

## City of Ashland

### IBEW Electric Salary Schedule for 2022-2023

Updated as 8/28/2022

| Effective 7/1/2021 - 2.5% COLA (with Spot Increases)   |        |           |             |           |
|--|--------|-----------|-------------|-----------|
| Electrical - All Job Classes are Non- Exempt   |        |           |             |           |
| Group/BU Code 3000   |        | Hourly    | Monthly     | Annual    |
| Grade = 200 ELE 1  | Step 0 | \$59.0751 | \$10,239.66 | \$122,876 |
| Positions in this grade:<br>General Foreman  |        |           |             |           |
| Grade = 201 ELE 2  | Step 0 | \$57.5205 | \$9,970.21  | \$119,642 |
| Positions in this grade:<br>Lead Working Line Installer  |        |           |             |           |
| Grade = 214 ELE 3  | Step 0 | \$56.4841 | \$9,790.55  | \$117,487 |
| Positions in this grade:<br>Meter Relay Technician   |        |           |             |           |
| Grade = 202 ELE 4  | Step 0 | \$51.8203 | \$8,982.17  | \$107,786 |
| Positions in this grade:<br>Line Installer/Serviceperson<br>Line Installer<br>Electrician (1)<br>Electric Meter Repairer |        |           |             |           |
| Grade = 218 ELE 5  | Step 0 | \$47.7106 | \$8,269.82  | \$99,238  |
| Positions in this grade:<br>Tree Trimmer Foreman   |        |           |             |           |
| Grade = 217 ELE 6  | Step 0 | \$44.4275 | \$7,700.75  | \$92,409  |
| Positions in this grade:<br>Tree Trimmer/Arborist  |        |           |             |           |
| Grade = 216 ELE 7  | Step 0 | \$41.1442 | \$7,131.65  | \$85,580  |
| Positions in this grade:<br>Tree Trimmer   |        |           |             |           |
| Grade = 206 ELE 8  | Step 0 | \$38.6523 | \$6,699.72  | \$80,397  |
| Positions in this grade:<br>Line Truck Driver  |        |           |             |           |
| Grade = 207 ELE 9  | Step 0 | \$35.0256 | \$6,071.09  | \$72,853  |
| Positions in this grade:<br>Connect/Disconnect<br>Electric Warehouse Person  |        |           |             |           |

| Effective 7/1/2022 - 4% COLA (with Spot Increases)   |        |           |             |           |
|--|--------|-----------|-------------|-----------|
| Electrical - All Job Classes are Non- Exempt   |        |           |             |           |
| Group/BU Code 3000   |        | Hourly    | Monthly     | Annual    |
| Grade = 200 ELE 1  | Step 0 | \$63.7664 | \$11,052.81 | \$132,634 |
| Positions in this grade:<br>General Foreman  |        |           |             |           |
| Grade = 201 ELE 2  | Step 0 | \$61.0177 | \$10,576.39 | \$126,917 |
| Positions in this grade:<br>Lead Working Line Installer  |        |           |             |           |
| Grade = 214 ELE 3  | Step 0 | \$59.9184 | \$10,385.83 | \$124,630 |
| Positions in this grade:<br>Meter Relay Technician   |        |           |             |           |
| Grade = 202 ELE 4  | Step 0 | \$54.9710 | \$9,528.28  | \$114,339 |
| Positions in this grade:<br>Line Installer/Serviceperson<br>Line Installer<br>Electrician (1)<br>Electric Meter Repairer |        |           |             |           |
| Grade = 218 ELE 5  | Step 0 | \$50.6114 | \$8,772.62  | \$105,271 |
| Positions in this grade:<br>Tree Trimmer Foreman   |        |           |             |           |
| Grade = 217 ELE 6  | Step 0 | \$47.1285 | \$8,168.93  | \$98,027  |
| Positions in this grade:<br>Tree Trimmer/Arborist  |        |           |             |           |
| Grade = 216 ELE 7  | Step 0 | \$43.6458 | \$7,565.25  | \$90,783  |
| Positions in this grade:<br>Tree Trimmer   |        |           |             |           |
| Grade = 206 ELE 8  | Step 0 | \$40.1983 | \$6,967.69  | \$83,612  |
| Positions in this grade:<br>Line Truck Driver  |        |           |             |           |
| Grade = 207 ELE 9  | Step 0 | \$36.4266 | \$6,313.94  | \$75,767  |
| Positions in this grade:<br>Connect/Disconnect<br>Electric Warehouse Person  |        |           |             |           |

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|---|-------------------------|-----------|------------|----------|
| Electrical - All Job Classes are Non- Exempt                  |                         |           |            |          |
| Group/BU Code 3000  |                         | Hourly    | Monthly    | Annual   |
| <b>Grade = 215 ELE 9</b>                                      | Step 0                  | \$32.9187 | \$5,705.90 | \$68,471 |
| Positions in this grade:<br><b>LD Telecommunications Tech</b> |                         |           |            |          |
| <hr/>   |                         |           |            |          |
| <b>Grade = 208 ELE 10</b>                                     | Step 0 - First 6 Months | \$15.5564 | \$2,696.44 | \$32,357 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$20.0417 | \$3,473.89 | \$41,687 |
| <b>Grounds Person</b>   | Step 2 - Next 6 Months  | \$24.4399 | \$4,236.25 | \$50,835 |
| <b>Meter Reader</b>   | Step 3 - Next 6 Months  | \$28.8413 | \$4,999.15 | \$59,990 |
| <b>Connect</b>  | Step 4 - Thereafter     | \$33.2505 | \$5,763.41 | \$69,161 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 211 ELE 11</b>                                     | Step 0 - First 6 Months | \$14.6679 | \$2,542.43 | \$30,509 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$18.8972 | \$3,275.51 | \$39,306 |
| <b>Telecommunications Technician</b>                          | Step 2 - Next 6 Months  | \$23.0366 | \$3,993.00 | \$47,916 |
|   | Step 3 - Next 6 Months  | \$27.1941 | \$4,713.63 | \$56,564 |
|   | Step 4 - Thereafter     | \$31.3513 | \$5,434.21 | \$65,211 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 2XX ELE 12</b>                                     | Step 0 - First 6 Months | \$36.2742 | \$6,287.52 | \$75,450 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$37.8289 | \$6,556.99 | \$78,684 |
| <b>Apprectice line installer</b>                              | Step 2 - Next 6 Months  | \$39.3835 | \$6,826.46 | \$81,917 |
|   | Step 3 - Next 6 Months  | \$41.4562 | \$7,185.73 | \$86,229 |
|   | Step 4 - Next 6 Months  | \$43.5291 | \$7,545.03 | \$90,540 |
|   | Step 5 - Thereafter     | \$46.6382 | \$8,083.94 | \$97,007 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 2XX ELE 13</b>                                     | Step 0 - First 6 Months | \$28.1658 | \$4,882.06 | \$58,585 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$29.7675 | \$5,159.69 | \$61,916 |
| <b>Mapping Specialist</b>                                     | Step 2 - Next 6 Months  | \$31.3871 | \$5,440.42 | \$65,285 |
|   | Step 3 - Next 6 Months  | \$33.0250 | \$5,724.33 | \$68,692 |
|   | Step 4 - Thereafter     | \$34.6808 | \$6,011.32 | \$72,136 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 2XX ELE 14</b>                                     | Step 0 - First 6 Months | \$34.5338 | \$5,985.84 | \$71,830 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$35.8936 | \$6,221.54 | \$74,658 |
| <b>Communication</b>  | Step 2 - Next 6 Months  | \$37.3430 | \$6,472.77 | \$77,673 |
| <b>Head End Technician</b>                                    | Step 3 - Thereafter     | \$38.8281 | \$6,730.19 | \$80,762 |

| Effective 7/1/2022 - 4% COLA (with Spot Increases)            |                         |           |            |          |
|---|-------------------------|-----------|------------|----------|
| Electrical - All Job Classes are Non- Exempt                  |                         |           |            |          |
| Group/BU Code 3000  |                         | Hourly    | Monthly    | Annual   |
| <b>Grade = 215 ELE 9</b>                                      | Step 0                  | \$34.2355 | \$5,934.14 | \$71,210 |
| Positions in this grade:<br><b>LD Telecommunications Tech</b> |                         |           |            |          |
| <hr/>   |                         |           |            |          |
| <b>Grade = 208 ELE 10</b>                                     | Step 0 - First 6 Months | \$16.1787 | \$2,804.30 | \$33,652 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$20.8434 | \$3,612.85 | \$43,354 |
| <b>Grounds Person</b>   | Step 2 - Next 6 Months  | \$25.4175 | \$4,405.70 | \$52,868 |
| <b>Meter Reader</b>   | Step 3 - Next 6 Months  | \$29.9950 | \$5,199.12 | \$62,389 |
| <b>Connect</b>  | Step 4 - Thereafter     | \$34.5805 | \$5,993.95 | \$71,927 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 211 ELE 11</b>                                     | Step 0 - First 6 Months | \$15.2546 | \$2,644.13 | \$31,730 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$19.6531 | \$3,406.53 | \$40,878 |
| <b>Telecommunications Technician</b>                          | Step 2 - Next 6 Months  | \$23.9580 | \$4,152.72 | \$49,833 |
|   | Step 3 - Next 6 Months  | \$28.2818 | \$4,902.18 | \$58,826 |
|   | Step 4 - Thereafter     | \$32.6053 | \$5,651.58 | \$67,819 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 2XX ELE 12</b>                                     | Step 0 - First 6 Months | \$36.8051 | \$6,379.53 | \$76,554 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$38.3824 | \$6,652.94 | \$79,835 |
| <b>Apprectice line installer</b>                              | Step 2 - Next 6 Months  | \$39.9598 | \$6,926.35 | \$83,116 |
|   | Step 3 - Next 6 Months  | \$42.0629 | \$7,290.89 | \$87,491 |
|   | Step 4 - Next 6 Months  | \$44.1661 | \$7,655.44 | \$91,865 |
|   | Step 5 - Thereafter     | \$47.3207 | \$8,202.24 | \$98,427 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 2XX ELE 13</b>                                     | Step 0 - First 6 Months | \$29.2924 | \$5,077.35 | \$60,928 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$30.9582 | \$5,366.08 | \$64,393 |
| <b>Mapping Specialist</b>                                     | Step 2 - Next 6 Months  | \$32.6426 | \$5,658.03 | \$67,896 |
|   | Step 3 - Next 6 Months  | \$34.3460 | \$5,953.30 | \$71,440 |
|   | Step 4 - Thereafter     | \$36.0680 | \$6,251.77 | \$75,021 |
| <hr/>   |                         |           |            |          |
| <b>Grade = 2XX ELE 14</b>                                     | Step 0 - First 6 Months | \$35.9151 | \$6,225.28 | \$74,703 |
| Positions in this grade:                                      | Step 1 - Next 6 Months  | \$37.3293 | \$6,470.40 | \$77,645 |
| <b>Communication</b>  | Step 2 - Next 6 Months  | \$38.8367 | \$6,731.68 | \$80,780 |
| <b>Head End Technician</b>                                    | Step 3 - Thereafter     | \$40.3812 | \$6,999.40 | \$83,993 |