

City of Ashland

Fire Salary Schedule for 2020-2021

Update as of 11/20/2020

Effective 7/1/2020 - 0% COLA				
Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 1	Step 0 - First 6 Months	\$20.8507	\$4,785.23	\$57,423
Positions in this grade:	Step 1 - Next 6 Months	\$21.9338	\$5,033.81	\$60,406
Firefighter EMT - B	Step 2 - Next 12 Months	\$23.0750	\$5,295.72	\$63,549
	Step 3 - Next 12 Months	\$24.1581	\$5,544.28	\$66,531
	Step 4 - Next 12 Months	\$25.2800	\$5,801.75	\$69,621
	Step 5 - Thereafter	\$26.3438	\$6,045.89	\$72,551
Grade = 7XX Fire 2	Step 0 - First 6 Months	\$21.6409	\$4,966.60	\$59,599
Positions in this grade:	Step 1 - Next 6 Months	\$22.7241	\$5,215.18	\$62,582
Firefighter EMT - I	Step 2 - Next 12 Months	\$23.8653	\$5,477.09	\$65,725
	Step 3 - Next 12 Months	\$24.9484	\$5,725.65	\$68,708
	Step 4 - Next 12 Months	\$26.0702	\$5,983.12	\$71,797
	Step 5 - Thereafter	\$27.1340	\$6,227.26	\$74,727
Grade = 703 Fire 3	Step 0 - First 6 Months	\$23.9461	\$5,495.62	\$65,947
Positions in this grade:	Step 1 - Next 6 Months	\$25.0291	\$5,744.18	\$68,930
Firefighter EMT - P	Step 2 - Next 12 Months	\$26.1703	\$6,006.09	\$72,073
	Step 3 - Next 12 Months	\$27.2535	\$6,254.68	\$75,056
	Step 4 - Next 12 Months	\$28.3753	\$6,512.14	\$78,146
	Step 5 - Thereafter	\$29.4392	\$6,756.29	\$81,075
Grade = 7XX Fire 4	Step 0 - First 12 Months	\$27.1340	\$6,227.26	\$74,727
Positions in this grade:	Step 1 - Next 12 Months	\$27.9244	\$6,408.66	\$76,904
Engineer EMT - B	Step 2 - Thereafter	\$28.7147	\$6,590.03	\$79,080
Grade = 7XX Fire 5	Step 0 - First 12 Months	\$27.9244	\$6,408.66	\$76,904
Positions in this grade:	Step 1 - Next 12 Months	\$28.7147	\$6,590.03	\$79,080
Engineer EMT - I	Step 2 - Thereafter	\$29.5050	\$6,771.40	\$81,257
Grade = 706 Fire 6	Step 0 - First 12 Months	\$30.2294	\$6,937.66	\$83,252
Positions in this grade:	Step 1 - Next 12 Months	\$31.0197	\$7,119.03	\$85,428
Engineer EMT - P	Step 2 - Thereafter	\$31.8101	\$7,300.42	\$87,605
Grade = 7XX Fire 7	Step 0 - First 12 Months	\$29.5050	\$6,771.40	\$81,257
Positions in this grade:	Step 1 - Next 12 Months	\$30.2954	\$6,952.80	\$83,434
Captain EMT - B	Step 2 - Thereafter	\$31.0857	\$7,134.17	\$85,610
Grade = 7XX Fire 8	Step 0 - First 12 Months	\$30.2954	\$6,952.80	\$83,434
Positions in this grade:	Step 1 - Next 12 Months	\$31.0857	\$7,134.17	\$85,610
Captain EMT I	Step 2 - Thereafter	\$31.8759	\$7,315.51	\$87,786
Grade = 709 Fire 9	Step 0 - First 12 Months	\$32.6004	\$7,481.79	\$89,782
Positions in this grade:	Step 1 - Next 12 Months	\$33.3907	\$7,663.17	\$91,958
Captain EMT P	Step 2 - Thereafter	\$34.1810	\$7,844.54	\$94,134

Effective 1/1/2021 - 2% COLA				
Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 1	Step 0 - First 6 Months	\$21.2677	\$4,880.93	\$58,571
Positions in this grade:	Step 1 - Next 6 Months	\$22.3725	\$5,134.49	\$61,614
Firefighter EMT - B	Step 2 - Next 12 Months	\$23.5365	\$5,401.63	\$64,820
	Step 3 - Next 12 Months	\$24.6412	\$5,655.17	\$67,862
	Step 4 - Next 12 Months	\$25.7856	\$5,917.78	\$71,013
	Step 5 - Thereafter	\$26.8706	\$6,166.81	\$74,002
Grade = 7XX Fire 2	Step 0 - First 6 Months	\$22.0738	\$5,065.93	\$60,791
Positions in this grade:	Step 1 - Next 6 Months	\$23.1786	\$5,319.49	\$63,834
Firefighter EMT - I	Step 2 - Next 12 Months	\$24.3426	\$5,586.63	\$67,040
	Step 3 - Next 12 Months	\$25.4473	\$5,840.17	\$70,082
	Step 4 - Next 12 Months	\$26.5916	\$6,102.78	\$73,233
	Step 5 - Thereafter	\$27.6767	\$6,351.81	\$76,222
Grade = 703 Fire 3	Step 0 - First 6 Months	\$24.4250	\$5,605.53	\$67,266
Positions in this grade:	Step 1 - Next 6 Months	\$25.5297	\$5,859.06	\$70,309
Firefighter EMT - P	Step 2 - Next 12 Months	\$26.6937	\$6,126.21	\$73,515
	Step 3 - Next 12 Months	\$27.7986	\$6,379.77	\$76,557
	Step 4 - Next 12 Months	\$28.9429	\$6,642.39	\$79,709
	Step 5 - Thereafter	\$30.0279	\$6,891.41	\$82,697
Grade = 7XX Fire 4	Step 0 - First 12 Months	\$27.6767	\$6,351.81	\$76,222
Positions in this grade:	Step 1 - Next 12 Months	\$28.4829	\$6,536.83	\$78,442
Engineer EMT - B	Step 2 - Thereafter	\$29.2890	\$6,721.83	\$80,662
Grade = 7XX Fire 5	Step 0 - First 12 Months	\$28.4829	\$6,536.83	\$78,442
Positions in this grade:	Step 1 - Next 12 Months	\$29.2890	\$6,721.83	\$80,662
Engineer EMT - I	Step 2 - Thereafter	\$30.0951	\$6,906.83	\$82,882
Grade = 706 Fire 6	Step 0 - First 12 Months	\$30.8340	\$7,076.41	\$84,917
Positions in this grade:	Step 1 - Next 12 Months	\$31.6401	\$7,261.41	\$87,137
Engineer EMT - P	Step 2 - Thereafter	\$32.4463	\$7,446.43	\$89,357
Grade = 7XX Fire 7	Step 0 - First 12 Months	\$30.0951	\$6,906.83	\$82,882
Positions in this grade:	Step 1 - Next 12 Months	\$30.9013	\$7,091.85	\$85,102
Captain EMT - B	Step 2 - Thereafter	\$31.7074	\$7,276.85	\$87,322
Grade = 7XX Fire 8	Step 0 - First 12 Months	\$30.9013	\$7,091.85	\$85,102
Positions in this grade:	Step 1 - Next 12 Months	\$31.7074	\$7,276.85	\$87,322
Captain EMT I	Step 2 - Thereafter	\$32.5134	\$7,461.82	\$89,542
Grade = 709 Fire 9	Step 0 - First 12 Months	\$33.2524	\$7,631.43	\$91,577
Positions in this grade:	Step 1 - Next 12 Months	\$34.0585	\$7,816.43	\$93,797
Captain EMT P	Step 2 - Thereafter	\$34.8646	\$8,001.43	\$96,017

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Effective 7/1/2020 - 0% COLA				
Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 10	Step 0 - First 12 Months	\$31.8759	\$7,315.51	\$87,786
Positions in this grade:	Step 1 - Next 12 Months	\$32.6662	\$7,496.89	\$89,963
Battalion Chief - EMT B	Step 2 - Thereafter	\$33.4566	\$7,678.28	\$92,139
Grade = 7XX Fire 11	Step 0 - First 12 Months	\$32.6662	\$7,496.89	\$89,963
Positions in this grade:	Step 1 - Next 12 Months	\$33.4566	\$7,678.28	\$92,139
Battalion Chief - EMT I	Step 2 - Thereafter	\$34.2468	\$7,859.65	\$94,316
Grade = 712 Fire 12	Step 0 - First 12 Months	\$34.9714	\$8,025.93	\$96,311
Positions in this grade:	Step 1 - Next 12 Months	\$35.7617	\$8,207.30	\$98,488
Battalion Chief - EMT P	Step 2 - Thereafter	\$36.5520	\$8,388.67	\$100,664

Based off of Top Step of Firefighter

DPSST Certification	2% Tier 1	3% Tier 2
(Add to base pay)	\$0.5269	0.790313

OR

Educational Incentives	BA Degree	MA Degree
(Add to base pay)	\$0.5269	0.790313

Voluntary Fitness Incentive	1%
(Add to base pay)	\$0.2634

Effective 1/1/2021 - 2% COLA				
Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 10	Step 0 - First 12 Months	\$32.5134	\$7,461.82	\$89,542
Positions in this grade:	Step 1 - Next 12 Months	\$33.3195	\$7,646.82	\$91,762
Battalion Chief - EMT B	Step 2 - Thereafter	\$34.1257	\$7,831.85	\$93,982
Grade = 7XX Fire 11	Step 0 - First 12 Months	\$33.3195	\$7,646.82	\$91,762
Positions in this grade:	Step 1 - Next 12 Months	\$34.1257	\$7,831.85	\$93,982
Battalion Chief - EMT I	Step 2 - Thereafter	\$34.9318	\$8,016.84	\$96,202
Grade = 712 Fire 12	Step 0 - First 12 Months	\$35.6708	\$8,186.45	\$98,237
Positions in this grade:	Step 1 - Next 12 Months	\$36.4769	\$8,371.45	\$100,457
Battalion Chief - EMT P	Step 2 - Thereafter	\$37.2830	\$8,556.45	\$102,677

Based off of Top Step of Firefighter

DPSST Certification	2% Tier 1	3% Tier 2
(Add to base pay)	0.5374	0.8061

OR

Educational Incentives	BA Degree	MA Degree
(Add to base pay)	0.5374	0.8061

Voluntary Fitness Incentive	1%
(Add to base pay)	0.2687