

City of Ashland
Laborer's Employee Salary Schedule for 2021-2022

Updated as 6/4/2021

Effective 7/1/2020 - 1.5% COLA				
Laborer's - All Job Classes are Non-Exempt				
Group/BU Code 5000		Hourly	Monthly	Annual
Grade = 601 LABORER 1	Step 0 - First 6 Months	\$19.4291	\$3,367.70	\$40,412
Positions in this grade:	Step 1 - Next 12 Months	\$20.4006	\$3,536.09	\$42,433
Utility Worker I	Step 2 - Next 12 Months	\$21.6246	\$3,748.26	\$44,979
Lube Tech	Step 3 - Next 12 Months	\$22.9222	\$3,973.17	\$47,678
	Step 4 - Thereafter	\$24.0682	\$4,171.81	\$50,062
Grade = 602 LABORER 2	Step 0 - First 6 Months	\$21.4207	\$3,712.92	\$44,555
Positions in this grade:	Step 1 - Next 12 Months	\$22.4917	\$3,898.56	\$46,783
Utility Worker II	Step 2 - Next 12 Months	\$23.8411	\$4,132.46	\$49,589
	Step 3 - Next 12 Months	\$25.2717	\$4,380.43	\$52,565
	Step 4 - Thereafter	\$26.5352	\$4,599.43	\$55,193
Grade = 607 LABORER 3	Step 0 - First 6 Months	\$22.4917	\$3,898.56	\$46,783
Positions in this grade:	Step 1 - Next 12 Months	\$23.6163	\$4,093.49	\$49,122
Meter Reader/Repair	Step 2 - Next 12 Months	\$25.0332	\$4,339.08	\$52,069
Water Treatment Plant Opt 1	Step 3 - Next 12 Months	\$26.5352	\$4,599.43	\$55,193
	Step 4 - Thereafter	\$27.8620	\$4,829.41	\$57,953
Grade = 603 LABORER 4	Step 0 - First 6 Months	\$23.6163	\$4,093.49	\$49,122
Positions in this grade:	Step 1 - Next 12 Months	\$24.7972	\$4,298.18	\$51,578
Senior Utility Worker	Step 2 - Next 12 Months	\$26.2849	\$4,556.04	\$54,673
Mechanic	Step 3 - Next 12 Months	\$27.8620	\$4,829.41	\$57,953
Facilities Maint Worker	Step 4 - Thereafter	\$29.2551	\$5,070.87	\$60,850
Grade = 611 LABORER 5	Step 0 - First 6 Months	\$24.7972	\$4,298.18	\$51,578
Positions in this grade:	Step 1 - Next 12 Months	\$26.0368	\$4,513.04	\$54,157
Senior Mechanic	Step 2 - Next 12 Months	\$27.5993	\$4,783.88	\$57,407
Water Treatment Plant Opt II	Step 3 - Next 12 Months	\$29.2551	\$5,070.87	\$60,850
WW Treatment Plant Operator	Step 4 - Thereafter	\$30.7179	\$5,324.43	\$63,893
Grade = 609 LABORER 6	Step 0 - First 6 Months	\$26.0368	\$4,513.04	\$54,157
Positions in this grade:	Step 1 - Next 12 Months	\$27.6947	\$4,800.40	\$57,605
Cemetery Sexton	Step 2 - Next 12 Months	\$28.9791	\$5,023.04	\$60,276
Utility Technician	Step 3 - Next 12 Months	\$30.7179	\$5,324.43	\$63,893
WWTP Lab Tech	Step 4 - Thereafter	\$32.2538	\$5,590.65	\$67,088
Grade = 612 LABORER 7	Step 0 - First 6 Months	\$27.3388	\$4,738.63	\$56,864
Positions in this grade:	Step 1 - Next 12 Months	\$28.7056	\$4,975.55	\$59,707
Senior Water Treatment Plant Op	Step 2 - Next 12 Months	\$30.4281	\$5,274.10	\$63,289
Water Quality Technician	Step 3 - Next 12 Months	\$32.2538	\$5,590.55	\$67,087
Senior Wastewater Treatment Plant Op	Step 4 - Thereafter	\$33.8665	\$5,870.09	\$70,441

Effective 7/1/2021 - 2.6% COLA				
Laborer's - All Job Classes are Non-Exempt				
Group/BU Code 5000		Hourly	Monthly	Annual
Grade = 601 LABORER 1	Step 0 - First 6 Months	\$19.9342	\$3,455.26	\$41,463
Positions in this grade:	Step 1 - Next 12 Months	\$20.9310	\$3,628.03	\$43,536
Utility Worker I	Step 2 - Next 12 Months	\$22.1869	\$3,845.72	\$46,149
Lube Tech	Step 3 - Next 12 Months	\$23.5181	\$4,076.47	\$48,918
	Step 4 - Thereafter	\$24.6940	\$4,280.28	\$51,363
Grade = 602 LABORER 2	Step 0 - First 6 Months	\$21.9777	\$3,809.45	\$45,713
Positions in this grade:	Step 1 - Next 12 Months	\$23.0765	\$3,999.92	\$47,999
Utility Worker II	Step 2 - Next 12 Months	\$24.4610	\$4,239.90	\$50,879
	Step 3 - Next 12 Months	\$25.9288	\$4,494.32	\$53,932
	Step 4 - Thereafter	\$27.2251	\$4,719.02	\$56,628
Grade = 607 LABORER 3	Step 0 - First 6 Months	\$23.0765	\$3,999.92	\$47,999
Positions in this grade:	Step 1 - Next 12 Months	\$24.2303	\$4,199.92	\$50,399
Meter Reader/Repair	Step 2 - Next 12 Months	\$25.6840	\$4,451.89	\$53,423
Water Treatment Plant Opt 1	Step 3 - Next 12 Months	\$27.2251	\$4,719.02	\$56,628
	Step 4 - Thereafter	\$28.5864	\$4,954.97	\$59,460
Grade = 603 LABORER 4	Step 0 - First 6 Months	\$24.2303	\$4,199.92	\$50,399
Positions in this grade:	Step 1 - Next 12 Months	\$25.4420	\$4,409.93	\$52,919
Senior Utility Worker	Step 2 - Next 12 Months	\$26.9683	\$4,674.50	\$56,094
Mechanic	Step 3 - Next 12 Months	\$28.5864	\$4,954.97	\$59,460
Facilities Maint Worker	Step 4 - Thereafter	\$30.0157	\$5,202.72	\$62,433
Grade = 611 LABORER 5	Step 0 - First 6 Months	\$25.4420	\$4,409.93	\$52,919
Positions in this grade:	Step 1 - Next 12 Months	\$26.7138	\$4,630.38	\$55,565
Senior Mechanic	Step 2 - Next 12 Months	\$28.3169	\$4,908.26	\$58,899
Water Treatment Plant Opt II	Step 3 - Next 12 Months	\$30.0157	\$5,202.72	\$62,433
WW Treatment Plant Operator	Step 4 - Thereafter	\$31.5166	\$5,462.87	\$65,554
Grade = 609 LABORER 6	Step 0 - First 6 Months	\$26.7138	\$4,630.38	\$55,565
Positions in this grade:	Step 1 - Next 12 Months	\$28.4148	\$4,925.21	\$59,103
Cemetery Sexton	Step 2 - Next 12 Months	\$29.7326	\$5,153.63	\$61,844
Utility Technician	Step 3 - Next 12 Months	\$31.5166	\$5,462.87	\$65,554
WWTP Lab Tech	Step 4 - Thereafter	\$33.0924	\$5,736.01	\$68,832
Grade = 612 LABORER 7	Step 0 - First 6 Months	\$28.0496	\$4,861.84	\$58,342
Positions in this grade:	Step 1 - Next 12 Months	\$29.4520	\$5,104.91	\$61,259
Senior Water Treatment Plant Op	Step 2 - Next 12 Months	\$31.2192	\$5,411.23	\$64,935
Water Quality Technician	Step 3 - Next 12 Months	\$33.0924	\$5,735.91	\$68,831
Senior Wastewater Treatment Plant Op	Step 4 - Thereafter	\$34.7471	\$6,022.71	\$72,273