

Jim Lewis

1. Restructuring golf course business plan, inc. Playground.
2. Funding source
3. Aquatic
4. A.C.P. 1/2 Court Basketball Court
5. Fire mitigation on A.P.R.C. Lands

Rick Landt

Support APRC positive governance & financial sustainability (FYI: As this has moved to a political issue, backed by a citizen group that has formed a PAC, I have omitted it from the rankings)

☒Commissioners' objective: Work towards creation of a special district

☒Commissioners' objective: Work towards stable funding that maintains parks, infrastructure and programs at a level concomitant with community expectations

#1 Employ best management practices to strengthen relations between management, co-workers, City employees and community members. Potential steps include work with APRC's HR provider - the City of Ashland HR Department - to simplify and communicate HR policies and procedures, improve diversity, equity and inclusion efforts, ensure all staff have an understanding of how HR benefits employees and how to access HR, and reorganize and add staff to free up management time for these efforts.

#2 Finalize Pool Replacement scope (minimize carbon footprint as much as possible), then complete preliminary plan, then determine/obtain funding

#3 Complete Lithia Park Master Plan, then Prioritize Lithia Park MP recommendations and begin work to accomplish highest priority goals

#4 Complete the update of the Ashland Open Space Plan

#5 Aggressively seek ways to reduce APRC's carbon footprint

#6 Complete as much of E Main Park as funds allow, seek grants and donations to complete the rest

#7 Continue to explore ways to reduce subsidies for Oak Knoll Golf Course while retaining its recreational amenities

#8 Explore and implement, as funds allow, capital improvements that would reduce long term maintenance costs with a goal for the improvements to pay for themselves. (For example, transition from City water to TID or use other water rights where applicable for irrigation purposes)

#9 Perform a system-wide master plan for APRC to include the following sections, at least: (sections may be completed together or independently)

- o Vision and Goals
- o Park System Maintenance and Improvements
- o Fleet Evaluation Recommendations
- o Environmental Sustainability and Implementation Plan
 - Greenhouse Gas Inventory
- o SDC Fee Evaluation
- o Design and Maintenance Guidelines
- o Review and Update of all APRC Policies

#10 Continue to support the planning and implementation of the Greenway extension via a pedestrian bridge across Bear Creek

#11 Improve staff understanding of best environmental practices and of APRC policies

#12 Review and Update APRC policies and procedures

#13 Install multi-purpose hard court at Ashland Creek Park in the graveled area

Landt Personal Goals

Identify and earmark a site out of the floodplain for the Skateboard Park when it requires replacement or major upgrading

Daylight Paradise Creek through Garden Way Park

Enhance staff sensitivity and understanding of environmental issues they confront in their day to day work

Complete maintenance and design guidelines

Attain industry recognized leadership in environmental stewardship of APRC park lands

Justin Adams

1. Glenview Hillside development (including a beginner mountain bike trail, [which will serve newer riders and safely deliver riders to Pioneer street and downtown without a risk from automobiles], and consideration of allowing pedestrians with dogs)
2. Social events in parks, especially Lithia: Concerts? Silent Movie? Food trucks? Staging sporting events?
3. Long-term planning for Parks and Recreation in a world that includes climate change: this includes the Valdez accords, with special attention to water use in setting Parks priorities. It also means acknowledging in our planning that we have weeks to months every year where the air in our town is not healthy to breathe, behooving us to do long-term planning towards more indoor Parks and Recreation facilities.
4. Completion of Daniel Meyer Pool Expansion (including exploration of opportunities to improve it.)
5. Expanding athletic fields (including consideration of a turf field [that I have on good authority ASC could fundraise for], expanding lighting options, and cooperation with the school district for some sort of fields master schedule.)
6. Wonder bail out (needs a better name: March Hare? Thackery? Imogene?)
7. Ensure long-term funding sources for parks.
8. Complete E. Main Park.
9. Complete RFP for golf course.
10. Opportunities for direct collaboration between Parks Commission, City Council and Ashland School Board to foster better cooperation between these entities.

Leslie Eldridge

1. Investigate, develop and implement a dedicated permanent funding source to ensure the long-term financial sustainability of the Ashland Parks and Recreation Commission.
2. Support Parks Director to improve employee retention and management by re-establishing a Parks Superintendent position.
3. Identify and secure a funding source for construction of the Daniel Meyer Pool. Consider modification of pool design to include cover for winter and smoky months.
4. Complete construction of East Main Park
5. Continue to improve and develop our watershed ped and MTB trail network, including connectivity to adjacent National Forest Land (above) and town centers (below) city ownership, as well as securing easements on private properties that protect public access to this network.
6. Determine an environmentally and financially sustainable future for the Oak Knoll Golf Course
7. Work with City Council to review Ashland city governing documents (AMC and charter, contracts MOU) for consistency with current practices
8. Work with parks staff to evaluate Cost Recovery Analysis and apply to current subsidies for APRC facilities and services. This includes considering revenue-generating services and activities within the park
9. Seek-out and support opportunities for community-building events in our parks, open spaces and trail networks that celebrate art, music, sports, nature, etc.
10. Investigate ways to improve diversity, equity and inclusion (DEI) for both internal workforce and public access and services.
11. Complete and Approve Lithia Park Master Plan
12. Continue expansion of the Bear Creek Greenway, including completion of the Kestrel Park Bridge. Identify other critical connection points between parks, schools and shops and work with RVTD to address safe bike/ped connectivity

Jim Bachman

1. Secure adequate predictable funding and organizational structure clarity vis-a-vis the City to secure APRC's ability to execute our overall mission for the indefinite future.
2. Resolve golf course management conundrum.
3. Finalize Lithia Park long-term plan.
4. "Break ground" on new pool project
5. "Break ground" on the East Main Park project.