>Grade = 304 Parks Clerical 3</b>	Step 0 - First 6 Months	\$22.2200	\$3,851.46	\$46,217
Positions in this grade:	Step 1 - Next 12 Months	\$23.3313	\$4,044.08	\$48,529
Administrative Assistant	Step 2 - Next 12 Months	\$24.4979	\$4,246.29	\$50,955
	Step 3 - Next 12 Months	\$25.7227	\$4,458.59	\$53,503
	Step 4 - Thereafter	\$27.0092	\$4,681.58	\$56,179
<b>Grade = 309 Parks Clerical 4</b>	Step 0 - First 6 Months	\$23.3313	\$4,044.08	\$48,529
Positions in this grade:	Step 1 - Next 12 Months	\$24.4979	\$4,246.29	\$50,955
Executive Assistant	Step 2 - Next 12 Months	\$25.7227	\$4,458.59	\$53,503
	Step 3 - Next 12 Months	\$27.0090	\$4,681.56	\$56,179
	Step 4 - Thereafter	\$28.3594	\$4,915.62	\$58,987
<b>Grade = 307 Parks Clerical 5</b>	Step 0 - First 6 Months	\$24.4979	\$4,246.29	\$50,955
Positions in this grade:	Step 1 - Next 12 Months	\$25.7227	\$4,458.59	\$53,503
Administrative Supervisor	Step 2 - Next 12 Months	\$27.0090	\$4,681.56	\$56,179
	Step 3 - Next 12 Months	\$28.3593	\$4,915.60	\$58,987
	Step 4 - Thereafter	\$29.7773	\$5,161.39	\$61,937
<b>Grade = 310 Parks Clerical 6</b>	Step 0 - First 6 Months	\$16.1772	\$2,804.04	\$33,648
Positions in this grade:	Step 1 - Next 12 Months	\$16.9859	\$2,944.21	\$35,331
Office Assistant I	Step 2 - Next 12 Months	\$18.0051	\$3,120.88	\$37,451
	Step 3 - Next 12 Months	\$19.0856	\$3,308.16	\$39,698
	Step 4 - Thereafter	\$20.2305	\$3,506.61	\$42,079
<b>Grade = 308 Parks Clerical 7</b>	Step 0 - First 6 Months	\$17.6113	\$3,052.62	\$36,631
Positions in this grade:	Step 1 - Next 12 Months	\$18.4918	\$3,205.24	\$38,463
Office Assistant II	Step 2 - Next 12 Months	\$19.6014	\$3,397.57	\$40,771
	Step 3 - Next 12 Months	\$20.7774	\$3,601.41	\$43,217
	Step 4 - Thereafter	\$22.0241	\$3,817.50	\$45,810
<b>Grade = 305 Parks Clerical 8</b>	Step 0 - First 6 Months	\$28.3593	\$4,915.60	\$58,987
Positions in this grade:	Step 1 - Next 12 Months	\$29.7773	\$5,161.39	\$61,937
Administrative Analyst	Step 2 - Next 12 Months	\$31.2661	\$5,419.46	\$65,033
Executive Analyst	Step 3 - Next 12 Months	\$32.8295	\$5,690.43	\$68,285
	Step 4 - Thereafter	\$34.4709	\$5,974.94	\$71,699

Effective 7/1/2022 - 4 % COLA				
PARKS CLERICAL - All Job Classes are NON-EXEMPT				
Group/BU Code 8040				
		Hourly	Monthly	Annual
<b>Grade = 301 Parks Clerical 1</b>	Step 0 - First 6 Months	\$13.6002	\$2,357.37	\$28,288
Positions in this grade:	Step 1 - Next 12 Months	\$14.3996	\$2,495.92	\$29,951
Receptionist	Step 2 - Next 12 Months	\$16.2210	\$2,811.63	\$33,740
Clerical Support	Step 3 - Next 12 Months	\$17.9111	\$3,104.59	\$37,255
	Step 4 - Thereafter	\$18.6347	\$3,230.01	\$38,760
<b>Grade = 306 Parks Clerical 2</b>	Step 0 - First 6 Months	\$18.4614	\$3,199.97	\$38,400
Positions in this grade:	Step 1 - Next 12 Months	\$19.6013	\$3,397.55	\$40,771
Senior Center Specialist	Step 2 - Next 12 Months	\$20.4006	\$3,536.10	\$42,433
Department Secretary - Recreation	Step 3 - Next 12 Months	\$21.5406	\$3,733.70	\$44,804
Golf Club Assistant	Step 4 - Thereafter	\$22.4108	\$3,884.52	\$46,614
<b>Grade = 304 Parks Clerical 3</b>	Step 0 - First 6 Months	\$23.1088	\$4,005.52	\$48,066
Positions in this grade:	Step 1 - Next 12 Months	\$24.2645	\$4,205.84	\$50,470
Administrative Assistant	Step 2 - Next 12 Months	\$25.4778	\$4,416.14	\$52,994
	Step 3 - Next 12 Months	\$26.7516	\$4,636.94	\$55,643
	Step 4 - Thereafter	\$28.0896	\$4,868.85	\$58,426
<b>Grade = 309 Parks Clerical 4</b>	Step 0 - First 6 Months	\$24.2645	\$4,205.84	\$50,470
Positions in this grade:	Step 1 - Next 12 Months	\$25.4778	\$4,416.14	\$52,994
Executive Assistant	Step 2 - Next 12 Months	\$26.7516	\$4,636.94	\$55,643
	Step 3 - Next 12 Months	\$28.0894	\$4,868.82	\$58,426
	Step 4 - Thereafter	\$29.4938	\$5,112.24	\$61,347
<b>Grade = 307 Parks Clerical 5</b>	Step 0 - First 6 Months	\$25.4778	\$4,416.14	\$52,994
Positions in this grade:	Step 1 - Next 12 Months	\$26.7516	\$4,636.94	\$55,643
Administrative Supervisor	Step 2 - Next 12 Months	\$28.0894	\$4,868.82	\$58,426
	Step 3 - Next 12 Months	\$29.4937	\$5,112.22	\$61,347
	Step 4 - Thereafter	\$30.9684	\$5,367.84	\$64,414
<b>Grade = 310 Parks Clerical 6</b>	Step 0 - First 6 Months	\$16.8243	\$2,916.20	\$34,994
Positions in this grade:	Step 1 - Next 12 Months	\$17.6653	\$3,061.98	\$36,744
Office Assistant I	Step 2 - Next 12 Months	\$18.7253	\$3,245.72	\$38,949
	Step 3 - Next 12 Months	\$19.8490	\$3,440.49	\$41,286
	Step 4 - Thereafter	\$21.0397	\$3,646.88	\$43,763
<b>Grade = 308 Parks Clerical 7</b>	Step 0 - First 6 Months	\$18.3158	\$3,174.73	\$38,097
Positions in this grade:	Step 1 - Next 12 Months	\$19.2315	\$3,333.45	\$40,001
Office Assistant II	Step 2 - Next 12 Months	\$20.3854	\$3,533.47	\$42,402
	Step 3 - Next 12 Months	\$21.6085	\$3,745.47	\$44,946
	Step 4 - Thereafter	\$22.9050	\$3,970.20	\$47,642
<b>Grade = 305 Parks Clerical 8</b>	Step 0 - First 6 Months	\$29.4937	\$5,112.22	\$61,347
Positions in this grade:	Step 1 - Next 12 Months	\$30.9684	\$5,367.84	\$64,414
Administrative Analyst	Step 2 - Next 12 Months	\$32.5168	\$5,636.23	\$67,635
Executive Analyst	Step 3 - Next 12 Months	\$34.1426	\$5,918.05	\$71,017
	Step 4 - Thereafter	\$35.8497	\$6,213.94	\$74,567

**Ashland Park Commission**  
**Parks Salary Schedule for 2022-2023**

Update as of 7/11/2022

Effective 7/1/2021 - 2 % COLA				
PARKS MAINTENANCE - All Job Classes are NON-				
Group/BU Code 8050				
		Hourly	Monthly	Annual
<b>Grade = 401 Parks Maint 1</b> Positions in this grade: Custodian	Step 0 - First 6 Months	\$13.8585	\$2,402.13	\$28,826
	Step 1 - Next 12 Months	\$16.0001	\$2,773.34	\$33,280
	Step 2 - Next 12 Months	\$17.1719	\$2,976.45	\$35,717
	Step 3 - Next 12 Months	\$18.9230	\$3,279.98	\$39,360
	Step 4 - Thereafter	\$19.6875	\$3,412.49	\$40,950
<b>Grade = 403 Parks Maint 2</b> Positions in this grade: Park Worker Golf Worker	Step 0 - First 6 Months	\$13.4930	\$2,338.78	\$28,065
	Step 1 - Next 12 Months	\$13.8962	\$2,408.67	\$28,904
	Step 2 - Next 12 Months	\$16.1261	\$2,795.18	\$33,542
	Step 3 - Next 12 Months	\$18.3687	\$3,183.90	\$38,207
	Step 4 - Thereafter	\$19.1108	\$3,312.53	\$39,750
<b>Grade = 404 Parks Maint 3</b> Positions in this grade: Park Technician I Golf Technician I	Step 0 - First 6 Months	\$18.9608	\$3,286.52	\$39,438
	Step 1 - Next 12 Months	\$19.5026	\$3,380.44	\$40,565
	Step 2 - Next 12 Months	\$21.2537	\$3,683.97	\$44,208
	Step 3 - Next 12 Months	\$23.4207	\$4,059.58	\$48,715
	Step 4 - Thereafter	\$24.3669	\$4,223.59	\$50,683
<b>Grade = 405 Parks Maint 4</b> Positions in this grade: Park Technician II	Step 0 - First 6 Months	\$21.7450	\$3,769.12	\$45,229
	Step 1 - Next 12 Months	\$22.9796	\$3,983.13	\$47,798
	Step 2 - Next 12 Months	\$23.5341	\$4,079.23	\$48,951
	Step 3 - Next 12 Months	\$26.4821	\$4,590.23	\$55,083
	Step 4 - Thereafter	\$27.5521	\$4,775.69	\$57,308
<b>Grade = 406 Parks Maint 5</b> Positions in this grade: Park Technician III Oak Knoll Golf Course Greens Superintendent	Step 0 - First 6 Months	\$24.6426	\$4,271.38	\$51,257
	Step 1 - Next 12 Months	\$25.8396	\$4,478.85	\$53,746
	Step 2 - Next 12 Months	\$26.9231	\$4,666.66	\$56,000
	Step 3 - Next 12 Months	\$30.3246	\$5,256.26	\$63,075
	Step 4 - Thereafter	\$31.5498	\$5,468.62	\$65,623

Effective 7/1/2022 - 4 % COLA				
PARKS MAINTENANCE - All Job Classes are NON-EXEMPT				
Group/BU Code 8050				
		Hourly	Monthly	Annual
<b>Grade = 401 Parks Maint 1</b> Positions in this grade: Custodian	Step 0 - First 6 Months	\$14.4128	\$2,498.21	\$29,979
	Step 1 - Next 12 Months	\$16.6401	\$2,884.28	\$34,611
	Step 2 - Next 12 Months	\$17.8587	\$3,095.51	\$37,146
	Step 3 - Next 12 Months	\$19.6799	\$3,411.18	\$40,934
	Step 4 - Thereafter	\$20.4750	\$3,548.99	\$42,588
<b>Grade = 403 Parks Maint 2</b> Positions in this grade: Park Worker Golf Worker	Step 0 - First 6 Months	\$14.0327	\$2,432.33	\$29,188
	Step 1 - Next 12 Months	\$14.4521	\$2,505.02	\$30,060
	Step 2 - Next 12 Months	\$16.7711	\$2,906.99	\$34,884
	Step 3 - Next 12 Months	\$19.1034	\$3,311.25	\$39,735
	Step 4 - Thereafter	\$19.8752	\$3,445.04	\$41,340
<b>Grade = 404 Parks Maint 3</b> Positions in this grade: Park Technician I Golf Technician I	Step 0 - First 6 Months	\$19.7192	\$3,417.99	\$41,016
	Step 1 - Next 12 Months	\$20.2827	\$3,515.66	\$42,188
	Step 2 - Next 12 Months	\$22.1039	\$3,831.33	\$45,976
	Step 3 - Next 12 Months	\$24.3575	\$4,221.96	\$50,664
	Step 4 - Thereafter	\$25.3416	\$4,392.53	\$52,710
<b>Grade = 405 Parks Maint 4</b> Positions in this grade: Park Technician II	Step 0 - First 6 Months	\$22.6148	\$3,919.88	\$47,039
	Step 1 - Next 12 Months	\$23.8988	\$4,142.45	\$49,709
	Step 2 - Next 12 Months	\$24.4754	\$4,242.40	\$50,909
	Step 3 - Next 12 Months	\$27.5414	\$4,773.84	\$57,286
	Step 4 - Thereafter	\$28.6542	\$4,966.71	\$59,601
<b>Grade = 406 Parks Maint 5</b> Positions in this grade: Park Technician III Oak Knoll Golf Course Greens Superintendent	Step 0 - First 6 Months	\$25.6283	\$4,442.24	\$53,307
	Step 1 - Next 12 Months	\$26.8731	\$4,658.00	\$55,896
	Step 2 - Next 12 Months	\$28.0000	\$4,853.33	\$58,240
	Step 3 - Next 12 Months	\$31.5376	\$5,466.51	\$65,598
	Step 4 - Thereafter	\$32.8118	\$5,687.36	\$68,248