

**Agency Application and Forms  
2019 - 2021**

**Application to: City of Medford  City of Ashland  United Way  
(Choose one only)**

**ORGANIZATION LEGAL NAME** Southern Oregon Jobs with Justice **DATE:** 3/1/2019

**OTHER NAMES ORGANIZATION KNOWN BY (DBA)** \_\_\_\_\_

**ADDRESS** 258 A Street #1-220 Ashland Oregon 97520  
Street City State Zip

**FEDERAL EMPLOYER ID NUMBER (FEIN)** [REDACTED]

**PROGRAM/PROJECT TITLE** Ashland Community Peace Meal

- Ashland – on which strategic priority does your program focus?** Health
- Medford – which essential safety net service is provided?** \_\_\_\_\_
- United Way – on which impact area does your program focus?** \_\_\_\_\_

**AMOUNT REQUESTED from this funder for this program/project** **2019-2020 \$** 20,000  
**2020-2021 \$** 20,000

**GRANT CONTACT (If other than Executive Director listed below)**

**Name** Vanessa Houk  
**Telephone** 541-930-2170  
**E-mail** editor@rvcommunitypress.com

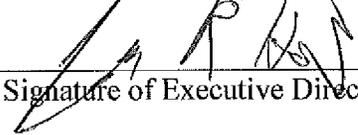
**EXECUTIVE DIRECTOR INFORMATION**

**Name** Jason Houk  
**Telephone** 541-841-8341  
**E-mail** jason@sojwj.org

**CERTIFICATION**

The information contained in this application is true and correct to the best of my knowledge.

  
Signature of Board President  
Vanessa Houk  
Type Name

  
Signature of Executive Director/CEO  
Jason Houk  
Type Name

## SUMMARY INFORMATION

RECIPIENT AGENCY Southern Oregon Jobs with Justice

PROGRAM/PROJECT TITLE Community Peace Meal

1. Program/project is: new  established/continuing  pilot   
If pilot, expected duration \_\_\_\_\_

2. Primary geographic location and population program funding will serve. *(If funding awarded, City of Medford and City of Ashland, will require tracking the number of city residents served for reporting purposes. United Way requires tracking for Jackson County.)*

We primarily serve the homeless in Ashland Oregon with particular attention on the vulnerable populations: elderly, disabled mentally ill and working poor who struggle to stay out of poverty and keep from falling deeper into homelessness.

3. What will this funding enable?

Funding will enable us to support our community meals program that provides a hot meal in Ashland five-days a week. Funding will cover direct support for meals labor costs, food and resources. Funding will also support the cost for sinks, dishwasher, labor and material support to make the meals zero-waste.

4. Number of volunteers this program/project will engage: 60

Number of paid program employees this program/project will engage: 3

5. Total number volunteers agency utilizes: 220

Total number of paid agency employees: 1

6. Outline key strategies of the project/program with timeline and staff structure.

SOJWJ is currently supporting community meals five evenings each week. Work is being done to install commercial sinks and industrial dishwasher at Hersey St. warehouse. Installation is planned to be completed by July 2019. Staff structure will include Vanessa Houk as executivem director of the project. A SOJWJ staff member is available to assist with labor. Most of the day-to-day work will continue to be organized by volunteers and additional roles will be created to organize and facilitate the commitment to zero waste. This will include collecting and washing dishes, collecting and storing and distribution of compost and food waste.

7. Use this space for comments, explanations, and exceptions to questions on this application that can't be included within the question format. You may also leave it blank.

We want to mention that we did not realize that we could have applied for a grant last year. Our city grant funds of \$5,731 from 2017-2018 have reached completion and we hope the city will continue to fund our work.

## **AGENCY AND PROGRAM/PROJECT NARRATIVE**

RECIPIENT AGENCY Southern Oregon Jobs with Justice

PROGRAM/PROJECT TITLE Community Peace Meal

Answer all three narrative questions. Use only two pages total – with question number and letter shown preceding each answer; the amount of space you allot for each question is your choice. Use Times New Roman font – 11 point.

1. **Description of organization (include inception date) and**
  - a. mission statement,
  - b. purpose(s) and how this program/project fits with your mission.
  - c. your organization's qualifications to accomplish these outcomes?
  - d. why your organization is uniquely positioned to address the issues you have identified?
  
2. **What:**
  - a. issues(s) is the project/program intended to impact,
  - b. strategy for change your program will be based on,
  - c. evidence do you have that the project/program will be successful in the proposed setting, and
  - d. indicators will you use to measure your success?
  
3. **How would the community as a whole benefit if your program receives funding? (Include a description of collaborations and integration and the role program/project plays in the sector.)**

1. (a,b,c) The Community Peace Meal is a project of Southern Oregon Jobs with Justice (SOJwJ) SOJwJ is a coalition that brings together labor unions, religious congregations, student groups and community organizations to work on issues of economic justice, immigrant rights, and to improve working people's standard of living, job security and their right to organize. SOJwJ, chartered in 2007, has grown member organizations and over 400 individual members in the largely rural counties of Jackson, Josephine, Douglas, and Klamath. Over the years our coalition has focused on issues such as sweatshop-free purchasing policies, been instrumental in organizing the statewide movement Health Care for All Oregon and educating and organizing on the affordable housing crisis with a series of public actions, advocacy and community outreach. The volunteers and organizational staff of SOJwJ and Peace Meals are in a unique position to reach our most vulnerable communities and provide services to folks who may be hard to connect with through traditional outreach. Over the years, our volunteers and organizers have built relationships and trust between the homeless community, social services, governments and volunteers. For some of the most traumatized people in our community those struggling with mental illness and those who have live through physical, sexual and verbal abuse – the Community Peace Meal is their safe space. It's where other people know something about who they are and they are accepted just as they are. It's where people begin to heal. Our volunteers have created a program where trust can begin to take root in phenomenal ways. We meet people where they are. We help connect them to resources on a daily basis through meals and street outreach. We have several guests who found housing come back to us as cooks and servers – wanting to invest their time into a program that helped them. The other piece of that advocacy work is that we use various forms of media to tell the stories of our most vulnerable community.

2 (a) "I'm sorry your honor. I know what I did was wrong, but my kids and I were hungry." The Ashland Community Peace Meal grew out of need. Several years ago I watched a young woman stand in front of Judge Turner in the Ashland Municipal Court. She was being charged with theft. Food insecurity is real here. As rent continues to rise and people are struggling to provide basics for their families, hunger is right at our feet. We see that in the face of an 86-year old man, a Korean war veteran whose wife recently passed away. He found his way to the peace meals and now has a community who checks in with him almost daily and hee gets supplemental food to help him survive. On top of providing food, there's a real hunger for a sense of belonging, of community our guests find at every meal.

2 (b, c,d) One of the strengths of the peace meal is that it empowers the people we serve to be part of the solution. What started as a grassroots effort has grown into a 5-day a week, year-round program that serves an average of 300 people each week, or approximately 14,400 meals a year. For years the meals have been an all-volunteer effort and we've counted on the folks we serve to help us with a number of daily tasks including room setup, food prep, cooking and cleanup.

Watching the pride that develops within people who are marginalized is at the heart of what we do. We call it "love in action" and it fuels us all. The outreach arms of the peace meals looks like a wide variety of things. Some days its finding boots for someone who is living outside and wearing flip-flops in February. It might be ensuring that a new mom has emotional support and basic needs are met for a new baby. Sometimes its helping replace a backpack after a zipper breaks or ensuring that every single un-housed person in our community has basic winter survival gear. Outreach is a key part of our strategy because it allows us to begin to build bridges between people who are disenfranchised and other agencies who can further help them. We are often the first responders in the homeless crisis.

The winter of 2019 will mark our 4th year of this program and SOJWJ has been in operation since 2007. Being able to get away from using disposable products will have a huge impact beyond the Peace Meal itself. We know that our efforts have inspired other communities (Tennessee, Chicago) to create similar programs in other places and these changes shall inspire all of us to reduce our impact on the environment

We need to have sinks in our office location so we can expand our culinary skills program. This will allow us to target small groups of people who are ready to take on more responsibility and will lead to other employment opportunities within our network such as the internship trade programs with our union partners. Installation of a dish washer will go far to move us away from the need for disposables.

It's easy to measure outcomes and our desire to get our meal program to zero waste. The tools we are gathering will make that successful and we expect to get close to zero waste (all but composts 4 days a week and napkins) by the end of 2019;

3. Supporting the Community Peace Meal benefits Ashland by providing basic services for our vulnerable communities. Our meal program and direct face-to-face outreach is helping get people off the streets. Support allows our volunteers to provide basic wrap around services and to continuing partnerships with other organizations that foster continued success. In our first two years our community partners have included the city of Ashland and the Ashland Parks Department, which grants us the use of Pioneer Hall every Friday for the Community Peace Meal, The Ashland Emergency Food Bank, Food Angels, SOU Catering, Ashland Culture of Peace Commission, Disabled United in Direct Empowerment, Rogue Valley Council of Government, Veterans Resource Center as well as a coalition of community nonprofits and SOU student groups. In the past we've received support from the Oregon Shakespeare Festival, Taj Indian Cuisine, Smithfields Pub and Pies, Martolli's Pizza, Starbucks, Albertsons, Shop N Kart, Sew Creative. We serve more than 14k meals a year, provide a wide range of needed supplies such as sleeping bags, blankets, warm clothing, socks, shoes, first aid kits, and more. We have built kits for our street medics to provide first aid to people on the streets. We have connected families, vets and elderly folks into the programs that gets them off the streets. Our community Peace Meal provides a weekly check in center and gives our homeless community a sense of safety and normalcy that's difficult to find elsewhere. We provide opportunities for training and volunteers. We meet people where they're at and they feel welcomed and accepted just as they are. We have been successful in getting some of our most vulnerable population off the street, including some of our elderly and disabled population. We are having a very positive impact and we hope the City of Ashland will continue to support us in our efforts.

The peace meals compliment other service in our community partners are providing. The Ashland Community Resource Center, the Winter Shelter program and St Vincent de Paul and the larger community all benefit from having the daily meals in place.

We have changed in culture from the "free feeds" mentality as we begin every meal by asking our guests to 'pay it forward' by being kind to someone in the larger community. Having access to healthy foods on a daily basis strengthens our whole community. We have to take better care of each other and the peace meals teach kindness and compassion.

## General Financial Information

RECIPIENT AGENCY Southern Oregon Jobs with Justice  
 PROGRAM/PROJECT TITLE Community Peace Meal

1. For most fiscal year:
- a. AGENCY FISCAL YEAR (mm/yyyy – mm/yyyy): 01/2018 - 12/2018
- b. What was total organizational budget: \$ 59,855
- c. Administration & Fundraising expense: \$ 12,200 20 %

Administration & Fundraising (expressed as percent of total budget - also known as management and general, that portion of your expenses not dedicated solely to program or services), calculated directly from your IRS form 990. Add part IX (Functional Expenses), line 25 columns c + d. Then divide that total by Part VIII (Statement of Revenue) line 12 Total Revenue, column a.

d. Total expenses:	\$ <u>51,544</u>			
e. Total revenue:	\$ <u>55,101</u>			
f. Sources of support:				
Memberships/ individual contributions	\$ <u>29,250</u>	<u>53</u>	<u>%</u>	
Raised through fundraising activities	\$ <u>4,901</u>	<u>9</u>	<u>%</u>	
Government	\$ _____		<u>%</u>	
Foundations	\$ <u>20,950</u>	<u>38</u>	<u>%</u>	
United Way	\$ _____		<u>%</u>	
Fees for Service	\$ _____		<u>%</u>	
Other (reimbursements, payments, requests, etc.)	\$ _____		<u>%</u>	
g. Total program/project budget (enter NA if new program):				
	\$ <u>12,210</u>			

2. What is the highest level of Agency financial reporting required by your funders? Financial statement
3. Briefly describe your sustainability plan for the project in the future.

SOJwJ funding primarily comes from our grants and membership fees. We collect donations for specific projects like the community meal and clothing distribution. Another key component is sources of revenue including selling products, services and holding fundraising events. In kind donations of labor and resources make an important part of our sustainability plan.

# ORGANIZATION BUDGET 2019-20

PROJECT PERIOD July 1, 2019 to June 30, 2020

RECIPIENT AGENCY Southern Oregon Jobs with Justice

REVENUE	Pending Commitments	Secured Commitments
City of Medford Funds	\$	\$
City of Ashland Funds	\$ 30,000	\$
Jackson County Funds	\$	\$
CDBG (identify)	\$	\$
Other State or Federal Funds	\$	\$
United Way Funds	\$	\$
Other Funds (identify) Grants and Memberships	\$ 20,000	\$ 20,000
<b>SUB TOTALS</b>	<b>\$ 50,000</b>	<b>\$ 20,000</b>
<b>TOTAL REVENUE (Pending &amp; Secured)</b>		<b>\$ 70,000</b>
<b>EXPENDITURES</b>		
<b>A. PERSONNEL SERVICES</b>		
Total Salaries		\$ 21,000
Total Benefits		\$
<b>TOTAL PERSONNEL SERVICES</b>		<b>\$ 21,000</b>
<b>B. MATERIALS &amp; SERVICES: (please detail other major budget categories)</b>		
Rent and Utilities		\$ 12,000
Insurance and Licenses		\$ 2,000
Street Outreach Program		\$ 10,000
Community Peace Meals Program		\$ 8,000
Printing and Marketing		\$ 1,200
Travel		\$ 1,000
<b>TOTAL MATERIALS &amp; SERVICES</b>		<b>\$ 34,200</b>
<b>C. CAPITAL OUTLAY (must constitute part or all of funded public service activity to be eligible expense)</b>		
Equipment Zero Waste Supplies		\$ 1,350
Furnishings Dishwasher & Sinks		\$ 7,500
Other capital expenses /Identify: Permits and Labor for installation		\$ 4,000
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$ 12,850</b>
<b>TOTAL EXPENDITURES (Sum of A, B &amp; C)</b>		<b>\$ 68,050</b>

# PROGRAM BUDGET 2019-20

PROJECT PERIOD July 1, 2019 to June 30, 2020

RECIPIENT AGENCY Southern Oregon Jobs with Justice

REVENUE	Pending Commitments	Secured Commitments
City of Medford Funds	\$	\$
City of Ashland Funds	\$ 20,000	\$
Jackson County Funds	\$	\$
CDBG (identify)	\$	\$
Other State or Federal Funds	\$	\$
United Way Funds	\$	\$
Other Funds (identify) Previous Fundrasing Efforts	\$	\$ 15,000
<b>SUB TOTALS</b>	\$	\$
<b>TOTAL REVENUE (Pending &amp; Secured)</b>		<b>\$ 35,000</b>
<b>EXPENDITURES</b>		
<b>A. PERSONNEL SERVICES</b>		
Total Salaries		\$ 7,800
Total Benefits		\$
<b>TOTAL PERSONNEL SERVICES</b>		<b>\$ 7,800</b>
<b>B. MATERIALS &amp; SERVICES: (please detail other major budget categories)</b>		
Daily Meal Food and Supplies		\$ 15,800
Commercial Kitchen License and Support		\$ 1,200
Travel and Volunteer Support		\$ 1,000
		\$
		\$
		\$
<b>TOTAL MATERIALS &amp; SERVICES</b>		<b>\$ 18,000</b>
<b>C. CAPITAL OUTLAY (must constitute part or all of funded public service activity to be eligible expense)</b>		
Equipment Zero Waste Supplies		\$ 1,350
Furnishings Industrial Sinks and Dishwasher		\$ 7,500
Other capital expenses /Identify: Professional Services plumber /architect		\$ 4,000
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$ 12,850</b>
<b>TOTAL EXPENDITURES (Sum of A, B &amp; C)</b>		<b>\$ 38,650</b>

# PROGRAM BUDGET 2020-21

PROJECT PERIOD July 1, 2020 to June 30, 2021

RECIPIENT AGENCY \_\_\_\_\_  
Southern Oregon Jobs with Justice

REVENUE	Pending Commitments	Secured Commitments
City of Medford Funds	\$	\$
City of Ashland Funds	\$ 20,000	\$
Jackson County Funds	\$	\$
CDBG (identify)	\$	\$
Other State or Federal Funds	\$	\$
United Way Funds	\$	\$
Other Funds (identify) Grants and Donations	\$ 10,000	\$
<b>SUB TOTALS</b>	\$	\$
<b>TOTAL REVENUE (Pending &amp; Secured)</b>		<b>\$ 30,000</b>
<b>EXPENDITURES</b>		
<b>A. PERSONNEL SERVICES</b>		
Total Salaries		\$ 15,600
Total Benefits		\$
<b>TOTAL PERSONNEL SERVICES</b>		<b>\$ 15,600</b>
<b>B. MATERIALS &amp; SERVICES: (please detail other major budget categories)</b>		
Daily Meal Food and Supplies		\$ 9,600
Commercial Kitchen License and Support		\$ 1,200
Travel and Volunteer Support		\$ 2,000
		\$
		\$
		\$
<b>TOTAL MATERIALS &amp; SERVICES</b>		<b>\$ 12,800</b>
<b>C. CAPITAL OUTLAY (must constitute part or all of funded public service activity to be eligible expense)</b>		
Equipment		\$
Furnishings		\$
Other capital expenses /Identify:		\$
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$</b>
<b>TOTAL EXPENDITURES (Sum of A, B &amp; C)</b>		<b>\$ 28,400</b>

# CURRENT MEMBER/CLIENT DEMOGRAPHIC PROFILE

(Use absolute numbers only – no percentages.)

RECIPIENT AGENCY Southern Oregon Jobs with Justice

PROGRAM/PROJECT TITLE Community Peace Meal

*City of Medford and City of Ashland applicants fill out right column only. United Way applicants fill out left column only.*

		# Whole Program	# Medford or Ashland	III. Residence* For Whole Program	
I. Gender	Female	_____	60		
	Male	_____	150		
	Other	_____	_____	Ashland	_____
	<b>Totals</b>	_____	210	Central Point	_____
II. Age*				Eagle Point	_____
	0 to 5	_____	15	Gold Hill and	_____
	6 to 12	_____	10	Rogue River	_____
	13 to 17	_____	15	Jacksonville, Ruch,	_____
	18 to 30	_____	80	& Applegate	_____
	51 to 61	_____	65	Medford	_____
	62 +	_____	25	Phoenix/Talent	_____
	Unknown	_____	_____	Shady Cove, Butte	_____
	<b>Total</b>	_____	210	Falls, Trail, Prospect	_____
			& other Upper Rogue	_____	
			White City	_____	
			Other	_____	
			Unknown	_____	
			<b>Total</b>	_____	

\*at point of entry for service

## IV. Race/Ethnicity

*City of Medford and City of Ashland applicants fill out ethnicity and Medford/Ashland columns. United Way applicants fill out Whole Program and Ethnicity portions.*

	#Whole Program	Ethnicity Hispanic/Latino*	#Medford or Ashland
White	_____	_____	150
Black/African American	_____	_____	15
American Indian/Alaskan Native	_____	_____	2
Native Hawaiian/other Pacific Islander	_____	_____	_____
American Indian/Alaskan Native and White	_____	_____	_____
Black/African American and White	_____	_____	_____
American Indian/Alaskan Native and Black/African American	_____	_____	_____
Other Multi Racial	_____	_____	_____
Other	_____	_____	43
<b>Totals</b>	_____	_____	_____

\* Fill out this column as it relates to Whole Program or Medford/Ashland columns according to the entity you are applying to. Ethnicity is a portion of each Race category listed and will likely not match the total demographic served – it would only match if 100% of your clients identify as Hispanic/Latino.

# Agency Board Profile

RECIPIENT AGENCY Southern Oregon Jobs with Justice  
 PROGRAM/PROJECT TITLE Community Peace Meal

(For City of Medford and City of Ashland, Board must have residents of respective city.)

1. Number of board members required in bylaws? Minimum 4 Maximum 12
2. Number of board members currently active? # Voting 5 Vacancies 2
3. Average percentage board meeting attendance (over last completed year): 90 %
4. Percent of board in attendance required for a quorum: 51 %
5. List various board, advisory and ad hoc committees and the number of people on each.

<i>Committee</i>	<i>Number of Members</i>
<u>Health Care for All Oregon</u>	<u>5</u>
<u>Affordable Housing</u>	<u>3</u>
<u>Street Outreach</u>	<u>4</u>
<u>Tenants Rights</u>	<u>4</u>
<u>Wobbly Walk Memorial</u>	<u>3</u>

6. **Characteristics of Board of Directors at time of application:**

**Race/Ethnicity**

	<i>Number Identifying</i>	<i>Ethnicity Hispanic/Latino*</i>
White	<u>4</u>	<u>          </u>
Black/African American	<u>          </u>	<u>          </u>
American Indian/Alaskan Native	<u>          </u>	<u>          </u>
Native Hawaiian/other Pacific Islander	<u>          </u>	<u>          </u>
American Indian/Alaskan Native and White	<u>          </u>	<u>          </u>
Black/African American and White	<u>          </u>	<u>          </u>
American Indian/Alaskan Native and Black/African American	<u>          </u>	<u>          </u>
Other Multi Racial	<u>          </u>	<u>          </u>
Other	<u>1</u>	<u>          </u>
<b>Totals</b>	<u>          </u>	<u>          </u>

*\* Fill out this column pertaining to board Ethnicity is a portion of each Race category listed. It will very likely not match the total board category – it would only match if 100% of your board identifies as Hispanic/Latino.*

**Residence**

	<i>Male</i>	<i>Female</i>	<i>Other</i>
Ashland	<u>1</u>	<u>2</u>	<u>          </u>
Central Point	<u>          </u>	<u>          </u>	<u>          </u>
Eagle Point	<u>          </u>	<u>          </u>	<u>          </u>
Gold Hill/Rogue River	<u>          </u>	<u>          </u>	<u>          </u>
Jacksonville, Ruch, Applegate	<u>          </u>	<u>          </u>	<u>          </u>
Medford	<u>2</u>	<u>          </u>	<u>          </u>
Phoenix/Talent	<u>          </u>	<u>          </u>	<u>          </u>
Shady Cove, Butte Falls, Trail, Prospect, Other Upper Rogue	<u>          </u>	<u>          </u>	<u>          </u>
White City	<u>          </u>	<u>          </u>	<u>          </u>
Other	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total</b>	<u>3</u>	<u>2</u>	<u>          </u>

**Southern Oregon Jobs with Justice  
2018 Profit and Loss Statement  
January 2018 – December 2018**

<b>Income</b>	
Foundations / Grants	20,950
Dedicated Donations – Street Outreach	19,680
Individual Donations	6,170
Fundraisers / Events	4,901
Membership Dues	3,400
<b>Total Income</b>	<b>55,101</b>
<b>Expenses</b>	
Labor	17,300
Rent / Utilities	6,011
Insurance / Licenses	1,112
Travel	850
Office / Storage	764
Printing	420
Performance fees	150
Training	150
Program – Community Kitchen	4,677
Program – Winter Shelter Support	2,720
Programs – Street Outreach	
Meal supplies	7,540
Clothing / Resources	4,700
Medical Voucher	1,850
Gas vouchers	1,500
Housing Vouchers	800
<b>Total Expenses</b>	<b>51,544</b>

**BALANCE SHEET FOR 2018**

**Assets as of December 31, 2018**

Checking – Rogue Fed. Credit Union	\$ 2308.00	
*Savings – Rogue Fed. Credit Union	\$ 15,998.00	* Dedicated Funds

**Total Assets** **\$ 18,306.00**

**Current Liabilities – Liabilities as of Dec 31, 2018**

Liabilities **\$ 0**

**Total Liabilities** **\$ 0**

## **Southern Oregon Jobs with Justice Board of Directors – February 2019**

**Vanessa Houk**, BOARD CHAIR, 1 Corral Lane #17, Ashland 541-930-2170, sunriver@gmail.com, LaClinica Board Member, past President of Multicultural Association of Southern Oregon. Vanessa is a freelance writer and author. Vanessa facilitates the Friday Peace Meal, a free meal program in Ashland.. Expiration of term: April 2020

**Kathleen Gamer** BOARD VICE CHAIR, 900 Wilson Road, Ashland - 541-621-3299, gamerk@sou.edu, Kathleen is an organizer with the Southern Oregon University United Nations club and International Students association. Expiration of term: April 2020

**Catherine McKiblin**, BOARD SECRETARY 1145 Tolman Creek Rd., Ashland - 843-445-7097, mckiblin@yahoo.com, Catherine is a retired music teacher who volunteers regularly with Friday Peace Meal. Expiration of term: April 2020

**Jason Houk**, BOARD TREASURER, 1 Corral Lane #17, Ashland, 541-841-8341, jason@sojwj.org, KSKQ and Rogue Valley Community Press. Jason is an independent media producer and volunteers with the Rogue Valley Independent Media Center and with SweatFree Northwest. Expiration of term: April 2019

**Ralph Browning**, PO Box 1265, Medford - 541-261-0866, browningralph@gmail.com, AFSCME. Ralph is a former City of Medford employee and President of AFSCME Local 2621. He is a very active volunteer with many civic and service clubs. Expiration of term: April 2020

**Ivend Holen**, 1301 Siskiyou Blvd. Medford OR 97504 - 541-779-5392, idholen@ccountry.net, Ivend is a social justice activist, retired shop steward of IBEW local 659, member/supporter of Amnesty International, Oregon Center for Public Policy, Oregon Action, Editorial and Medford Citizens for Peace and Justice. Expiration of term: April 2019.