

Social Equity Racial Justice Sub-Committee Notes
Tuesday, February 1, 2022

Present: Cheri Elson, Julie Gillis, Precious Yamaguchi

- **Goal:** To raise awareness in community about SERJ and its work in the City
- Important to make sure full Commission is comfortable with our suggestions and feel it is the best way to further goal
- Pick 2 events each year for SERJ to participate in a leadership role
 - ✓ Pride Parade (October)
 - Historically has parade and event in Lithia Park – Cheri will reach out to Gina DuQuenne (in her capacity with SO Pride) to discuss and report back
 - ✓ Indigenous People’s Day (October)
 - Might be better for future years so not doing two events in October
 - ✓ July 4th
 - This is a problematic holiday and needs to be discussed with full Commission to see if we would want to participate
 - ✓ Juneteenth (June)
 - This seemed like a really good one to be involved in – needs to research how
- Capture events on a monthly basis where SERJ Commissioners were present
 - ✓ Presence does not need to be primarily as a SERJ Commissioner
 - ✓ Allows Commission to track how many events/year we participated in at some level
 - Furthers goal of raising awareness
 - ✓ Could Commissioner be announced at event as way of letting community know we are there?
- Other ways to be a larger presence in the community
 - ✓ JPR interviews (Precious is gathering more information on this)
 - ✓ Be nimble in ability to respond to community
 - Responding to Letters to the Editor that may not be inclusive
 - ✓ Post quarterly reports of SERJ Commissioner actions/appearances on SERJ website
- How can Commissioners to get to know each other better and build community in a COVID world
 - ✓ Commissioners record themselves doing something like cooking a special dish and talk about why it’s special – then share with other Commissioners
 - ✓ Park pot-luck in Spring where Commissioners can bring special dish and share why