

City of Ashland
Laborer's Employee Salary Schedule for 2022-2023
 Updated as 9/26/2022

Effective 7/1/2021 - 2.6% COLA					
Laborer's - All Job Classes are Non-Exempt					
Group/BU Code 5000		Hourly	Monthly	Annual	
Grade = 601 LABORER 1		Step 0 - First 6 Months	\$19.9342	\$3,455.26	\$41,463
Positions in this grade:		Step 1 - Next 12 Months	\$20.9310	\$3,628.03	\$43,536
Utility Worker I		Step 2 - Next 12 Months	\$22.1869	\$3,845.72	\$46,149
Lube Tech		Step 3 - Next 12 Months	\$23.5181	\$4,076.47	\$48,918
		Step 4 - Thereafter	\$24.6940	\$4,280.28	\$51,363
Grade = 602 LABORER 2		Step 0 - First 6 Months	\$21.9777	\$3,809.45	\$45,713
Positions in this grade:		Step 1 - Next 12 Months	\$23.0765	\$3,999.92	\$47,999
Utility Worker II		Step 2 - Next 12 Months	\$24.4610	\$4,239.90	\$50,879
		Step 3 - Next 12 Months	\$25.9288	\$4,494.32	\$53,932
		Step 4 - Thereafter	\$27.2251	\$4,719.02	\$56,628
Grade = 607 LABORER 3		Step 0 - First 6 Months	\$23.0765	\$3,999.92	\$47,999
Positions in this grade:		Step 1 - Next 12 Months	\$24.2303	\$4,199.92	\$50,399
Meter Reader/Repair		Step 2 - Next 12 Months	\$25.6840	\$4,451.89	\$53,423
Water Treatment Plant Opt 1		Step 3 - Next 12 Months	\$27.2251	\$4,719.02	\$56,628
		Step 4 - Thereafter	\$28.5864	\$4,954.97	\$59,460
Grade = 603 LABORER 4		Step 0 - First 6 Months	\$24.2303	\$4,199.92	\$50,399
Positions in this grade:		Step 1 - Next 12 Months	\$25.4420	\$4,409.93	\$52,919
Senior Utility Worker		Step 2 - Next 12 Months	\$26.9683	\$4,674.50	\$56,094
Mechanic		Step 3 - Next 12 Months	\$28.5864	\$4,954.97	\$59,460
Facilities Maint Worker		Step 4 - Thereafter	\$30.0157	\$5,202.72	\$62,433
Grade = 611 LABORER 5		Step 0 - First 6 Months	\$25.4420	\$4,409.93	\$52,919
Positions in this grade:		Step 1 - Next 12 Months	\$26.7138	\$4,630.38	\$55,565
Senior Mechanic		Step 2 - Next 12 Months	\$28.3169	\$4,908.26	\$58,899
Water Treatment Plant Opt II		Step 3 - Next 12 Months	\$30.0157	\$5,202.72	\$62,433
WW Treatment Plant Operator		Step 4 - Thereafter	\$31.5166	\$5,462.87	\$65,554
Grade = 609 LABORER 6		Step 0 - First 6 Months	\$26.7138	\$4,630.38	\$55,565
Positions in this grade:		Step 1 - Next 12 Months	\$28.4148	\$4,925.21	\$59,103
Cemetery Sexton		Step 2 - Next 12 Months	\$29.7326	\$5,153.63	\$61,844
Utility Technician		Step 3 - Next 12 Months	\$31.5166	\$5,462.87	\$65,554
WWTP Lab Tech		Step 4 - Thereafter	\$33.0924	\$5,736.01	\$68,832
Grade = 612 LABORER 7		Step 0 - First 6 Months	\$28.0496	\$4,861.84	\$58,342
Positions in this grade:		Step 1 - Next 12 Months	\$29.4520	\$5,104.91	\$61,259
Senior Water Treatment Plant Op		Step 2 - Next 12 Months	\$31.2192	\$5,411.23	\$64,935
Water Quality Technician		Step 3 - Next 12 Months	\$33.0924	\$5,735.91	\$68,831
Senior Wastewater Treatment Plant Op		Step 4 - Thereafter	\$34.7471	\$6,022.71	\$72,273

Effective 7/1/2022 - 4% COLA					
Laborer's - All Job Classes are Non-Exempt					
Group/BU Code 5000		Hourly	Monthly	Annual	
Grade = 601 LABORER 1		Step 0 - First 6 Months	\$20.7316	\$3,593.47	\$43,122
Positions in this grade:		Step 1 - Next 12 Months	\$21.7682	\$3,773.15	\$45,278
Utility Worker I		Step 2 - Next 12 Months	\$23.0743	\$3,999.55	\$47,995
Lube Tech		Step 3 - Next 12 Months	\$24.4589	\$4,239.53	\$50,874
		Step 4 - Thereafter	\$25.6817	\$4,451.49	\$53,418
Grade = 602 LABORER 2		Step 0 - First 6 Months	\$22.8568	\$3,961.83	\$47,542
Positions in this grade:		Step 1 - Next 12 Months	\$23.9996	\$4,159.92	\$49,919
Utility Worker II		Step 2 - Next 12 Months	\$25.4395	\$4,409.50	\$52,914
		Step 3 - Next 12 Months	\$26.9660	\$4,674.09	\$56,089
		Step 4 - Thereafter	\$28.3141	\$4,907.78	\$58,893
Grade = 607 LABORER 3		Step 0 - First 6 Months	\$23.9996	\$4,159.92	\$49,919
Positions in this grade:		Step 1 - Next 12 Months	\$25.1995	\$4,367.91	\$52,415
Meter Reader/Repair		Step 2 - Next 12 Months	\$26.7114	\$4,629.97	\$55,560
Water Treatment Plant Opt 1		Step 3 - Next 12 Months	\$28.3141	\$4,907.78	\$58,893
		Step 4 - Thereafter	\$29.7299	\$5,153.17	\$61,838
Grade = 603 LABORER 4		Step 0 - First 6 Months	\$25.1995	\$4,367.91	\$52,415
Positions in this grade:		Step 1 - Next 12 Months	\$26.4596	\$4,586.33	\$55,036
Senior Utility Worker		Step 2 - Next 12 Months	\$28.0471	\$4,861.48	\$58,338
Mechanic		Step 3 - Next 12 Months	\$29.7299	\$5,153.17	\$61,838
Facilities Maint Worker		Step 4 - Thereafter	\$31.2164	\$5,410.83	\$64,930
Grade = 611 LABORER 5		Step 0 - First 6 Months	\$26.4596	\$4,586.33	\$55,036
Positions in this grade:		Step 1 - Next 12 Months	\$27.7823	\$4,815.60	\$57,787
Senior Mechanic		Step 2 - Next 12 Months	\$29.4496	\$5,104.59	\$61,255
Water Treatment Plant Opt II		Step 3 - Next 12 Months	\$31.2164	\$5,410.83	\$64,930
WW Treatment Plant Operator		Step 4 - Thereafter	\$32.7773	\$5,681.38	\$68,177
Grade = 609 LABORER 6		Step 0 - First 6 Months	\$27.7823	\$4,815.60	\$57,787
Positions in this grade:		Step 1 - Next 12 Months	\$29.5513	\$5,122.22	\$61,467
Cemetery Sexton		Step 2 - Next 12 Months	\$30.9219	\$5,359.78	\$64,317
Utility Technician		Step 3 - Next 12 Months	\$32.7773	\$5,681.38	\$68,177
WWTP Lab Tech		Step 4 - Thereafter	\$34.4161	\$5,965.45	\$71,585
Grade = 612 LABORER 7		Step 0 - First 6 Months	\$29.1716	\$5,056.31	\$60,676
Positions in this grade:		Step 1 - Next 12 Months	\$30.6301	\$5,309.11	\$63,709
Senior Water Treatment Plant Op		Step 2 - Next 12 Months	\$32.4680	\$5,627.68	\$67,532
Water Quality Technician		Step 3 - Next 12 Months	\$34.4161	\$5,965.34	\$71,584
Senior Wastewater Treatment Plant Op		Step 4 - Thereafter	\$36.1370	\$6,263.62	\$75,163