

City of Ashland IBEW Clerical Salary Schedule for 2019-2020

Updated as 5/14/2019

Effective 7/1/2018 - 1.5% COLA				
IBEW - Clerical - All Job Classes are Non-Exempt				
Group/BU Code 2000				
		Hourly	Monthly	Annual
Grade = 106 CLERICAL 1	Step 0 - First 6 Months	\$28.9516	\$5,018.27	\$60,219
Positions in this grade:	Step 1 - Next 12 Months	\$30.3991	\$5,269.18	\$63,230
Senior Engineering Project Manager	Step 2 - Next 12 Months	\$32.2231	\$5,585.32	\$67,024
Associate Engineer	Step 3 - Next 12 Months	\$34.1565	\$6,920.45	\$71,045
	Step 4 - Thereafter	\$36.2060	\$6,275.69	\$75,308
Grade = 102 CLERICAL 2	Step 0 - First 6 Months	\$27.5731	\$4,779.33	\$57,352
Positions in this grade:	Step 1 - Next 12 Months	\$28.9516	\$5,018.26	\$60,219
Building Inspector	Step 2 - Next 12 Months	\$30.6886	\$5,319.35	\$63,832
GIS Analyst	Step 3 - Next 12 Months	\$32.5300	\$5,638.53	\$67,662
	Step 4 - Thereafter	\$34.4819	\$5,976.85	\$71,722
Grade = 105 CLERICAL 3	Step 0 - First 6 Months	\$26.2600	\$4,551.73	\$54,621
Positions in this grade:	Step 1 - Next 12 Months	\$27.5621	\$4,777.43	\$57,329
Associate Planner	Step 2 - Next 12 Months	\$29.2273	\$5,066.06	\$60,793
Housing Program Analyst	Step 3 - Next 12 Months	\$30.9810	\$5,370.03	\$64,440
Engineering Project Manager	Step 4 - Thereafter	\$32.8397	\$5,692.21	\$68,306
Grade = 104 CLERICAL 4	Step 0 - First 6 Months	\$25.0095	\$4,334.98	\$52,020
Positions in this grade:	Step 1 - Next 12 Months	\$26.2600	\$4,551.73	\$54,621
Accountant	Step 2 - Next 12 Months	\$27.8356	\$4,824.82	\$57,898
Conservation Specialist	Step 3 - Next 12 Months	\$29.5057	\$5,114.32	\$61,372
	Step 4 - Thereafter	\$31.2761	\$5,421.18	\$65,054
Grade = 112 CLERICAL 5	Step 0 - First 6 Months	\$23.8186	\$4,128.55	\$49,543
Positions in this grade:	Step 1 - Next 12 Months	\$25.0095	\$4,334.98	\$52,020
Assistant Planner	Step 2 - Next 12 Months	\$26.5101	\$4,595.07	\$55,141
Engineering Technician II	Step 3 - Next 12 Months	\$28.1006	\$4,870.77	\$58,449
Water Resource Tech	Step 4 - Thereafter	\$29.7867	\$5,163.02	\$61,956
Senior Financial Technician				
Grade = 132 CLERICAL 6	Step 0 - First 6 Months	\$22.7771	\$3,948.03	\$47,376
Positions in this grade:	Step 1 - Next 12 Months	\$23.8186	\$4,128.55	\$49,543
	Step 2 - Next 12 Months	\$25.2476	\$4,376.25	\$52,515
	Step 3 - Next 12 Months	\$26.7626	\$4,638.84	\$55,666
	Step 4 - Thereafter	\$28.3682	\$4,917.15	\$59,006
Grade = 134 CLERICAL 7	Step 0 - First 6 Months	\$21.6042	\$3,744.65	\$44,936
Positions in this grade:	Step 1 - Next 12 Months	\$22.6844	\$3,931.89	\$47,183
Financial Technician	Step 2 - Next 12 Months	\$24.0455	\$4,167.80	\$50,014
GIS Technician	Step 3 - Next 12 Months	\$25.4882	\$4,417.87	\$53,014
User Support Technician	Step 4 - Thereafter	\$27.0175	\$4,682.94	\$56,195
Engineering Technician I				
Customer Service Specialist				
Senior Financial Clerk II				
Code Compliance Specialist				
Grade = 127 CLERICAL 8	Step 0 - First 6 Months	\$20.9578	\$3,632.68	\$43,592
Positions in this grade:	Step 1 - Next 12 Months	\$22.0610	\$3,823.90	\$45,887
Senior Police Records Clerk	Step 2 - Next 12 Months	\$23.2221	\$4,025.16	\$48,302
Lead Court Service Clerk (frozen)	Step 3 - Next 12 Months	\$24.4442	\$4,236.99	\$50,844
	Step 4 - Thereafter	\$25.7309	\$4,460.01	\$53,520

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Grade = 106 CLERICAL 1	Step 0 - First 6 Months	\$29.5306	\$5,118.63	\$61,424
Positions in this grade:	Step 1 - Next 12 Months	\$31.0071	\$5,374.56	\$64,495
Senior Engineering Project Manager	Step 2 - Next 12 Months	\$32.8675	\$5,697.03	\$68,364
Associate Engineer	Step 3 - Next 12 Months	\$34.8396	\$6,038.86	\$72,466
	Step 4 - Thereafter	\$36.9301	\$6,401.20	\$76,814
Grade = 102 CLERICAL 2	Step 0 - First 6 Months	\$28.1245	\$4,874.91	\$58,499
Positions in this grade:	Step 1 - Next 12 Months	\$29.5306	\$5,118.63	\$61,424
Building Inspector	Step 2 - Next 12 Months	\$31.3024	\$5,425.74	\$65,109
GIS Analyst	Step 3 - Next 12 Months	\$33.1806	\$5,751.30	\$69,016
Engineering Technician III	Step 4 - Thereafter	\$35.1715	\$6,096.39	\$73,157
Grade = 105 CLERICAL 3	Step 0 - First 6 Months	\$26.7852	\$4,642.76	\$55,713
Positions in this grade:	Step 1 - Next 12 Months	\$28.1134	\$4,872.97	\$58,476
Associate Planner	Step 2 - Next 12 Months	\$29.8119	\$5,167.38	\$62,009
Housing Program Analyst	Step 3 - Next 12 Months	\$31.6006	\$5,477.44	\$65,729
Engineering Project Manager	Step 4 - Thereafter	\$33.4965	\$5,806.05	\$69,673
Grade = 104 CLERICAL 4	Step 0 - First 6 Months	\$25.5097	\$4,421.68	\$53,060
Positions in this grade:	Step 1 - Next 12 Months	\$26.7852	\$4,642.76	\$55,713
Accountant	Step 2 - Next 12 Months	\$28.3923	\$4,921.32	\$59,056
Conservation Specialist	Step 3 - Next 12 Months	\$30.0959	\$5,216.61	\$62,599
Climate & Energy Analyst	Step 4 - Thereafter	\$31.9016	\$5,529.60	\$66,355
Purchasing Specialist				
Grade = 112 CLERICAL 5	Step 0 - First 6 Months	\$24.2950	\$4,211.12	\$50,533
Positions in this grade:	Step 1 - Next 12 Months	\$25.5097	\$4,421.68	\$53,060
Assistant Planner	Step 2 - Next 12 Months	\$27.0403	\$4,686.97	\$56,244
Engineering Technician II	Step 3 - Next 12 Months	\$28.6626	\$4,968.18	\$59,618
Water Resource Tech	Step 4 - Thereafter	\$30.3824	\$5,266.28	\$63,195
Senior Financial Technician				
AFN Network Technician				
Grade = 132 CLERICAL 6	Step 0 - First 6 Months	\$23.2327	\$4,026.99	\$48,324
Positions in this grade:	Step 1 - Next 12 Months	\$24.2950	\$4,211.12	\$50,533
	Step 2 - Next 12 Months	\$25.7526	\$4,463.77	\$53,565
	Step 3 - Next 12 Months	\$27.2978	\$4,731.61	\$56,779
	Step 4 - Thereafter	\$28.9356	\$5,015.49	\$60,186
Grade = 134 CLERICAL 7	Step 0 - First 6 Months	\$22.0363	\$3,819.54	\$45,835
Positions in this grade:	Step 1 - Next 12 Months	\$23.1381	\$4,010.53	\$48,126
Financial Technician	Step 2 - Next 12 Months	\$24.5264	\$4,251.15	\$51,014
GIS Technician	Step 3 - Next 12 Months	\$25.9979	\$4,506.22	\$54,075
User Support Technician	Step 4 - Thereafter	\$27.5578	\$4,776.60	\$57,319
Engineering Technician I				
Customer Service Specialist (3)				
Senior Financial Clerk II (0)				
Code Compliance Specialist				
Grade = 127 CLERICAL 8	Step 0 - First 6 Months	\$21.3770	\$3,705.34	\$44,464
Positions in this grade:	Step 1 - Next 12 Months	\$22.5023	\$3,900.38	\$46,805
Senior Police Records Clerk	Step 2 - Next 12 Months	\$23.6865	\$4,105.66	\$49,268
Lead Court Service Clerk (frozen)	Step 3 - Next 12 Months	\$24.9331	\$4,321.73	\$51,861
	Step 4 - Thereafter	\$26.2455	\$4,549.21	\$54,591

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		Hourly	Monthly	Annual
Grade = 121 CLERICAL 9	Step 0 - First 6 Months	\$20.9624	\$3,633.48	\$43,602
Positions in this grade: Permit Technician	Step 1 - Next 12 Months	\$22.0108	\$3,815.19	\$45,782
	Step 2 - Next 12 Months	\$23.1112	\$4,005.94	\$48,071
	Step 3 - Next 12 Months	\$24.2669	\$4,206.26	\$50,475
	Step 4 - Thereafter	\$25.4805	\$4,416.60	\$52,999
Grade = 128 CLERICAL 10	Step 0 - First 6 Months	\$19.5956	\$3,396.56	\$40,759
Positions in this grade: Senior Financial Clerk	Step 1 - Next 12 Months	\$20.5755	\$3,566.41	\$42,797
	Step 2 - Next 12 Months	\$21.8100	\$3,780.39	\$45,365
	Step 3 - Next 12 Months	\$23.1186	\$4,007.21	\$48,087
	Step 4 - Thereafter	\$24.5056	\$4,247.62	\$50,971
Grade = 119 CLERICAL 11	Step 0 - First 6 Months	\$20.0031	\$3,467.20	\$41,606
Positions in this grade: Police Records Court Services Clerk Investigations Clerk	Step 1 - Next 12 Months	\$21.0560	\$3,649.69	\$43,796
	Step 2 - Next 12 Months	\$22.1641	\$3,841.78	\$46,101
	Step 3 - Next 12 Months	\$23.3307	\$4,043.98	\$48,528
	Step 4 - Thereafter	\$24.5586	\$4,256.82	\$51,082
Grade = 129 CLERICAL 12	Step 0 - First 6 Months	\$17.7738	\$3,080.78	\$36,969
Positions in this grade: Financial Clerk II	Step 1 - Next 12 Months	\$18.6624	\$3,234.81	\$38,818
	Step 2 - Next 12 Months	\$19.7822	\$3,428.92	\$41,147
	Step 3 - Next 12 Months	\$20.9692	\$3,634.65	\$43,616
	Step 4 - Thereafter	\$22.2273	\$3,852.73	\$46,233
Grade = 130 CLERICAL 13	Step 0 - First 6 Months	\$16.9275	\$2,934.09	\$35,209
Positions in this grade: Office Assistant II Conservation Assistant	Step 1 - Next 12 Months	\$17.7738	\$3,080.78	\$36,969
	Step 2 - Next 12 Months	\$18.8402	\$3,265.64	\$39,188
	Step 3 - Next 12 Months	\$19.9706	\$3,461.56	\$41,539
	Step 4 - Thereafter	\$21.1688	\$3,669.26	\$44,031
Grade = 110 CLERICAL 14	Step 0 - First 6 Months	\$16.1212	\$2,794.34	\$33,532
Positions in this grade: Financial Clerk	Step 1 - Next 12 Months	\$16.9275	\$2,934.09	\$35,209
	Step 2 - Next 12 Months	\$17.9432	\$3,110.14	\$37,322
	Step 3 - Next 12 Months	\$19.0196	\$3,296.72	\$39,561
	Step 4 - Thereafter	\$20.1607	\$3,494.52	\$41,934
Grade = 131 CLERICAL 15	Step 0 - First 6 Months	\$15.3536	\$2,661.29	\$31,936
Positions in this grade: Office Assistant I	Step 1 - Next 12 Months	\$16.1212	\$2,794.34	\$33,532
	Step 2 - Next 12 Months	\$17.0885	\$2,962.01	\$35,544
	Step 3 - Next 12 Months	\$18.1139	\$3,139.74	\$37,677
	Step 4 - Thereafter	\$19.2008	\$3,328.12	\$39,937
Grade = 133 CLERICAL 16	Step 0 - First 6 Months	\$14.6225	\$2,534.56	\$30,415
Positions in this grade:	Step 1 - Next 12 Months	\$15.3536	\$2,661.29	\$31,936
	Step 2 - Next 12 Months	\$16.2749	\$2,820.97	\$33,852
	Step 3 - Next 12 Months	\$17.2513	\$2,990.22	\$35,883
	Step 4 - Thereafter	\$18.2865	\$3,169.65	\$38,036

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Grade = 121 CLERICAL 9	Step 0 - First 6 Months	\$21.3816	\$3,706.15	\$44,474
Positions in this grade: Permit Technician	Step 1 - Next 12 Months	\$22.4510	\$3,891.49	\$46,698
	Step 2 - Next 12 Months	\$23.5735	\$4,086.06	\$49,033
	Step 3 - Next 12 Months	\$24.7523	\$4,290.39	\$51,485
	Step 4 - Thereafter	\$25.9901	\$4,504.94	\$54,059
Grade = 128 CLERICAL 10	Step 0 - First 6 Months	\$19.9875	\$3,464.50	\$41,574
Positions in this grade: Senior Financial Clerk	Step 1 - Next 12 Months	\$20.9870	\$3,637.74	\$43,653
	Step 2 - Next 12 Months	\$22.2462	\$3,855.99	\$46,272
	Step 3 - Next 12 Months	\$23.5809	\$4,087.35	\$49,048
	Step 4 - Thereafter	\$24.9957	\$4,332.57	\$51,991
Grade = 119 CLERICAL 11	Step 0 - First 6 Months	\$20.4032	\$3,536.54	\$42,439
Positions in this grade: Police Records Specialist Court Services Clerk Investigations Specialist	Step 1 - Next 12 Months	\$21.4771	\$3,722.69	\$44,672
	Step 2 - Next 12 Months	\$22.6074	\$3,918.61	\$47,023
	Step 3 - Next 12 Months	\$23.7973	\$4,124.86	\$49,498
	Step 4 - Thereafter	\$25.0498	\$4,341.95	\$52,103
Grade = 129 CLERICAL 12	Step 0 - First 6 Months	\$18.1292	\$3,142.39	\$37,709
Positions in this grade: Financial Clerk II	Step 1 - Next 12 Months	\$19.0357	\$3,299.51	\$39,594
	Step 2 - Next 12 Months	\$20.1779	\$3,497.49	\$41,970
	Step 3 - Next 12 Months	\$21.3886	\$3,707.35	\$44,488
	Step 4 - Thereafter	\$22.6719	\$3,929.78	\$47,157
Grade = 130 CLERICAL 13	Step 0 - First 6 Months	\$17.2660	\$2,992.77	\$35,913
Positions in this grade: Office Assistant II Conservation Assistant	Step 1 - Next 12 Months	\$18.1292	\$3,142.39	\$37,709
	Step 2 - Next 12 Months	\$19.2170	\$3,330.95	\$39,971
	Step 3 - Next 12 Months	\$20.3700	\$3,530.80	\$42,370
	Step 4 - Thereafter	\$21.5922	\$3,742.64	\$44,912
Grade = 110 CLERICAL 14	Step 0 - First 6 Months	\$16.4437	\$2,850.23	\$34,203
Positions in this grade: Financial Clerk	Step 1 - Next 12 Months	\$17.2660	\$2,992.77	\$35,913
	Step 2 - Next 12 Months	\$18.3020	\$3,172.35	\$38,068
	Step 3 - Next 12 Months	\$19.4000	\$3,362.65	\$40,352
	Step 4 - Thereafter	\$20.5640	\$3,564.41	\$42,773
Grade = 131 CLERICAL 15	Step 0 - First 6 Months	\$15.6607	\$2,714.52	\$32,574
Positions in this grade: Office Assistant I	Step 1 - Next 12 Months	\$16.4437	\$2,850.23	\$34,203
	Step 2 - Next 12 Months	\$17.4303	\$3,021.25	\$36,255
	Step 3 - Next 12 Months	\$18.4762	\$3,202.54	\$38,430
	Step 4 - Thereafter	\$19.5848	\$3,394.69	\$40,736
Grade = 133 CLERICAL 16	Step 0 - First 6 Months	\$14.9149	\$2,585.25	\$31,023
Positions in this grade:	Step 1 - Next 12 Months	\$15.6607	\$2,714.52	\$32,574
	Step 2 - Next 12 Months	\$16.6004	\$2,877.39	\$34,529
	Step 3 - Next 12 Months	\$17.5964	\$3,050.03	\$36,600
	Step 4 - Thereafter	\$18.6522	\$3,233.05	\$38,797