

City of Ashland Social Service Grant Program  
Application and Forms



CITY OF  
ASHLAND

2021 - 2022

(Revised January 2021)

ORGANIZATION LEGAL NAME Jackson County SART DATE: 7/23/21

OTHER NAMES ORGANIZATION KNOWN BY (DBA) \_\_\_\_\_

ADDRESS 2305 Ashland St., C-418 Ashland OR 97520  
Street City State Zip

FEDERAL EMPLOYER ID NUMBER (FEIN) [REDACTED]

PROGRAM/PROJECT TITLE Sexual Violence Response Program

See MEMO for important information on goals and priorities for Ashland.

- Which strategic priority does your program focus? Services for people with mental health issues. Mitigating or preventing issues like trauma/PTSD, major depression, suicide ideation and anxiety that result from sexual violence is a key component of our care.

AMOUNT REQUESTED from this funder for this program/project 2021-2022 \$ 10,000

GRANT CONTACT (If other than Executive Director listed below)

Name Judith Rosen

Telephone (541) 840-8063 E-mail judithannerosen@hotmail.com

EXECUTIVE DIRECTOR INFORMATION

Name Susan Moen

Telephone (541) 840-0904 E-mail jcsart@charter.net

CERTIFICATION

The information contained in this application is true and correct to the best of my knowledge.

Signature of Board President

Signature of Executive Director/CEO

Maylee Oddo  
Type Name

Susan Moen  
Type Name

## SUMMARY INFORMATION

RECIPIENT AGENCY Jackson County SART (Sexual Assault Response Team)  
PROGRAM/PROJECT TITLE Sexual Violence Response Program

1. **Program/project is:** new  established/continuing  pilot  If pilot, expected duration \_\_\_\_\_
2. **Primary geographic location and population program funding will serve.** *(If funding awarded City of Ashland, will require tracking the number of city residents served for reporting purposes.*

Adult and adolescent Ashland sexual assault survivors (for acute care) – and, if permitted, tourists and visitors to Ashland as well. Our advocate would serve Ashland survivors of all ages and their families.

3. **What will this funding enable?** Funding would help us sustain our program’s free services: 24/7 trauma-informed care and forensic evidence collection by specially-trained Sexual Assault Nurse Examiners (SANEs); ongoing advocacy and emotional support; and connection to vital safety-net services such as emergency housing and trauma-informed counseling.

4. **Number of volunteers this program/project will engage:** 0

**Number of paid program employees this program/project will engage:** 15

5. **Total number volunteers agency utilizes:** 5

**Total number of paid agency employees:** 22

6. **Outline key strategies of the project/program with timeline and staff structure.**

Our program aims to improve survivors’ physical, mental, emotional and financial well-being by providing care that meets their immediate needs and connection to services that support and enable their long-term recovery. We will maintain collaboration among partner agencies to make best use of existing resources and to strengthen survivor care. And we will keep abreast of current best practices and protocols, including COVID-related protocols, and regularly offer continuing education to our partners and SANE nurses to ensure that all can understand and meet survivors’ specific/culturally-specific medical and social service needs.

Our response program is fully-developed and fully-staffed. Our SANE Program Manager schedules and supervises our 13 SANE nurses and oversees their training and continuing education. Our Executive Director serves as an advocate in the program and as an important link to our services from the Ashland Police Department (where she partners as a dedicated survivor advocate), SOU’s Student Services and the Ashland schools.

7. **Use this space for comments, explanations, and exceptions to questions on this application that can’t be included within the question format. You may also leave it blank.**

Please note that 2019, the year of our most recent 990, was our final year as fiscal sponsor for the You Have Options Program’s New York Police Department training project. As a result, the 990 figures reflect income and expenditures that are roughly 33% higher than usual, as our 2020 financial documentation shows.

## AGENCY AND PROGRAM/PROJECT NARRATIVE

RECIPIENT AGENCY Jackson County SART

PROGRAM/PROJECT TITLE Sexual Violence Response Program

Answer all three narrative questions. Use *only the space provided* – place the question number and letter preceding each answer; the amount of space you allot for each response is your choice.

1. **Description of organization (include inception date) and**
  - a. **mission statement, purpose(s) and how this program/project fits with your mission.**
  - b. **your organization's unique qualifications to accomplish your program outcomes?**
  - c. **what approach is your agency taking to serve clients and train staff on trauma informed care?**
2. **What:**
  - a. **issues(s) is the project/program intended to impact,**
  - b. **strategy for change your program will be based on,**
  - c. **evidence do you have that the project/program will be successful in the proposed setting, and**
  - d. **what tool(s) will you use to measure outcomes?**
3. **How would the community as a whole benefit if your program receives funding? (Include a description of collaborations and integration and the role program/project plays in the sector.)**

**1a.** Founded in 2004 to dramatically reshape our county's response to sexual assault, Jackson County SART works to ensure effective, compassionate and collaborative services that prioritize survivors' needs and promote their healing – and to prevent sexual violence through community engagement and change. Our sexual violence response program, which aims to improve survivor wellbeing through trauma-informed, survivor-centered care, is thus foundational to our mission.

**1b.** United Way's Executive Director, Dee Anne Everson, calls ours "the most respected sexual assault response team in our state," and our work was cited before the state legislature as a model for the results-oriented and compassionate services that every county in Oregon must now adopt (SB 557). The Sexual Assault Nurse Examiners (SANEs) who staff our response are state-trained and certified in responding to the physical and psychological effects of sexual assault and in understanding survivors' diverse and multiple needs. All receive ongoing education to keep their knowledge current. Our Executive Director Susan Moen, JC SART's co-founder, is a frequent consultant to SARTs nationwide. She has been honored by Oregon's Sexual Assault Task Force for "her significant contribution to the advancement of Sexual Assault Response Teams in Oregon."

**1c.** We have led efforts to understand trauma's mental and physical impacts and to promote trauma-informed practices ever since we helped bring the You Have Options Program to the Ashland Police Department. Just recently Representative Pam Marsh noted that her bill mandating trauma-informed practices training for Oregon law enforcement officers (HB 2575), "was inspired by Susan Moen and the Jackson County Sexual Assault Response Team, which has been at the forefront of this work." We train our staff yearly on the neurobiology of trauma and trauma-informed care/self-care. We include education on recognizing and responding to different types of trauma, including that experienced by survivors during COVID and by trafficking victims as well as historical traumas experienced by individuals and oppressed communities.

**2a.** Sexual violence can devastate those who survive it. As a group, survivors suffer PTSD at higher rates than combat veterans. They are also at strikingly high risk for substance abuse, chronic disease, dropping out of school and attempted suicide. Furthermore, because sexual offenders generally prey on the most vulnerable among us, survivors often lack the resources to cope with recovery on their own. Nearly 80% of the people who access our sexual assault care are low-income. Sixteen percent have coexisting, often previously undiagnosed mental health issues. Thirty-eight percent have a drug and/or alcohol dependency. Roughly eighteen percent are youth. Now, because of COVID and the recent fires, survivors are even more vulnerable. More have been trapped at home with their abusers, including young survivors; more are struggling with job loss, social isolation and eviction. As a result, they have significantly deeper trauma and more complex needs that must be addressed before they can heal.

**2b.** Our program is designed to decrease survivors' initial trauma, speed their healing and interrupt the destructive physical, psychological and economic after-effects of sexual violence. Studies show that survivors who receive a compassionate and trauma-informed first response are significantly less likely to suffer short- and long-term physical and psychological harm. Receiving knowledgeable and immediate medical care is just part of this. Survivors tell us repeatedly that our SANE nurses helped relieve fears that they would not be believed, lessened their sense of isolation and shame and helped them understand that the emotional and physical reactions they were going through were a normal response to trauma and therefore could be addressed. Survivors learned they had rights and options regarding their case and their care and that we offered multiple services to support their post-exam recovery, including ongoing advocacy and help navigating complex government and insurance bureaucracies. Many survivors have told us that our care greatly increased their trust in us and restored some sense of control, increasing the likelihood of their accessing such crucial after-services as counseling, medical follow-up care and crime victims' compensation. Through our many partnerships with law enforcement and social service agencies, we strive to ensure that those whom survivors come in contact with share a common ground of trauma-informed understanding and approach. We in turn train to recognize barriers that can prevent or delay survivors' progress towards healing and what problems we can help address: unsafe housing, drug/alcohol and mental health issues, trouble with landlords and employers. We aim to ensure that our first response is not an endpoint but an on-ramp, one that eases survivors' path from initial trauma to long-term recovery.

**2c.** Our program is long-established and has shown itself to be resilient. We have continued to provide free, high-quality, 24/7 care to all who request it, even during our recent expansion into Asante Three Rivers Hospital in Grants Pass and through this current pandemic. We have been able to keep our SANE nurses and staff current with swiftly-evolving best practices and with evolving survivor needs. And we have been particularly successful in expanding survivors' access to post-exam services such as mental health care and counselling, legal aid and healing groups.

**2d.** Evaluation of our services is ongoing. Survivors granting permission for follow-up are surveyed once they have stabilized, usually 3-9 months after their acute exams. Our SANE Program Manager debriefs each case with the responding SANE nurse and meets with all SANEs collectively to present any lessons learned from individual case reviews. She also reviews cases to keep collaborations with law enforcement, advocacy and the DA as well as our social service and community partners running smoothly. Our Executive Director and SANE Program Manager formally evaluate the program and its staff at least once a year.

**3.** Because sexual assault has such profound and long-term effects, it has been found to be the most costly of all violent crimes to survivors, to employers and to communities as a whole. Investing in our program and thus preventing or mitigating these after-effects offers significant economic returns – as well as incalculable improvements to the wellbeing of survivors and their families.

Our program also extends and strengthens the work of countless community partners. The multi-agency sexual assault response we help coordinate in our county is an intensely collaborative one. Community Works provides advocates for our hospital response; area law enforcement and DA staff team with us as well to track cases and assess survivors' needs. We come together with groups such as Jackson County Council Against Domestic and Sexual Violence, Rogue Valley Child Abuse Prevention and the Reproductive and Sexual Health group to devise county-wide strategies to combat sexual violence and promote survivors' healing. Our Executive Director works closely with Southern Oregon University's Student Services and with Ashland schools, where our K-12 sexual violence prevention program is building strong relationships with school administrators, staff, parents and students. She also works with the Ashland Police Department as an advocate on their cases. Our staff cross-train regularly with community partners to ensure that underserved and special needs populations receive the care and resources they require: Ashland's OHRA, Maslow Project, SOU's Gender and Sexuality Justice, addiction recovery agencies like ARC and area faith communities. Recent work with multi-agency groups like SO Health-E is building alliances with others who focus on health equity issues, including Planned Parenthood of Southwest Oregon, La Clinica and the Health Equity staff of Jackson Care Connect. We also participate in community action groups such as LINC (Latinx Interagency Networking Committee), BASE Southern Oregon (a Black anti-racist organization) and the SoEquity Coalition.

# GENERAL FINANCIAL INFORMATION

RECIPIENT AGENCY Jackson County SART  
 PROGRAM/PROJECT TITLE Sexual Violence Response Program

1. For most **recently completed** 990:

a. FISCAL YEAR (mm/yyyy – mm/yyyy): 1/01/2019 - 12/31/2019

b. Administration & Fundraising expense: \$ 98,424 13 %

Administration & Fundraising (expressed as percent of total budget - also known as management and general, that portion of your expenses not dedicated solely to program or services), calculated directly from your IRS form 990. Part IX: Add Line 25 C (administrative cost total) and Line 25 D (fundraising cost total) and divide by Part IX, Line 25, Column A (total expenses).

c. Program expense \$ 660,032

d. **Total expenses:** \$ 758,456

e. Sources of **revenue:**

Memberships/ individual contributions	\$ <u>200,506</u>	<u>28</u> %
Raised through fundraising activities	\$ _____	_____ %
Government	\$ <u>154,394</u>	<u>21</u> %
Foundations	\$ <u>73,671</u>	<u>10</u> %
United Way	\$ <u>7,615</u>	<u>1</u> %
Fees for Service	\$ <u>285,435</u>	<u>40</u> %
Other (reimbursements, payments, bequests, etc.)	\$ _____	_____ %

f. **Total revenue:** \$ 721,621

2. What is the highest level of financial reporting required by your funders?  
 Financial statement plus 990

3. Briefly describe your sustainability outlook for the project/program in the future.  
 We will continue to seek funding from foundations, government grants, businesses and individual donors. Predicting 2021-22 fundraising is hard, especially as a number of foundations and some donors are still focusing resources on COVID- and fire-related relief. In addition, a key grantor, the Victim of Crime Act (VOCA), has just had to slash our recurring award (and all other grantees') by roughly \$10,000. Our response program remains the one with the widest potential base of support; it also delivers our core services and is our highest funding priority at the moment.

4. a. Total organizational annual budget **current ongoing** fiscal year: \$511,956

b. Total program/project budget current ongoing fiscal year: \$175,447

# ORGANIZATION BUDGET 2021-22

PROJECT PERIOD July 1, 2021 to June 30, 2022

RECIPIENT AGENCY Jackson County SART

REVENUE	Pending Commitments	Secured Commitments
City of Medford Funds	\$	\$
City of Ashland Funds	\$ 10,000	\$
Jackson County Funds	\$	\$ 6,920
CDBG (identify)	\$	\$
Other State or Federal Funds	\$ 83,000	\$ 164,332
United Way Funds	\$	\$ 7,500
Other Funds (Grants, donations, prog inc)	\$ 109,074	\$ 131,130
<b>SUB TOTALS</b>	<b>\$ 202,074</b>	<b>\$ 309,882</b>
<b>TOTAL REVENUE (Pending &amp; Secured)</b>		<b>\$ 511,956</b>
<b>EXPENDITURES</b>		
<b>A.PERSONNEL SERVICES</b>		
Total Salaries		\$ 360,503
Total Benefits		\$ 47,105
<b>TOTAL PERSONNEL SERVICES</b>		<b>\$ 407,608</b>
<b>B.MATERIALS &amp; SERVICES: (please detail other major budget categories)</b>		
Training/cont ed, certification		\$ 29,284
Communication/IT (cell phones, website, on-call answering svc, PO box, software)		\$ 8,225
Insurance, office rent, utilities, accounting, fees/dues		\$ 34,578
Healing groups/prevention/SANE/gen office supplies		\$ 10,139
Emergency client assistance, community outreach		\$ 20,622
		\$
<b>TOTAL MATERIALS &amp; SERVICES</b>		<b>\$ 102,848</b>
<b>C.CAPITAL OUTLAY (must constitute part or all of funded public service activity to be eligible expense)</b>		
Equipment		\$ 1,500
Furnishings		\$
Other capital expenses /Identify:		\$
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$ 1,500</b>
<b>TOTAL EXPENDITURES (Sum of A, B &amp; C)</b>		<b>\$ 511,956</b>

# PROGRAM BUDGET 2021-22

PROJECT PERIOD July 1, 2021 to June 30, 2023

RECIPIENT AGENCY Jackson County SART

REVENUE	Pending Commitments	Secured Commitments
City of Medford Funds	\$	\$
City of Ashland Funds	\$ 10,000	\$
Jackson County Funds	\$	\$ 6,920
CDBG (identify)	\$	\$
Other State or Federal Funds	\$ 41,000	\$ 18,395
United Way Funds	\$	\$ 7,500
Other Funds (identify) grants, program income	\$ 10,148	\$ 81,484
<b>SUB TOTALS</b>	<b>\$ 61,148</b>	<b>\$ 114,299</b>
<b>TOTAL REVENUE (Pending &amp; Secured)</b>		<b>\$ 175,447</b>
<b>EXPENDITURES</b>		
<b>A.PERSONNEL SERVICES</b>		
Total Salaries		\$ 132,197
Total Benefits		\$ 15,569
		<b>\$ 147,766</b>
<b>TOTAL PERSONNEL SERVICES</b>		
<b>B.MATERIALS &amp; SERVICES: (please detail other major budget categories)</b>		
Answering service (on-call)		\$ 1,980
Malpractice insurance		\$ 1,800
Training/cont ed, certification		\$ 23,401
SANE supplies		\$ 500
		\$
		\$
<b>TOTAL MATERIALS &amp; SERVICES</b>		<b>\$ 27,681</b>
<b>C.CAPITAL OUTLAY (must constitute part or all of funded public service activity to be eligible expense)</b>		
Equipment		\$
Furnishings		\$
Other capital expenses /Identify:		\$
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$</b>
<b>TOTAL EXPENDITURES (Sum of A, B &amp; C)</b>		<b>\$ 175,447</b>

# CURRENT MEMBER/CLIENT DEMOGRAPHIC PROFILE

(Use absolute numbers only – no percentages.)

RECIPIENT AGENCY Jackson County SART

PROGRAM/PROJECT TITLE Sexual Violence Response Program

I.		# Whole Program	# Ashland
Gender	Female	<u>111</u>	<u>28</u>
	Male	<u>11</u>	<u>1</u>
II.	Other	<u>122</u>	<u>29</u>
	<b>Totals</b>		
	0 to 5	<u>          </u>	<u>          </u>
	6 to 12	<u>          </u>	<u>8</u>
	13 to 17	<u>18</u>	<u>13</u>
	18 to 30	<u>53</u>	<u>8</u>
	31 to 50	<u>42</u>	<u>          </u>
	51 to 61	<u>4</u>	<u>          </u>
	62 +	<u>5</u>	<u>          </u>
	Unknown	<u>          </u>	<u>          </u>
	<b>Total</b>	<b>122 / 29</b>	

\*at point of entry for service

## IV. Race/Ethnicity

City of Medford and City of Ashland applicants fill out ethnicity and Medford/Ashland columns. United Way applicants fill out Whole Program and Ethnicity portions.

	#Whole Program	Ethnicity Hispanic/Latino*	# Ashland
White	<u>117</u>	<u>12</u>	<u>27</u>
Black/African American	<u>1</u>	<u>          </u>	<u>          </u>
American Indian/Alaskan Native	<u>1</u>	<u>          </u>	<u>          </u>
Native Hawaiian/other Pacific Islander	<u>1</u>	<u>          </u>	<u>1</u>
American Indian/Alaskan Native and White	<u>          </u>	<u>          </u>	<u>          </u>
Black/African American and White American	<u>          </u>	<u>          </u>	<u>          </u>
Indian/Alaskan Native and Black/African American	<u>1</u>	<u>          </u>	<u>1</u>
Other Multi Racial	<u>          </u>	<u>          </u>	<u>          </u>
Other	<u>1</u>	<u>          </u>	<u>          </u>
<b>Totals</b>	<b><u>122</u></b>	<b><u>          </u></b>	<b><u>29</u></b>

Ethnicity is a portion of each Race category listed and will likely not match the total demographic served – it would only match if 100% of your clients identify as Hispanic/Latino.



# Agency Board Profile

RECIPIENT AGENCY Jackson County SART  
 PROGRAM/PROJECT TITLE Sexual Violence Response Program

1. Number of board members required in bylaws? Minimum 5 Maximum N/A
2. Number of board members currently active? # Voting 6 Vacancies 0
3. Average percentage board meeting attendance (over last completed year): 89 %
4. Percent of board in attendance required for a quorum: 60 %
5. List various board, advisory and ad hoc committees and the number of people on each.

<i>Committee</i>	<i>Number of Members</i>
<u>Executive</u>	<u>3</u>
<u>Financial</u>	<u>2</u>
<u>Development</u>	<u>2</u>

6. Characteristics of Board of Directors at time of application:

**Race/Ethnicity**

	<i>Number Identifying</i>	<i>Ethnicity Hispanic/Latino*</i>
White	<u>5</u>	<u>1</u>
Black/African American		
American Indian/Alaskan Native		
Native Hawaiian/other Pacific Islander		
American Indian/Alaskan Native and White		
Black/African American and White		
American Indian/Alaskan Native and Black/African American		
Other Multi Racial		
Other	<u>1</u>	
<b>Totals</b>	<b><u>6</u></b>	<b><u>1</u></b>

*\* Fill out this column pertaining to board Ethnicity is a portion of each Race category listed. It will very likely not match the total board category – it would only match if 100% of your board identifies as Hispanic/Latino.*



## Board of Directors

### **Maylee Oddo – Board President**

Ashland: (800) 523-6961

Joined: 2012

Maylee Oddo is CEO for Hycomb LLC and served as Board President for Ashland Independent Film Festival.

### **Alan Binette**

Medford: (541) 773-3018, abinettetmd@hikerdoc.com

Joined: 2017

Alan Binette is a noted OB/GYN, recently retired, with a longstanding interest in nonprofit work.

### **Stefanie L. Burke**

Medford: (541) 779-8900; SLB@roguelaw.com

Joined: 2020

Stefanie Burke, an attorney with Hornecker Cowling LLP, specializes in Family Law Mediation.

### **Lilia Caballero**

Medford: (541) 774-2215, Carmen.Caballero@cityofmedford.org

Joined: 2008

Lilia Caballero is the Cultural Liaison for the Medford Police Department and serves with multiple Latinx business and cultural organizations.

### **Cecily Macrory**

Ashland: (541) 292-9369; cecilymacrory@gmail.com

Joined: 2017

Cecily Macrory is co-founder of Wake Up, Inc., an Ashland-based non-profit providing free therapeutic services for sexual assault survivors.

### **Kristen Roy**

Medford: (541) 789-4100, kristen.roy@asante.org

Joined: 2019

Kristen Roy, JD, is Vice President, Legal Officer and General Counsel at Asante and also serves on the board of Planned Parenthood.

INTERNAL REVENUE SERVICE  
P. O. BOX 2508  
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: JUL 29 2004

JACKSON COUNTY SART  
C/O SUSAN MOEN  
43 MORNINGLIGHT DR  
ASHLAND, OR 97520

E [REDACTED] cation Number: ~~44~~ 10 #  
DLN: 17053175020024 Doc. locator # for IRS  
Contact Person: EVELYN D GRIFFITHS ID# 31432  
Contact Telephone Number: (877) 829-5500  
Accounting Period Ending: December 31  
Public Charity Status: 170(b)(1)(A)(vi)  
Form 990 Required: Yes  
Effective Date of Exemption: May 24, 2004  
Contribution Deductibility: Yes  
Advance Ruling Ending Date: December 31, 2008

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of your exemption and ends with advance ruling ending date shown in the heading of the letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, Support Schedule for Advance Ruling Period. You will have 90 days after the end of your advance ruling period to return the completed form. We will then notify you, in writing, about your public charity status.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

Letter 1045 (DO/CG)

**Jackson County SART**  
**Profit & Loss**  
 January through December 2020

	Jan - Dec 20
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Contribution	
Fee for Service	131,641.69
Grants	55,599.99
Reimbursement	359,314.59
	-1,683.77
<b>Total Income</b>	544,872.50
<b>Gross Profit</b>	544,872.50
<b>Expense</b>	
Accounting	5,875.00
Answering Service	1,079.40
Bank Service Charges	123.60
Client Assistance	
Counseling	
Legal	3,631.48
Light One candle	1,225.00
WISP	5,618.90
Client Assistance - Other	-142.00
	7,086.23
<b>Total Client Assistance</b>	17,419.61
Fees & Dues	1,235.00
Fundraising	
Supplies	421.20
<b>Total Fundraising</b>	421.20
<b>Insurance</b>	
Board	2,148.00
Liability	4,213.51
Malpractice	898.00
Worker's Comp Ins	1,781.00
<b>Total Insurance</b>	9,040.51
<b>Meeting expenses</b>	
Response Review food	72.51
Meeting expenses - Other	269.44
<b>Total Meeting expenses</b>	341.95
<b>Mileage</b>	675.00
<b>Office Equipment</b>	1,569.09
<b>Office Rent</b>	11,760.00
<b>Office Utilities</b>	6,971.18
<b>Outreach/Awareness</b>	
Website	17.95
Outreach/Awareness - Other	1.00
<b>Total Outreach/Awareness</b>	18.95
<b>Payroll Expenses</b>	
<b>Gross Wages</b>	
Continuing Education	2,988.50
Dev/Ed Director	57,341.80
Exam Fees	36,600.00
Executive Director	38,420.66
Preceptor	1,800.00
Prevention Coordinator	
OregonSaves	2,420.96
Prevention Coordinator - Other	48,157.70
<b>Total Prevention Coordinator</b>	50,578.66
Prevention Educator	19,377.50
RS	57,775.66

**Jackson County SART**  
**Profit & Loss**  
 January through December 2020

	Jan - Dec 20
SANE On Call	
OregonSaves	424.88
SANE On Call - Other	42,987.40
Total SANE On Call	43,412.28
SANE Program Manager	50,138.20
SASH facilitator	
intake	485.75
SASH A	5,924.62
SASH facilitator - Other	5,536.49
Total SASH facilitator	11,946.86
SASH SOU LGBTQ+	2,941.00
Training - Continuing Education	25.00
Training - SANE training	2,870.00
Trial Fee	1,000.00
Total Gross Wages	377,216.12
Health insurance	13,560.00
Payroll Tax Expense	
OR Statewide Transit Tax	198.20
Payroll Tax Expense - Other	31,715.35
Total Payroll Tax Expense	31,913.55
State Unemployment	4,556.64
Workers Benefit Fund	230.67
Total Payroll Expenses	427,476.98
Personnel appreciation	50.00
Personnel expenses	197.00
Postage	374.00
Prevention	
School program	500.00
Prevention - Other	32.28
Total Prevention	532.28
SANE equipment	458.25
SASH support group	1,381.69
Supplies	
Office	1,354.33
SANE supplies	181.53
Total Supplies	1,535.86
Telephone	3,528.85
Training Fees	
Continuing Ed-travel	216.58
Continuing Education	1,777.99
SANE Recertification Fee	75.00
SANE training - registration	1,137.00
Total Training Fees	3,206.57
Unassigned	-1,179.82
Website	60.00
Total Expense	494,152.15
Net Ordinary Income	50,720.35

Jackson County SART  
**Profit & Loss**  
January through December 2020

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	<u>Jan - Dec 20</u>
Other Income/Expense	
Other Income	
Rebate/coupon	843.96
Total Other Income	843.96
Net Other Income	843.96
Net Income	<u><u>51,564.31</u></u>

Jackson County SART  
**Balance Sheet**  
As of December 31, 2020

	Dec 31, 20
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Bank of America Checking	245,370.01
Total Checking/Savings	245,370.01
Accounts Receivable	
Accounts receivable	-2,220.64
Total Accounts Receivable	-2,220.64
Other Current Assets	
Undeposited Funds	4,043.41
Total Other Current Assets	4,043.41
Total Current Assets	247,192.78
Fixed Assets	
Equipment	11,402.75
Total Fixed Assets	11,402.75
Other Assets	
Accum. Depreciation	-10,045.00
Total Other Assets	-10,045.00
<b>TOTAL ASSETS</b>	<b>248,550.53</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
Federal Withholding	13.98
Garnishment	1,810.98
Oregon Withholding	-1,346.00
State Unemployment	17,449.97
Workers Benefit Fund	1,309.34
Payroll Liabilities - Other	-5,376.38
Total Payroll Liabilities	13,861.89
Payroll Taxes Payable	5,239.35
Total Other Current Liabilities	19,101.24
Total Current Liabilities	19,101.24
Total Liabilities	19,101.24
Equity	
Unrestrict (retained earnings)	177,884.98
Net Income	51,564.31
Total Equity	229,449.29
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>248,550.53</b>