

# City of Ashland

## IBEW Electric Salary Schedule for 2021-2022

Updated as 6/7/2021

Effective 1/1/2021 - 1.5% COLA				
Electrical - All Job Classes are Non- Exempt				
Group/BU Code 3000		Hourly	Monthly	Annual
Grade = 200 ELE 1	Step 0	\$57.0636	\$9,891.01	\$118,692
Positions in this grade: <a href="#">General Foreman</a>				
Grade = 201 ELE 2	Step 0	\$55.5620	\$9,630.73	\$115,569
Positions in this grade: <a href="#">Lead Working Line Installer</a>				
Grade = 214 ELE 3	Step 0	\$54.5608	\$9,457.19	\$113,486
Positions in this grade: <a href="#">Meter Relay Technician</a>				
Grade = 202 ELE 4	Step 0	\$50.0559	\$8,676.34	\$104,116
Positions in this grade: <a href="#">Line Installer/Serviceperson</a> <a href="#">Line Installer</a> <a href="#">Electrician (1)</a> <a href="#">Electric Meter Repairer</a>				
Grade = 218 ELE 5	Step 0	\$46.5469	\$8,068.11	\$96,817
Positions in this grade: <a href="#">Tree Trimmer Foreman</a>				
Grade = 217 ELE 6	Step 0	\$43.3439	\$7,512.93	\$90,155
Positions in this grade: <a href="#">Tree Trimmer/Arborist</a>				
Grade = 216 ELE 7	Step 0	\$40.1407	\$6,957.71	\$83,492
Positions in this grade: <a href="#">Tree Trimmer</a>				
Grade = 206 ELE 8	Step 0	\$37.7096	\$6,536.33	\$78,436
Positions in this grade: <a href="#">Line Truck Driver</a>				
Grade = 207 ELE 9	Step 0	\$34.1713	\$5,923.02	\$71,076
Positions in this grade: <a href="#">Connect/Disconnect</a> <a href="#">Electric Warehouse Person</a>				

Effective 7/1/2021 - 2.5% COLA (with Spot Increases)				
Electrical - All Job Classes are Non- Exempt				
Group/BU Code 3000		Hourly	Monthly	Annual
Grade = 200 ELE 1	Step 0	\$59.0751	\$10,239.66	\$122,876
Positions in this grade: <a href="#">General Foreman</a>				
Grade = 201 ELE 2	Step 0	\$57.5205	\$9,970.21	\$119,642
Positions in this grade: <a href="#">Lead Working Line Installer</a>				
Grade = 214 ELE 3	Step 0	\$56.4841	\$9,790.55	\$117,487
Positions in this grade: <a href="#">Meter Relay Technician</a>				
Grade = 202 ELE 4	Step 0	\$51.8203	\$8,982.17	\$107,786
Positions in this grade: <a href="#">Line Installer/Serviceperson</a> <a href="#">Line Installer</a> <a href="#">Electrician (1)</a> <a href="#">Electric Meter Repairer</a>				
Grade = 218 ELE 5	Step 0	\$47.7106	\$8,269.82	\$99,238
Positions in this grade: <a href="#">Tree Trimmer Foreman</a>				
Grade = 217 ELE 6	Step 0	\$44.4275	\$7,700.75	\$92,409
Positions in this grade: <a href="#">Tree Trimmer/Arborist</a>				
Grade = 216 ELE 7	Step 0	\$41.1442	\$7,131.65	\$85,580
Positions in this grade: <a href="#">Tree Trimmer</a>				
Grade = 206 ELE 8	Step 0	\$38.6523	\$6,699.72	\$80,397
Positions in this grade: <a href="#">Line Truck Driver</a>				
Grade = 207 ELE 9	Step 0	\$35.0256	\$6,071.09	\$72,853
Positions in this grade: <a href="#">Connect/Disconnect</a> <a href="#">Electric Warehouse Person</a>				

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Group/BU Code 3000		Hourly	Monthly	Annual
<b>Grade = 215 ELE 9</b>	Step 0	\$32.1158	\$5,566.72	\$66,801
Positions in this grade: LD Telecommunications Tech				
<b>Grade = 208 ELE 10</b>	Step 0 - First 6 Months	\$15.1770	\$2,630.67	\$31,568
Positions in this grade: Grounds Person Meter Reader Connect	Step 1 - Next 6 Months	\$19.5529	\$3,389.16	\$40,670
	Step 2 - Next 6 Months	\$23.8438	\$4,132.92	\$49,595
	Step 3 - Next 6 Months	\$28.1379	\$4,877.22	\$58,527
	Step 4 - Thereafter	\$32.4395	\$5,622.84	\$67,474
<b>Grade = 211 ELE 11</b>	Step 0 - First 6 Months	\$14.3102	\$2,480.42	\$29,765
Positions in this grade: Telecommunications Technician	Step 1 - Next 6 Months	\$18.4363	\$3,195.62	\$38,347
	Step 2 - Next 6 Months	\$22.4747	\$3,895.61	\$46,747
	Step 3 - Next 6 Months	\$26.5308	\$4,598.67	\$55,184
	Step 4 - Thereafter	\$30.5866	\$5,301.67	\$63,620
<b>Grade = 2XX ELE 12</b>	Step 0 - First 6 Months	\$35.0391	\$6,073.43	\$72,881
Positions in this grade: Apprectice line installer	Step 1 - Next 6 Months	\$36.5407	\$6,333.71	\$76,005
	Step 2 - Next 6 Months	\$38.0425	\$6,594.01	\$79,128
	Step 3 - Next 6 Months	\$40.0447	\$6,941.07	\$83,293
	Step 4 - Next 6 Months	\$42.0469	\$7,288.12	\$87,457
	Step 5 - Thereafter	\$45.0503	\$7,808.70	\$93,704
<b>Grade = 2XX ELE 13</b>	Step 0 - First 6 Months	\$27.4788	\$4,762.99	\$57,156
Positions in this grade: Mapping Specialist	Step 1 - Next 6 Months	\$29.0415	\$5,033.85	\$60,406
	Step 2 - Next 6 Months	\$30.6215	\$5,307.72	\$63,693
	Step 3 - Next 6 Months	\$32.2196	\$5,584.71	\$67,017
	Step 4 - Thereafter	\$33.8349	\$5,864.70	\$70,376
<b>Grade = 2XX ELE 14</b>	Step 0 - First 6 Months	\$33.6915	\$5,839.85	\$70,078
Positions in this grade: Communication Head End Technician	Step 1 - Next 6 Months	\$35.0181	\$6,069.79	\$72,838
	Step 2 - Next 6 Months	\$36.4322	\$6,314.90	\$75,779
	Step 3 - Thereafter	\$37.8811	\$6,566.04	\$78,793

Effective 7/1/2021 - 2.5% COLA (with Spot Increases)				
Electrical - All Job Classes are Non- Exempt				
Group/BU Code 3000		Hourly	Monthly	Annual
<b>Grade = 215 ELE 9</b>	Step 0	\$32.9187	\$5,705.90	\$68,471
Positions in this grade: LD Telecommunications Tech				
<b>Grade = 208 ELE 10</b>	Step 0 - First 6 Months	\$15.5564	\$2,696.44	\$32,357
Positions in this grade: Grounds Person Meter Reader Connect	Step 1 - Next 6 Months	\$20.0417	\$3,473.89	\$41,687
	Step 2 - Next 6 Months	\$24.4399	\$4,236.25	\$50,835
	Step 3 - Next 6 Months	\$28.8413	\$4,999.15	\$59,990
	Step 4 - Thereafter	\$33.2505	\$5,763.41	\$69,161
<b>Grade = 211 ELE 11</b>	Step 0 - First 6 Months	\$14.6679	\$2,542.43	\$30,509
Positions in this grade: Telecommunications Technician	Step 1 - Next 6 Months	\$18.8972	\$3,275.51	\$39,306
	Step 2 - Next 6 Months	\$23.0366	\$3,993.00	\$47,916
	Step 3 - Next 6 Months	\$27.1941	\$4,713.63	\$56,564
	Step 4 - Thereafter	\$31.3513	\$5,434.21	\$65,211
<b>Grade = 2XX ELE 12</b>	Step 0 - First 6 Months	\$36.2742	\$6,287.52	\$75,450
Positions in this grade: Apprectice line installer	Step 1 - Next 6 Months	\$37.8289	\$6,556.99	\$78,684
	Step 2 - Next 6 Months	\$39.3835	\$6,826.46	\$81,917
	Step 3 - Next 6 Months	\$41.4562	\$7,185.73	\$86,229
	Step 4 - Next 6 Months	\$43.5291	\$7,545.03	\$90,540
	Step 5 - Thereafter	\$46.6382	\$8,083.94	\$97,007
<b>Grade = 2XX ELE 13</b>	Step 0 - First 6 Months	\$28.1658	\$4,882.06	\$58,585
Positions in this grade: Mapping Specialist	Step 1 - Next 6 Months	\$29.7675	\$5,159.69	\$61,916
	Step 2 - Next 6 Months	\$31.3871	\$5,440.42	\$65,285
	Step 3 - Next 6 Months	\$33.0250	\$5,724.33	\$68,692
	Step 4 - Thereafter	\$34.6808	\$6,011.32	\$72,136
<b>Grade = 2XX ELE 14</b>	Step 0 - First 6 Months	\$34.5338	\$5,985.84	\$71,830
Positions in this grade: Communication Head End Technician	Step 1 - Next 6 Months	\$35.8936	\$6,221.54	\$74,658
	Step 2 - Next 6 Months	\$37.3430	\$6,472.77	\$77,673
	Step 3 - Thereafter	\$38.8281	\$6,730.19	\$80,762