



# Council Business Meeting

Date: January 16, 2024

<b>Agenda Item</b>	Social Equity & Racial Justice Advisory Committee Appointment	
<b>From</b>	Alissa Kolodzinski	City Recorder
<b>Contact</b>	<a href="mailto:recorder@ashland.or.us">recorder@ashland.or.us</a> , 541-488-5307	
<b>Item Type</b>	Requested by Council <input type="checkbox"/> Update <input type="checkbox"/> Request for Direction <input type="checkbox"/> Presentation <input type="checkbox"/>	

**SUMMARY**

Confirm Mayor Graham’s recommendation for the appointment of Fayvor Tipps to the Social Equity & Racial Justice Advisory Committee for a term ending 4/30/2027.

**POLICIES, PLANS & GOALS SUPPORTED**

Ashland Municipal Code (AMC) Chapter 2.20.

**BACKGROUND AND ADDITIONAL INFORMATION**

This is confirmation by the City Council of the Mayor’s appointment to the Social Equity and Racial Justice Advisory Committee.

**FISCAL IMPACTS**

N/A

**DISCUSSION QUESTIONS**

N/A

**SUGGESTED NEXT STEPS**

I move to approve the Mayor’s recommendation to appoint Fayvor Tipps to the Social Equity and Racial Justice Advisory Committee for a term ending 4/30/2027.

**REFERENCES & ATTACHMENTS**

Attachment 1: Application – Tipps



**From:** [City of Ashland, Oregon](#)  
**To:** [Dorinda Cottle](#); [City Recorder](#)  
**Subject:** Application for Committee or Commission Submitted  
**Date:** Tuesday, November 7, 2023 9:45:37 AM

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[EXTERNAL SENDER]

\*\*\* FORM FIELD DATA \*\*\*

Name: **Fayvor Demetria Tipps**

Committee or Commission interested in: **SERJ**

Address: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Occupation : **contractor/educator/engineer**

Educational background: **Regent University /MBA in Global Entrepreneurship and Leadership AUGUST 2007- MAY 2009, CENTERVILLE, VA The George Washington University / M.S. Engineering Management AUGUST 2003 - MAY 2005, WASHINGTON D.C. The George Washington University / B.S. Systems Engineering AUGUST 2000 - MAY 2004, WASHINGTON D.C.**

Related Experience: **I believe that my lived and professional experiences speak volumes to the skills and experience needed for this role because of many reasons. I am a systems engineer with dual masters degrees in engineering management and global entrepreneurialship and have worked in the corporate world of managing and training diverse groups of people. Within these organizations I have also had the face racism and discrimination. Living here now in Ashland, it is very difficult to find a job due to the lack of diversity and bias that exist. I believe that these experiences have created a passion inside of me to work hard for justice and equity in work environments. I would like to attend trainings and conferences geared towards this.**

Interests: **I want to serve in SERJ because I have a passion for insuring equity and social justice for all. It is important because ALL people, regardless of their race, gender, sexual identity or orientation, and abilities must have access to equal rights and justice, which are key to building a sustainable world.**

Availability: **Depending on time and day I should be available for special meetings in the evenings.**

Additional Information : **I have lived in Ashland for almost 6 years.**

Signature: **Fayvor Demetria Tipps**

\*\*\* USER INFORMATION \*\*\*

SubscriberID: **-1**

SubscriberUserName:

SubscriberEmail:

RemoteAddress: **66.241.70.76**

RemoteHost: **66.241.70.76**

RemoteUser: