

City of Ashland

IBEW Electric Salary Schedule for 2020-2021

Updated as 11/19/2020

Effective 7/1/2020 - Spot COLA's of 5%			
Electrical - All Job Classes are Non- Exempt			
Group/BU Code 3000		Hourly	Monthly
Grade = 200 ELE 1	Step 0	\$56.2203	\$9,744.83
Positions in this grade: General Foreman			
Grade = 201 ELE 2	Step 0	\$54.7409	\$9,488.41
Positions in this grade: Lead Working Line Installer			
Grade = 214 ELE 3	Step 0	\$53.7545	\$9,317.43
Positions in this grade: Meter Relay Technician			
Grade = 202 ELE 4	Step 0	\$49.3161	\$8,548.11
Positions in this grade: Line Installer/Serviceperson Line Installer Electrician (1) Electric Meter Repairer			
Grade = 218 ELE 5	Step 0	\$45.8590	\$7,948.88
Positions in this grade: Tree Trimmer Foreman			
Grade = 217 ELE 6	Step 0	\$42.7033	\$7,401.90
Positions in this grade: Tree Trimmer/Arborist			
Grade = 216 ELE 7	Step 0	\$39.5475	\$6,854.88
Positions in this grade: Tree Trimmer			
Grade = 206 ELE 8	Step 0	\$37.1524	\$6,439.73
Positions in this grade: Line Truck Driver			
Grade = 207 ELE 9	Step 0	\$33.6663	\$5,835.49
Positions in this grade: Connect/Disconnect Electric Warehouse Person			

Effective 1/1/2021 - 1.5% COLA			
Electrical - All Job Classes are Non- Exempt			
Group/BU Code 3000		Hourly	Monthly
Grade = 200 ELE 1	Step 0	\$57.0636	\$9,891.01
Positions in this grade: General Foreman			
Grade = 201 ELE 2	Step 0	\$55.5620	\$9,630.73
Positions in this grade: Lead Working Line Installer			
Grade = 214 ELE 3	Step 0	\$54.5608	\$9,457.19
Positions in this grade: Meter Relay Technician			
Grade = 202 ELE 4	Step 0	\$50.0559	\$8,676.34
Positions in this grade: Line Installer/Serviceperson Line Installer Electrician (1) Electric Meter Repairer			
Grade = 218 ELE 5	Step 0	\$46.5469	\$8,068.11
Positions in this grade: Tree Trimmer Foreman			
Grade = 217 ELE 6	Step 0	\$43.3439	\$7,512.93
Positions in this grade: Tree Trimmer/Arborist			
Grade = 216 ELE 7	Step 0	\$40.1407	\$6,957.71
Positions in this grade: Tree Trimmer			
Grade = 206 ELE 8	Step 0	\$37.7096	\$6,536.33
Positions in this grade: Line Truck Driver			
Grade = 207 ELE 9	Step 0	\$34.1713	\$5,923.02
Positions in this grade: Connect/Disconnect Electric Warehouse Person			

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Group/BU Code 3000		Hourly	Monthly	Annual
Grade = 215 ELE 9	Step 0	\$31.6411	\$5,484.45	\$65,813
Positions in this grade: LD Telecommunications Tech				
Grade = 208 ELE 10	Step 0 - First 6 Months	\$14.9527	\$2,591.80	\$31,102
Positions in this grade: Grounds Person Meter Reader Connect	Step 1 - Next 6 Months	\$19.2640	\$3,339.08	\$40,069
	Step 2 - Next 6 Months	\$23.4915	\$4,071.85	\$48,862
	Step 3 - Next 6 Months	\$27.7220	\$4,805.15	\$57,662
	Step 4 - Thereafter	\$31.9601	\$5,539.74	\$66,477
Grade = 211 ELE 11	Step 0 - First 6 Months	\$14.0987	\$2,443.76	\$29,325
Positions in this grade: Telecommunications Technician	Step 1 - Next 6 Months	\$18.1638	\$3,148.39	\$37,781
	Step 2 - Next 6 Months	\$22.1426	\$3,838.04	\$46,056
	Step 3 - Next 6 Months	\$26.1387	\$4,530.70	\$54,368
	Step 4 - Thereafter	\$30.1346	\$5,223.32	\$62,680
Grade = 2XX ELE 12	Step 0 - First 6 Months	\$34.5213	\$5,983.68	\$71,804
Positions in this grade: Apprentice line installer	Step 1 - Next 6 Months	\$36.0007	\$6,240.11	\$74,881
	Step 2 - Next 6 Months	\$37.4802	\$6,496.56	\$77,959
	Step 3 - Next 6 Months	\$39.4529	\$6,838.49	\$82,062
	Step 4 - Next 6 Months	\$41.4255	\$7,180.41	\$86,165
	Step 5 - Thereafter	\$44.3845	\$7,693.30	\$92,320
Grade = 2XX ELE 13	Step 0 - First 6 Months	\$27.0727	\$4,692.60	\$56,311
Positions in this grade: Mapping Specialist	Step 1 - Next 6 Months	\$28.6123	\$4,959.45	\$59,513
	Step 2 - Next 6 Months	\$30.1690	\$5,229.28	\$62,751
	Step 3 - Next 6 Months	\$31.7434	\$5,502.18	\$66,026
	Step 4 - Thereafter	\$33.3349	\$5,778.03	\$69,336
Grade = 2XX ELE 14	Step 0 - First 6 Months	\$33.1936	\$5,753.54	\$69,043
Positions in this grade: Communication Head End Technician	Step 1 - Next 6 Months	\$34.5006	\$5,980.09	\$71,761
	Step 2 - Next 6 Months	\$35.8938	\$6,221.57	\$74,659
	Step 3 - Thereafter	\$37.3213	\$6,469.01	\$77,628

Effective 1/1/2021 - 1.5% COLA				
Electrical - All Job Classes are Non- Exempt				
Group/BU Code 3000		Hourly	Monthly	Annual
Grade = 215 ELE 9	Step 0	\$32.1158	\$5,566.72	\$66,801
Positions in this grade: LD Telecommunications Tech				
Grade = 208 ELE 10	Step 0 - First 6 Months	\$15.1770	\$2,630.67	\$31,568
Positions in this grade: Grounds Person Meter Reader Connect	Step 1 - Next 6 Months	\$19.5529	\$3,389.16	\$40,670
	Step 2 - Next 6 Months	\$23.8438	\$4,132.92	\$49,595
	Step 3 - Next 6 Months	\$28.1379	\$4,877.22	\$58,527
	Step 4 - Thereafter	\$32.4395	\$5,622.84	\$67,474
Grade = 211 ELE 11	Step 0 - First 6 Months	\$14.3102	\$2,480.42	\$29,765
Positions in this grade: Telecommunications Technician	Step 1 - Next 6 Months	\$18.4363	\$3,195.62	\$38,347
	Step 2 - Next 6 Months	\$22.4747	\$3,895.61	\$46,747
	Step 3 - Next 6 Months	\$26.5308	\$4,598.67	\$55,184
	Step 4 - Thereafter	\$30.5866	\$5,301.67	\$63,620
Grade = 2XX ELE 12	Step 0 - First 6 Months	\$35.0391	\$6,073.43	\$72,881
Positions in this grade: Apprentice line installer	Step 1 - Next 6 Months	\$36.5407	\$6,333.71	\$76,005
	Step 2 - Next 6 Months	\$38.0425	\$6,594.01	\$79,128
	Step 3 - Next 6 Months	\$40.0447	\$6,941.07	\$83,293
	Step 4 - Next 6 Months	\$42.0469	\$7,288.12	\$87,457
	Step 5 - Thereafter	\$45.0503	\$7,808.70	\$93,704
Grade = 2XX ELE 13	Step 0 - First 6 Months	\$27.4788	\$4,762.99	\$57,156
Positions in this grade: Mapping Specialist	Step 1 - Next 6 Months	\$29.0415	\$5,033.85	\$60,406
	Step 2 - Next 6 Months	\$30.6215	\$5,307.72	\$63,693
	Step 3 - Next 6 Months	\$32.2196	\$5,584.71	\$67,017
	Step 4 - Thereafter	\$33.8349	\$5,864.70	\$70,376
Grade = 2XX ELE 14	Step 0 - First 6 Months	\$33.6915	\$5,839.85	\$70,078
Positions in this grade: Communication Head End Technician	Step 1 - Next 6 Months	\$35.0181	\$6,069.79	\$72,838
	Step 2 - Next 6 Months	\$36.4322	\$6,314.90	\$75,779
	Step 3 - Thereafter	\$37.8811	\$6,566.04	\$78,793