



**ASHLAND PARKS AND RECREATION COMMISSION
SENIOR SERVICES ADVISORY COMMITTEE (S-SAC)**

MEETING AGENDA

December 10, 2018 @ 3:30 – 5:00 pm

ASHLAND SENIOR CENTER, 1699 HOMES AVENUE

- I. Opening (1 min)
- II. Approval of Minutes – October 8, 2018 and November 13, 2018 (all, 2 min)
- III. Additions or Deletions to the Agenda (all, 1 min)
- IV. Public Input (10 min)
- V. Adopt Mission for recommendation to APRC (Glatt, 5 min)
- VI. Adopt Goals and Priority Strategies for recommendation to APRC (Glatt, 10 min)
- VII. Appoint Subcommittees, process for adding community members (Theis, 10 min)
- BREAK (10 min)**
- VIII. Update on Ad Hoc Pool Committee, S-SAC liaison (Glatt, 10 min)
- IX. Update on “What Seniors Need” joint study session, 12/17/18 (Theis, 5 min)
- X. Standing Reports (15 min)
 - a. APRC Update, if any pertaining to seniors (Gardiner)
 - b. City Council Update, if any pertaining to seniors (Seffinger)
 - c. Senior Services Superintendent Report (Glatt)
- XI. Items from S-SAC Members (all, 10 min)
- XII. Upcoming Meetings (Theis, 5 min)

Consider moving to bimonthly meeting starting January 2019.

 - a. Joint Study Session Council & APRC on “What Seniors Need” - Monday, December 17, 5:30-7:00pm, Council Chambers, 1175 E. Main Street
 - b. S-SAC - Monday, January 14, 3:30-5:00pm, Ashland Senior Center, 1699 Homes Avenue
- XIII. Adjournment – 5:00pm

City of Ashland
PARKS AND RECREATION COMMISSION
SENIOR SERVICES ADVISORY COMMITTEE (S-SAC)
MEETING MINUTES
October 8, 2018

Committee Members Present:

- Anne Bellegia, Citizen Member (Senior Services Participant, OLLI Community Outreach)
- Rob Casserly, Citizen Member (SOU, OLLI Program Manager)
- Mike Gardiner, APRC Commissioner
- Mike Hersh, Citizen Member (Senior Services Participant & Volunteer / S-SAC Vice Chair)
- Mary Russell-Miller, Citizen Member (SOU Faculty Member)
- Stef Seffinger, Ashland City Councilor
- Sandy Theis, Citizen Member (RVCOG Senior Advisory Council / S-SAC Chair)

Staff Members Present:

- Michael Black, APRC Director
- Isleen Glatt, APRC Senior Services Superintendent
- Natalie Mettler, APRC Senior Services Assistant

I. Opening

S-SAC Chair Theis called the meeting to order at 3:00pm at the Ashland Senior Center, 1699 Homes Ave in Ashland.

II. Approval of Minutes – September 10, 2018

Gardiner moved / Hersh seconded approval of the September 10 S-SAC minutes as presented. Motion passed with Russell-Miller abstaining (she was not present at the September 10 meeting).

III. Additions or Deletions to the Agenda

None.

IV. Public Input

None.

V. “What Seniors Need” Subcommittee Report

It was stated that S-SAC is trying to schedule a presentation on “What Seniors Need” during a joint meeting of APRC and Ashland City Council. Anne Bellegia stated that the draft PowerPoint presentation included three parts. Part 1 would feature S-SAC Chair Theis covering national trends in six areas of senior need: housing, transportation, finances, health, mental stimulation and social connection. Part 2 would be Anne Bellegia reviewing local data on what seniors

need. In Part 3, Superintendent Glatt would discuss how Senior Services Division programs are being configured to address local gaps in senior needs.

The original presentation date of October 15 was canceled due to Council scheduling conflicts; the meeting could be rescheduled for a date in December. Both Gardiner and Bellegia clarified that a goal of this joint meeting would be to explain the structure of the Senior Services Division (SSD) and how it would help address senior needs in the City. The hope was that the Council would not duplicate a senior advisory committee but rather support the SSD. Gardiner noted that SSD should not ask for financial support; rather SSD should first establish and complete current goals with demonstrated results. Glatt added that in her section of the presentation, she would ask the City to consider senior issues at every policy level and work collaboratively with APRC, SSD and S-SAC.

Mike Hersh expressed disagreement with the category of “senior” starting at age 50. He felt that ages 65 and above were more appropriate as that was the period when seniors started facing more apparent challenges. Bellegia agreed with Hersh and expanded that the six areas of senior needs were general human concerns but seniors ages 65+ experienced those needs more significantly. She also felt that it was still valuable to count those ages 50 and above as seniors because a broader range would garner greater community support. She said seniors are a part of families, and the SSD serves the needs of vulnerable seniors but also needs to better inform and support adults taking on the care of seniors.

Hersh stated he would like to see a Foundation to generate money for the SSD. He said there are many Ashland residents with available funds and a desire to donate. Others noted that the Ashland Parks Foundation has an existing category for accepting donations for the SSD.

VI. Preview of Agenda for Goal Setting Session on 11/13/18

Theis and Glatt presented the draft agenda for the November 13 Goal Setting Session. The session will begin with recommendations and the Superintendent position description crafted by ASPAC (based on community input), then a review of Glatt’s proposed goals with feedback from APRC Director Michael Black. S-SAC members will add any additional ideas, discuss the ideas on the table, then vote for priorities. Subcommittees will likely be formed to follow through and carry out the prioritized work. Theis cautioned that even if something is identified as a priority, if no one wants to do it, it might not be selected. Bellegia advised following the model of the Rogue Valley Council of Government (RVCOG) Council, which adds adjunct subcommittee members. Black confirmed that it would be acceptable to invite outside experts and community members onto an S-SAC subcommittee, which could prove to be a useful way to recruit future S-SAC members.

VII. Ashland Parks Foundation, Senior Center Fund

Black clarified that the Ashland Parks Foundation is a 501 (c)(3) that accepts donations for restricted purposes as designated by the donor. There is a current \$31,000 balance in the account that is dedicated to the Senior Center, including interest earned. Funds may be requested through Black, who will ensure the funds are applied to purposes designated by the donor.

The Parks Foundation also has a general fund. Interest earned on the general fund is used to make community grants. Those grants are not funded from restricted donations or the interest on those donations. SSD could also potentially apply for a community grant, but Black recommended against this, as the general fund goes first to meet the Foundation's overall mission and no money from the general fund itself has been disbursed in the past four years. Gardiner, who served on the Parks Foundation board for ten years, agreed with Black's assessment and suggested that some of the SSD fund / category with the Parks Foundation might be useful as matching funds to attract outside grants.

Bellegia stated the need for community education, noting that at the ASPAC listening sessions, a public suspicion was identified that to Parks Foundation (SSD category funds) were not being used for seniors. She said S-SAC members could educate the public that it was safe to donate to the Foundation as the funds would be used appropriately. Black strongly supported this, stating that the Foundation was run by an appointed board of directors that appropriately tracked and followed donor-restricted funds.

Black suggested spending some of the Parks Foundation (SSD category) funds for the benefit of the Senior Center and the SSD. They agreed, adding that funds spent should be publicized to give the public a more tangible sense of how their donations were being used. Glatt shared some ideas generated from the past: new tables and chairs (light and easy to use, appropriate for multiuse facility), sound system for dining room, tools needed if OLLI classes were held at the Senior Center (e.g., podium), extra props for free/low-cost classes (e.g., yoga blankets), portable air filters to improve air quality during smoke season, matching funds for grants or hiring a grant writer. Hersh sought clarification on conflicts of interest: no S-SAC member can get paid as an outside expert. Black verified, adding that Foundation funds were not meant for permanent staff but might be used for contracted and temporary workers. Members agreed that after the goal setting process, they would evaluate possible expenditures in support of prioritized goals.

BREAK

VIII. Ashland Fire & Rescue Home Safety Program

Glatt said that Ashland Fire & Rescue was one of many community partners with whom she had been meeting and she wanted to highlight their new Housing Safety Program as an important

opportunity for financially eligible seniors to get help making their homes safer. Ashland Fire & Rescue had partnered with Age Friendly Innovators (Sharon Johnson), which does home assessments and has the right contractors to carry out associated work. This program is funded by a Community Development Block Grant. Depending on need, this program will be able to serve nine to forty people this year; they are anticipating mostly smaller needs, such as installing grab bars, but are also equipped to handle more expensive modifications such as hallway widening for wheelchairs. SSD staff have arranged for Fire & Rescue to present the program on November 14 at the Senior Center.

IX. Senior Center Thanksgiving Meal Provided Courtesy of Ashland Fire & Rescue, Monday, November 19, 2018

Glatt described the upcoming Senior Center Thanksgiving meal as a wonderful annual event put on by Ashland Fire & Rescue staff and their families. She invited all S-SAC members and APRC Commissioners to attend and engage with the local senior community. Gardiner added that he attended last year; he praised the event and encouraged S-SAC members to attend and thank Fire & Rescue staff.

X. Standing Reports

a. APRC Update, if any pertaining to seniors

Commissioner Gardiner reported that the S-SAC bylaws were approved at the last APRC Commissioner meeting.

b. City Council Update, if any pertaining to seniors

Councilor Seffinger reported on the Council's budget process, noting that much would rest on the November elections, as candidates had varying spending priorities.

c. Senior Services Superintendent Report

Glatt reported that she attended the first APRC Pool ad-Hoc Committee to represent senior needs in the rebuilding of the Daniel Meyer Pool. Gardiner encouraged S-SAC to submit written recommendations to the Pool ad-Hoc. Glatt asked if any S-SAC members would be able to attend the Pool ad-Hoc meetings and comment on senior needs; hearing no volunteers, she asked if S-SAC would consider a Senior Center patron who, if willing, could attend the Pool ad-Hoc and report back to S-SAC; S-SAC members agreed.

It was stated that the current draft pool proposal included plans for a warm therapeutic pool that would benefit seniors. Black added that there was a physical therapist who works with seniors on this Committee as well as several seniors who can speak to senior needs. Bellegia asked if any part of the pool project could impact Hunter Park in other ways relevant to the Senior Center. Black answered that these potential impacts were being factored in. Two examples were outlined as the proposed covered entrance from the pool to the Senior Center for easier senior access and reserving park space east of the activity room for a possible future

building expansion. Black also noted that the pool rebuild would provide an opportunity to engage in remodeling the Senior Center building. He expressed concern about the storm drain line running under the building that could pose future safety issues such as sinkholes.

Glatt outlined key issues she began working on when hired as Superintendent two months prior:

- 1) **Developing and implementing policies and procedures for appropriate protections** for Senior Center patrons; for example, consistently collecting client emergency contact information and waivers, and applications and insurance coverage from instructors. Glatt said she had met with instructors individually to hear their input.
- 2) **Developing referral relationships with agencies** who do case management for clients with complex needs, beyond the scope of SSD.
- 3) **Hiring permanent SSD staff.** Recruitment was opened for two positions: Senior & Adult Services Coordinator and Senior Services Office Assistant II. The currently contracted RVCOG (ADRC) staff person on site at the Senior Center had been extended for six more months for half a day weekly, until new SSD staff could be trained for the more intensive information and referral services.
- 4) **Meeting with community partners.** Glatt presented examples of individuals and organizations she met with so far, noting that building such relationships was one of the most important things she could accomplish in her first year as Superintendent.

Seffinger inquired about financial advice given to clients at the Senior Center. Glatt responded that presenters spoke generally on financial issues but always under the caveat of no solicitation. Black said current practices were in line with APRC's policies. Seffinger advised that Glatt clear all SSD policies with the City attorney; Black noted that that was being done. This commented that it was very positive that Glatt was securing these protections for all — participants, staff and instructors.

Seffinger asked if the progress made in the Senior Services Division would be included in the senior newsletter and whether newsletters would be available for the City Council's community outreach on October 11. Bellegia said her experience with ASPAC revealed a lack of community trust with APRC and she saw a great need for community education focusing on current and future progress rather than deficits of the past. Hersh suggested letting actions speak rather than words. Glatt mentioned that she and Commissioner Gardiner would be submitting an article for the monthly APRC "Parks Views" column in the Daily Tidings in late October, which would provide another opportunity for community education about the Senior Services Division.

XI. Items from S-SAC Members

Hersh inquired about the possibility of the Senior Services Division partnering with other organizations such as Food & Friends and the Ashland Emergency Food Bank, to share

information about advanced seniors living alone, so that they can be checked on regularly. He expressed hope for a phone bank established for this purpose.

Bellegia brought up Briscoe School (the back portion of which APRC purchased earlier in the year) and wondered about the feasibility of setting up an adult daycare center at that location. She said this was one significant form of senior support that Ashland lacked; she believed such a center would significantly serve the community and potentially be a good source of revenue for the Senior Services Division.

This suggested considering both ideas at the November 13 goal setting session.

XII. Upcoming Meetings:

- a. Tuesday, November 13, 1:00-4:00pm, SOU Hannon Library, Rm 352 – Goal Setting
- b. Monday, December 10, 3:30-5:00pm, Ashland Senior Center, 1699 Homes Avenue

XIII. Adjournment

There being no further business, the meeting was adjourned at 5:00pm.

Respectfully submitted,

Natalie Mettler, Senior Services Assistant
Ashland Parks and Recreation Commission

City of Ashland
PARKS AND RECREATION COMMISSION (APRC)
SENIOR SERVICES ADVISORY COMMITTEE (S-SAC)
Meeting Minutes
November 13, 2018

Committee Members Present:

- Anne Bellegia
- Rob Casserly
- Mike Gardiner
- Mike Hersh
- Mary Russell-Miller
- Stef Seffinger
- Sandy Theis, Chair

Staff Members Present:

- Rachel Dials
- Isleen Glatt
- Natalie Mettler

CALL TO ORDER:

This is called the meeting to order at 1:10pm at the SOU Hannon Library (Room 352) in Ashland.

ADDITIONS OR DELETIONS TO AGENDA:

None. Approval of October minutes will be addressed at the December S-SAC meeting.

PUBLIC INPUT:

None.

PRESENTATION AND DISCUSSION: MISSION AND GOALS FOR SENIOR SERVICES DIVISION (SSD):

1. Proposed mission draft

Superintendent Glatt presented a draft mission: “The APRC Senior Services Division enhances the lives of Ashland seniors by promoting healthy aging, well-being, dignity and independence. We empower older adults as active, contributing members of the community and together advocate for the needs of diverse seniors and families throughout Ashland.”

Members agreed on the basic concept, and Anne Bellegia and Mary Russell Miller volunteered to help wordsmith. The final proposal will be presented at the December 10 meeting.

2. Proposed SSD goals/strategies

Glatt summarized the proposed SSD goals/strategies as outlined in the agenda packet. The proposal encompasses most of the Ad-Hoc Senior Program Advisory Committee goals (ASPAC 2/12/18). She also presented suggested higher-level goals, objectives, and service populations to help frame today’s prioritization process.

Higher-Level Goals, or Guiding Principles:

- Foster healthy aging, well-being, and dignity for Ashland seniors
- Prolong independence
- Empower older adults as active, contributing members of the community
- Identify and support family/friend caregivers

Objectives:

- Expand programs: Provide recreation, education, and health promotion programs. Raise awareness of and diversify programs to serve a wider range of senior ages and needs.
- Expand services: Provide older adults and their families with information and referrals to aging services, benefits programs, and caregiver support.
- Build partnerships with the many local and regional organizations that serve seniors to foster collaboration and create a stronger safety net.
- Identify and reach frail or vulnerable seniors who may be isolated and connect them to services that could help them maintain independence and well-being.
- Advocate for the needs of Ashland seniors and provide input to other City of Ashland departments and commissions regarding policies that affect seniors *to move towards being an Age Friendly Community (added after discussion)*.
- *Added after discussion: Community outreach/education*

Service Populations (*after discussion: SSD currently needs to extend its reach into the latter two*):

- Vulnerable/frail seniors who need substantial support
- At risk seniors who need support to remain independent
- Active, independent seniors
- Family/friend caregivers who need guidance and resources, often working adults who need help to continue working while caregiving

3. S-SAC members additional proposed goals & discussion

S-SAC members proposed additional ideas for consideration:

- Address needs of vulnerable homebound/frail seniors
 - Remote door lock/unlock (eg: for Meals on Wheels delivery)
 - Volunteer phone bank for check-in calls
- Adult day care solutions
- Prepare for Care planning class for seniors and adult children
- Expand facility or add another site for senior activities
- Age-friendly communities: identify gaps, work for remedy (*incorporated into Advocacy*)
- Needs assessment where indicated
- Using volunteer drivers for van transport field trips

The discussion highlighted a few of the proposals.:

- Additional proposed goal: Hunter Park as an inter-generational umbrella, comprising the Senior Center along with the pool, tennis courts, and other park facilities.
- Discussion about Glatt's goal priorities: a balance of necessary (building maintenance) and ideal priorities (building community relationships).
- Committee highlighted goal about the Gatekeeper Program, which would facilitate identifying and reaching vulnerable local seniors, who can then be directly referred to our partners' support programs, including home visits.
- Committee agreed that a strong social marketing plan will be needed to reach the range of seniors and families who can benefit.

4. "Dotmocracy" process to prioritize goals

All S-SAC members agreed to Glatt's request that the APRC staff present (Dials, Glatt, Mettler) be allowed to vote in today's dotmocracy process, which was not a formal motion and vote. Glatt clarified that staff participation is insightful as they are the ones carrying out the work set by the goals.

All participants voting were first able to each distribute six blue dots to their priority SSD goals/strategies. After some discussion, then they each placed one red dot for their top priority. The top ranked initiatives were:

- Gatekeeper program (8 blue, 2 red)
Explore Gatekeeper program models and best practices to identify vulnerable older adults and link to support services. If accepted, pursue funding and initiate program, including evaluation plan.
- Social marketing (6 blue, 3 red)
Rebrand and message about larger role in community via website, materials, publicity. Develop and implement comprehensive social marketing plan.
- Build partnerships with community organizations & City departments (5 blue, 3 red)
- Expand & refine education programming (5 blue + 3 for Prepare for Care)
Expand education programming at Senior Center and other venues. Include more for active seniors, consider Prepare for Care series. Partner with OLLI and others.
- Advocate for needs of seniors and their families in community planning (4 blue + 3 for Age-Friendly)
Advocate for Age-Friendly Communities. Attend City commissions and public input meetings, provide public comment on senior needs.
- Engage with pool planning to link Senior Center and other senior needs (4 blue, 1 red)
Consider also intergenerational design concept, adult playground equipment.

5. Subcommittees

After discussion of the results and reevaluation of identified priorities, the following subcommittees were proposed, with some subcommittees to start in this fiscal year and others to begin in the next biennium.

- Mission statement: Bellegia, Russell-Miller (short term)
- Social marketing: Bellegia, Glatt, Hersh, Mettler, Russell-Miller
- Expand education programming: Casserly, Mettler, Theis
- Gatekeeper Program: Bellegia, Glatt
- Advocate for seniors and their families in community planning, explore/advocate for age-friendly communities: Bellegia, Seffinger, Theis
- Participate in Ad Hoc Pool Committee: Gardiner, Glatt, & Senior Center user to be identified

ADJOURNMENT:

There being no further business, the meeting was adjourned at 3:31pm.

Next meeting: December 10, 3:30-5:00pm, Ashland Senior Center, 1699 Homes Avenue

Respectfully submitted,

Natalie Mettler, Senior & Adult Services Coordinator
Ashland Parks and Recreation Commission

These minutes are not a verbatim record. The narrative has been condensed and paraphrased at times to reflect the material presented, discussions, and decisions made. APRC S-SAC Meetings are digitally recorded; the recordings are available upon request.

**APRC Senior Services Division
Proposed Mission**

12/10/18

The APRC Senior Services Division enhances the lives of Ashland seniors by promoting healthy aging, well-being, dignity and independence. We empower older adults as valued, contributing members of the community and together advocate for the diverse needs of seniors and their families throughout Ashland.

APRC Senior Services Division - Goals and Strategies 12/10/18

Goals	Strategies Prioritized by S-SAC	Subcommittee	2018-19	2019-2021
Build partnerships with the many local and regional organizations that serve seniors to foster collaboration and create a stronger safety net.	Build relationships with community organizations & City departments	Staff, with S-SAC advisors/linkages on request	X	
Identify and reach frail or vulnerable seniors who may be isolated and connect them to services that could help them maintain independence and well-being.	Gatekeeper program <ul style="list-style-type: none"> • Explore Gatekeeper program models and best practices to identify vulnerable older adults and link to support services. • If accepted, pursue funding and initiate program, including evaluation plan. 	Gatekeeper Isleen Glatt Anne Bellegia		X
Raise community awareness of senior needs, available resources, wide range of seniors/families served, and special Ashland Senior Services Division initiatives.	Social marketing campaign <ul style="list-style-type: none"> • Rebrand and message about larger role in community via website, materials, publicity. • Develop and implement comprehensive social marketing plan. 	Outreach Anne Bellegia Mary Russell Miller Mike Hersch Isleen Glatt (Natalie Mettler)	Advise & assist as needed. May start draft plan w/o staff.	X
Advocate for the needs of Ashland seniors and provide input to other city of Ashland departments, commissions regarding policies that affect seniors.	Advocate for needs of seniors and their families in community planning <ul style="list-style-type: none"> • Advocate for Age-Friendly Communities, in conjunction with other initiatives for livable communities for all ages. • Attend City commissions or public meetings, provide public comment on senior needs 	Advocacy Anne Bellegia Sandy Theis Stef Seffinger Isleen Glatt	Responsive and begin planning for age-friendly	X
Evaluate/maintain/improve/add facilities to ensure sufficient, safe, accessible venues for programs and activities.	Engage with pool planning to link Senior Center and other senior needs <ul style="list-style-type: none"> • Eg: Intergenerational design concept, adult playground equipment. 	Pool/Hunter Park Mike Gardiner Isleen Glatt <i>Jackie Bachman</i>	X	X
Expand programs: Provide recreation, education, and health promotion programs. Raise awareness of and diversify programs to serve a wider range of senior ages and needs.	Expand & refine education programming <ul style="list-style-type: none"> • Expand education programming at Senior Center and other venues. • Include more for active seniors, Prepare for Care. • Partner with OLLI and others. 	Education Programs Rob Casserly Sandy Theis Natalie Mettler	X	
Expand services: Provide older adults and their families with information and referrals to services, benefits, and support.	<i>No priority strategy chosen.</i>	Staff	Staff training	Add new services

Senior Services Superintendent Report to S-SAC December 10, 2018

Operations/Programming

- Hiring for Office Assistant II should be complete mid to late December; hope to start new employee by 1/7/19 if not sooner.
- The annual Firemen's Thanksgiving dinner at the Senior Center served a total of 83 people this year and built good connections between community seniors, Commissioners, the Ashland Fire & Rescue staff & family members.
- Added a new weekly yoga class by popular demand: "Gentle Hatha Yoga" started 11/4/18.

Partnerships

- Food & Friends Coordinator left after 3 months due to family responsibilities. New Coordinator Steven Barron started 11/19/18. We had a lunchtime party with donated cupcakes to ease the transition for lunch participants.
- Attended Oregon Recreation and Parks Association (ORPA) conference Nov. 3 – 6 and connected with the Section on Older Adult Resources. Other senior centers/programs shared very similar concerns. Gained lots of great ideas (eg: ongoing sponsors for small programs such as lecture series).
- On 11/17/18, attended the AARP Vital Aging Forum in Medford, identifying new local resources that might benefit Ashland seniors and building relationships with AARP staff and volunteers for future collaboration.
- On 11/19/18, Superintendent and Recreation Manager presented each Division's goals and objectives to SOU outreach and engagement staff at their retreat. Discussion centered around inclusion and access for community members to services.
- On 11/29/18, attended Elder Abuse training sponsored by RVCOG, with Anne Bellegia. Hope to integrate recognition and reporting into Gatekeeper program.
- On 12/3/18, attended RVCOG Senior Advisory Council.

Marketing

- Park View article published 11/9/18: <http://dailytidings.com/lifestyle/park-views/park-views-new-senior-services-division-takes-shape-11-09-2018>
- Letter the editor thanking Ashland Fire & Rescue published 11/27/18 <http://dailytidings.com/opinion/letters/letters-nov-27>
- Working with RVTB and Ashland Fiber Network to promote discount programs: free senior bus passes or Valley Lift passes, \$25/mo internet access.

Advocacy

- HHSC Social Services Grant priorities community input meeting, 10/25/18 with Anne B.
- HHSC Housing public engagement event 11/15/18 with Anne B.
- Pool Ad Hoc update: memo to recommend to APRC that they appoint Jackie Bachman as voting member as S-SAC liaison, to represent Senior Center users.
- RVTB Board has appointed Superintendent Glatt to RVTB's Statewide Transportation Improvement Funds Advisory Committee, an opportunity to learn more about local transit, advocate for senior needs. The committee will require two to three meetings a year for the next three years.

Budget/Facilities

- Deck replaced at an unbudgeted cost of \$9000. Now inhouse staff will remove and repour cement walk where tree has lifted walk, which led to drainage under deck. Cost TBD. This means some other ambitions can't happen this year (eg: new ADA curb cut, bike rack).
- Developing local residential care and other businesses as event sponsors, with acknowledgement in newsletter and at event. Eg: treats for event, Christmas Eve lunch, Friday movie popcorn, Young at Art supplies.