

CITY OF ASHLAND



Application for Economic Development, Cultural, Tourism and Sustainability Grants

******DUE NO LATER THAN 4:00 pm March 22, 2017******

One (1) single sided, signed hard copy to
NO STAPLES PLEASE

In an envelope titled:

City of Ashland

Attn: Diana Shplet, Administration Department

Grant Application

20 East Main Street, Ashland, OR 97520

Applicant/Organization	Lomakatsi Restoration Project		
Mailing Address	P.O. Box 3084		
Contact Name	Marko Bey	Contact Phone #1	541-941-6874
Email #1	marko@lomakatsi.org		
Contact Name #2	Sheila Foster Carder	Contact Phone #2	541-778-7356
Email #2	sheila@lomakatsi.org		
Federal Tax ID	██████████	IRS Class (Exemption)	501c3
		Total Grant Request (\$5,000 min)	\$25,000

Application Submittal Checklist

In addition to the completed application form to be mailed and emailed, all submittals must contain the following;

1. List of all board members, their occupations, and years on the board;
2. Organizational client demographic profile;
3. Grant program budget (for activities/programs/events that are part of this grant application);
4. Organization 501© letter verifying your no-profit status;
5. Organization corporate bylaws;
6. Organization's most recent Form 990 IRS filing (summary page only);
7. Organization's previous year financial statement summarizing expenses and revenues.

Application for Economic Development, Cultural, Tourism and Sustainability Grants

1. Briefly describe the purpose and objectives of your organization and mission statement (*please limit to approximately 500 words*)

The mission of Lomakatsi Restoration Project is to restore ecosystems and the sustainability of communities, cultures and economies.

Lomakatsi Restoration Project is a non-profit, grassroots organization based in Ashland that develops and implements forest and watershed restoration projects and programs throughout Oregon and Northern California (www.lomakatsi.org).

For more than twenty years, Lomakatsi has worked to create social justice, economic opportunity and thriving ecosystems in the Rogue Valley and throughout Southern Oregon and Northern California. In that time, Lomakatsi has restored thousands of acres of forests and miles of streams, partnering with local communities, Native American Tribes and government agencies and industry to provide education and workforce training programs, restore vital wildlife habitat and increase the connection between communities and ecosystems. The organization has become a model nationally for building collaborations between governmental agencies, non-profits, Native American Tribes and industry partners to develop an economic model that cares for the region's wildlife habitats and ecosystems, as well as its people.

Since 1997, Lomakatsi's Restoration Ecology Education Program has provided free outdoor science based hands on learning to schools, throughout Ashland, Talent, Phoenix and Medford, leveraging on-going restoration projects to create outdoor classrooms rich in learning opportunities. The summer youth program – The Ashland Watershed Youth Training and Employment Program – has gained national recognition as a model for engaging youth, providing authentic career development training, and transforming young people's lives. Lomakatsi is requesting funding to support both the school-based program in Ashland and the summer youth training and employment program based in the Ashland Watershed.

Lomakatsi's education and employment training programs are unique in their ability to connect school children and youth with real, meaningful, on-the-ground ecological restoration work. The Ashland Watershed Youth Training and Employment Program provides an opportunity for young people to engage with leaders in the field of ecological restoration, wildlife management, soil science, forestry, climate change and more, while at the same time giving them hands-on experience and the opportunity to develop real skills that can provide future employment. The program allows young people, many of whom might otherwise be working in low-paying summer jobs with few career-forwarding opportunities, to earn money while learning. The program functions as a microcosm of Lomakatsi's work in communities throughout Oregon and Northern California – using ecological restoration to provide economic development through paid work and career development, and reaching out to youth across socio-economic boundaries to build social access and equity.

Lomakatsi currently manages six large landscape-scale ecological restoration agreements, involving over forty associated projects comprised of thousands of acres. These projects range from restoring oak woodlands and wildlife habitat at Table Rocks, to reducing the threat of high severity fire to protect the City of Ashland's drinking water and valuable mixed conifer old growth habitat through the Ashland Forest Resiliency Stewardship Project. Lomakatsi is also working with the Klamath Tribes to restore mule deer and woodpecker habitat in the Fremont-Winema National Forest, and with the Pit River Tribe of California to restore their culturally vital Redband Trout fishery. In addition, Lomakatsi is playing a leading role in a new statewide pollinator initiative to restore pollinator habitat to forests and streams throughout Southern Oregon. In all of the restoration projects, Lomakatsi works collaboratively with a wide range of government agencies, nonprofits, Native American tribes and industry to create successful restoration projects.

Lomakatsi leverages the multitude of restoration projects to serve as active, engaging classrooms for elementary and high school students, with the goal of developing future generations who are skilled and knowledgeable about caring for ecosystems.

2. Reference the list of eligible activities provided in the 2012 Policy for Economic, Cultural, Tourism, and Sustainability Grant (page 10) to briefly describe how the City grant would be used and how your activities meet the eligibility criteria (*please limit to approximately 1,000 words*)

Lomakatsi is requesting \$25,000 in support for our education programs, including our Restoration Ecology Education Program, a free, hands-on school-based program focused on the scientific study of ecological restoration for Ashland schools; and the Ashland Watershed Youth Training and Employment Program, which provides both training and employment in ecological restoration to youth ages 16-18 as a key component of the Ashland Forest Resiliency Stewardship Project.

The Ashland Forest Resiliency Stewardship Project is a 10-year stewardship agreement designed to protect water quality, older forests, wildlife, people, property and quality of life in Ashland by reducing the risk of severe wildfire on 7,600 acres in the Ashland Watershed. Principal stewardship project partners include Lomakatsi Restoration Project, the City of Ashland, The Nature Conservancy, and the U.S. Forest Service. Since 2010, the project partners have implemented approximately 6,000 acres of ecological forestry treatments as part of the project, sustaining 17 full time jobs and over 200 seasonal jobs. A hallmark of the project is a high-level of community engagement. A continued commitment and even increase in education via local schools and the general public was identified by community stakeholders as a high priority for the AFR project.

The Ashland Watershed Youth Training and Employment Program (Ashland Youth Program) is an important part of meeting the educational goals of the Ashland Forest Resiliency (AFR) Stewardship Project, providing hands-on training as well as employment for local teenagers. Using the Ashland Watershed and nearby City of Ashland Park's land as an outdoor classroom, Lomakatsi hires 20 youth, ages 16-18, with virtually no experience in natural resource stewardship, and exposes them to all aspects of ecological restoration. Instruction includes exposure to site assessment, planning and prescription development and the implementation of restoration plans, including the removal of noxious weeds, thinning, planting and a range of technical and hands-on skills. The four-week program provides youth from Ashland, Phoenix and Medford schools with summer employment, hands-on skills and workforce training, and educational experiences in ecosystem management on the AFR Stewardship Project. In addition, the youth are paid \$10 dollars per hour for providing the ecological restoration work. Throughout the program, the youth work within the Ashland watershed, helping to reduce the risk of severe wildfire and protecting the City's drinking water.

Core to the program is the introduction of the youth to leaders in the field, with daily instruction by Lomakatsi's professional staff and educational segments during each day that are led by US Fish and Wildlife biologists, US Forest Service specialists, scientists from such nonprofits as The Nature Conservancy and Klamath Bird Observatory, and elders and cultural practitioners from Native American communities. Access to these leaders in the field is an important part of the program, allowing young people that otherwise would not have access to such leaders to not only be inspired and informed about career opportunities, but to begin to interact and build a relationship with individuals that can open doors and provide opportunities.

In addition to learning about and caring for the forests in the Ashland Watershed, youth also have the opportunity to participate in restoring fish and pollinator habitat on lands surrounding the Ashland Watershed, including working side-by-side with Lomakatsi tribal crews on their ancestral lands. By the end of the program, youth have matured physically, mentally and socially. They gain self-confidence and learn to work hard and collaboratively as a team. In addition, they learn basic job skills such as following directions, safety and the importance of reliability. They also learn a tremendous amount about the local ecosystem, from working throughout the Ashland watershed to understanding the complexity of forest ecosystems and the dramatic way in which forest conditions can have an impact on human communities. In return, the youth help significantly in caring for the watershed and reducing the fuel load in the forest that not only serves as important wildlife habitat and provides world-class recreational trails, but also provides the City's drinking supply.

The Ashland Watershed Youth Program compliments Lomakatsi's Restoration Ecology Education Program-through hands-on service learning and outdoor environmental education programs, provided free of charge to Ashland schools for more than 20 years. Over the last two decades, Lomakatsi has engaged thousands of students ranging from 4th - 12th grade in hands-on restoration projects that care for the forests and creeks of the Ashland Watershed. The work has included successful partnerships with the City of Ashland Parks and Recreation Department, Helman Elementary School, Willow-Wind Community Learning Center and the Ashland School District. Projects include restoring the Ashland Ponds and areas along the Bear Creek Greenway, the extensive restoration of the riparian areas of Willow Wind School, and numerous field trips and educational programs held in the forests of the Ashland Watershed and surrounding wildland park managed by Ashland Parks and Recreation Department . Through collaborative partnerships over the last twenty years with the U.S. Fish and Wildlife Service, the U.S. Forest Service, Jackson Soil and Water, and local schools, as well as with individual and foundation support, Lomakatsi has raised millions dollars to restore many of Ashland's local ecosystems, cooling creek waters, removing invasive species and empowering young people to care for the ecosystem that supports them.

The requested funding of \$25,000 would support Lomakatsi's educational programs, allowing us to better serve Ashland Schools via our hands-on service learning programs, as well as care for the Ashland Watershed via our summer Ashland Watershed Youth Training and Employment Program.

2.1. If your grant request is for date specific events, programs or activities, please complete the following table

Program/Event Title	Anticipated Dates of Event		Funding Request
	Start	End	
Ashland Watershed Youth Training and Employment Program	7/10/17	8/4/17	\$15,000
Ecological Restoration Education 4 th -12 th graders	9/1/17	5/30/17	\$10,000

3. Which grant category (or categories) does your request fall under? (please check all that apply)

<input checked="" type="checkbox"/>	Grant Category	Grant Request
	Economic Development	\$15,000
<p>Per Economic Development eligible activities (page 10), please explain how your activities qualify (please limit to approx. 250 words):</p> <p>A. <u>Economic Development (\$15,000 requested)</u> Eligible activities per <i>Ashland Economic Development Strategy</i>:</p> <p>1) Assist local existing and emerging business stabilize and grow 1.4) Create/Expand a local business resource and mentoring program 1.5) Assist local businesses in energy, water, waste, supply chain reductions and efficiencies</p> <p>4) Provide local educational and technical skills development to match local business workforce needs. 4.1) Develop/expand programs to connect to local education partners with business community for experience and exposure to</p>		

	<p>entrepreneurships/business development and operations 4.2) Develop/promote/expand job training programs to meet skill needs identified by local businesses 5) Increase tourism in the fall, winter, and spring and diversify the types of events and activities promoted. 5.1) Maximize City funded marketing efforts targeted for "year-round" tourism</p>	
	Cultural	\$5,000
<p>Per Cultural Development eligible activities (page 11), please explain how your activities qualify (<i>please limit to approx. 250 words</i>): <i>The City's grant program is designed to strengthen existing cultural activities, increase the number and diversity of cultural activities, maintain and expand job growth in this sector, and increase both resident and visitor access to these activities.</i> For twenty years, Lomakatsi has been offering free education programs to Ashland schools that include science and ecological education, as well as the opportunity for teachers to use the natural world as an inspiration for art, language instruction and music, as well as math and science. In addition, Lomakatsi has brought cultural history education to local schools via our tribal partnerships, teaching children about the historical use of natural resources, such as acorns, fish and even fire. In recent years, a reduction in funding has required Lomakatsi to scale back on this aspect of our education programs. We are requesting funding in hopes of being able to re-invigorate that important cultural educational component. In the words of Lomakatsi's Tribal Partnership Manager, Belinda Brown, "The stories of the indigenous peoples are stories that need to be told. Many do not realize that we are still here." Building cultural awareness and encouraging diversity is an important part of Lomakatsi's mission and our education programs are a primary vehicle for achieving this mission.</p>		
	Tourism	\$0
<p>Per Tourism eligible activities (page 11), please explain how your activities qualify (<i>please limit to approx. 250 words</i>):</p> <p>Although Lomakatsi is not requesting any direct support in the area of tourism, in truth, Lomakatsi's work in the watershed in partnership with the AFR partners has a direct impact on Ashland tourism. Not only does the work help prevent severe forest fires and protect the City's drinking water, it also creates a healthier forest for the thousands of tourists who visit Ashland every year. The forest boasts world-class recreational trails both for hiking and mountain bike riding, as well as running, bird-watching and a myriad of outdoor activities. Maintaining forest health, and providing education to the next generation, is absolutely key to supporting a thriving tourism economy in Ashland.</p>		
	Sustainability	\$5,000
<p>Per Sustainability eligible activities (page 11), please explain how your activities qualify (<i>please limit to approx. 250 words</i>): <i>The goal of the sustainability grants process is to support the exploration and expansion of efforts to ensure that Ashland is an environmentally, economically, and socially resilient community now and into the future.</i></p> <p>For more than twenty years, Lomakatsi has been re-building economic sustainability in communities throughout rural Oregon by caring for the local ecosystem. We believe and have witnessed that economic stability and long-term sustainability are intimately tied to how well a community cares for its ecosystem, and Ashland is no exception. Our school education programs focus on empowering students and teachers to take an active role in the long-term</p>		

sustainability of Ashland's natural resources, teaching students the connection between their actions and the quality of water they drink, the well-being of wildlife and the long-term health of the community. The training and education the youth receive during The Ashland Watershed Youth Education and Training Program is very much focused on the criteria listed in the Sustainability category: the importance of energy efficiency and conservation; the connection between water use efficiency and conservation; in-depth education and training into local natural resources and ecology as well as resource reclamation. A common theme amongst graduates of the youth program is the revelation that the active engagement of people in caring for natural resources is not only a career, but a necessity and responsibility in order to assure the long-term sustainability of communities.

4. If you do not receive the full amount of your request, describe how your organization would use a smaller amount of funds in each of the categories being applied for (*please limit to approximately 250 words*)

Lomakatsi builds scalable programs, and sources funding from a wide array of federal, state, local and private foundations and supporters. If the program is not awarded the full amount requested for this grant we will make adjustments in the budget to reflect the changes. This will be done through a reduction in the number of free programs offered to the Ashland Schools and in youth hired for the program, as well as staff hours and material and supplies purchased.

5. Using the attached City of Ashland Policy for Economic, Cultural, Tourism and Sustainability Grants, Section III (page 12), please explain how you will measure success or desired outcomes. (*please limit to approximately 250 words*)

Ultimately, Lomakatsi measures the success of its programs based on the enthusiasm of teachers and students, as well as the summer youth participants and their parents, for the experience. With our youth program, we also measure success in the change in the young people from the start of the program to graduation. Every year, Lomakatsi invites members of the City Council and other community leaders to experience the reaction of the youth to the program by inviting them to attend graduation. It is a moving ceremony for everyone who attends.

The work and service Lomakatsi education programs provide to the Ashland Watershed and surrounding ecosystems is significant. Lomakatsi will measure success and desired outcomes of the program utilizing the following data collection and reporting mechanisms:

1. Statistical summary of the positive impact of the funds, including the number of jobs created, description of the activities focused on conservation of natural resource training, a description of the marketing and promotional materials for the programs and the number of students and schools served, as well as partners who participated in the programs.
2. Program evaluation forms, completed by teachers in the case of school programs and youth and parents in the case of the summer youth program. The Ashland Watershed Youth Training and Employment Program includes an evaluation that documents their experience and the insights they gained by taking part in the program. Participant and volunteer feedback compiled from our evaluations helps us to improve our program for the years to come, and is used in our grant reporting as a means of showing the effectiveness of our efforts. Additionally, Lomakatsi will provide the on-the-ground restoration and hazardous fuels reductions treatment accomplishments (i.e., calculated acres, trails maintained, noxious weeds pulled,

etc.) implemented by students, teachers and the summer youth workforce during the programs.

3. Financial summary of how the grant funds were used and helped to support the success of the program in 2017.

Thank you for your time and efforts in preparing this information for consideration by the Grants Committee.

By signing below you certify that:

You, the grantee, understand that you must comply with all federal, state and local requirements applicable for the activities funded by this grant. Award of a grant by the City does not waive the grantee's obligation to obtain, at grantee's sole expense, all applicable permits that may be required for grantee's program or project.

And, that a grant may be conditioned on submission or other approvals to the City of a Certificate of General Liability Insurance in the amount of up to **\$1,000,000** naming the City of Ashland, its officers and employees as additional insured.

And, that you the undersigned have legal authority to submit the above information on behalf of the organization named above.

Name (print) Justin Cullumbini

Name (signature) 

Title 3/21/17

ADDITIONAL SUBMITTAL INFORMATION & REFERENCE MATERIALS

The following requirements and forms are provided to assist applications in submitting a complete application package. Use of the form templates provided is not a submittal requirement, but rather an optional tool for the applicant to use if they choose to provide the required information in this format.

I. Grant Requirements (from 2012 Policy for Economic, Cultural, Tourism and Sustainability Grants)

- A. Grantee shall be registered as a 501(c) non-profit *
- B. Grantee shall be a non-government entity
- C. The minimum grant amount that can be applied for is \$5,000 and the minimum award granted is \$1,000 per category and \$5,000 per grant application
- D. Grant award shall be utilized consistent with the associated applicant proposal and shall be primarily oriented to the grantee's Ashland activities and programs. Grant funds may also be utilized for a proportionate share of Grantee's overall administrative expenses.
- E. An applicant can apply for grant funds from more than one category, however, it is the responsibility of the applicant to specify the categories and funds requested for each category and clearly describe how the proposal meets the criteria for each category.
- F. Grantees must submit the application to the City prior to the deadline, which is established each year by the City. **Absolutely no late applications will be accepted.**
- G. Incomplete applications (see application cover page) will NOT be forwarded to the grant review committee for consideration.
- H. Materials submitted beyond those required and listed on the application cover page and application form will NOT be forwarded to the grant review committee as part of the application packet.

II. Grant Submittal

- A. Grant applications for BN2017-19 are due on **March 22, 2017 by 4:00 p.m.**
- B. Completed application packets can delivered in person to the Utility Billing offices at City Hall, 20 East Main St ** or mailed to:

City of Ashland
c/o Diana Shiplet
20 East Main St
Ashland, OR 97520

- C. Questions regarding the BN 2017-19 Grant Program can be directed to Diana Shiplet, Administrative Analyst by phone at 541-552-2100 or diana.shiplet@ashland.or.us.

**If your organization is being sponsored by or legally affiliated with a registered non-profit, a letter from that organizations Board of Directors recognizing the affiliation and a copy of the 501 (c) verification of the sponsoring non-profit*

*** City of Ashland office hours are Monday to Friday 8:30am to 5:00pm.*

Tourism

As required by State law, a portion of the grant program funds must be awarded and utilized for specific tourism related activities. The grant program typically awards tourism funds in excess of the minimum amount required to meet Oregon Revised Statute (ORS) definition and criteria relating to tourism promotion.

Applicants requesting grant funds for activities that meet the ORS definition and criteria of tourism should highlight how the grant request meets the following ORS criteria:

§ 320.300 ₁
(6) 'Tourism' means economic activity resulting from tourists.
(7) 'Tourism promotion' means any of the following activities:
(a) Advertising, publicizing or distributing information for the purpose of attracting and welcoming tourists;
(b) Conducting strategic planning and research necessary to stimulate future tourism development;
(c) Operating tourism promotion agencies; and
(d) Marketing special events and festivals designed to attract tourists.
(10) 'Tourist' means a person who, for business, pleasure, recreation or participation in events related to the arts, heritage or culture, travels from the community in which that person is a resident to a different community that is separate, distinct from and unrelated to the persons community of residence, and that trip:
(a) Requires the person to travel more than 50 miles from the community of residence; or
(b) Includes an overnight stay.

Applicant Organization Board Member Information Reporting Sheet

Name	Address	Phone	Occupation	Title	Term of Office
Crystal McMahon	5264 Wicket Court Klamath Falls, OR 97603	(541) 226-8685	Director, Oregon Supported Employment Center for Excellence	Board President	Member since 2008
Will Sears	10798 Yank Gulch Road Talent, OR 97540	(541) 535-4542	Carpenter, wood- worker, natural builder	Board Vice- President	Member since 2003
Robert Brothers	P.O. Box 6722 Arcata, CA 95518	(707) 601-0818	Private consultant: Forest and Watershed Ecologist	Board Treasurer	Founding Board member
Carl Wilmsen	P.O. Box 6722 Albany, CA 94706	(510) 525-4053	Executive Director, Northwest Forest Worker Center	Board Secretary	Member since 2009
Stan Petrowski	34620 Tiller Trail Hwy Tiller, OR 97484	(541) 670-6801	President/Director, South Umpqua Rural Community Partnership	Board member	Member since 2012

City of Ashland Customer Demographic Profile

The primary goal of the grant award process is to allocate funds to organizations that are providing economic, tourism, cultural and/or sustainability programs, services or events that reach a demographically diverse customer base, both locally and from outside our region. The following questions are intended to provide guidance for the possible types of customer demographics that would help the grant review/award sub-committee understand the customer types that your application would likely reach.

*** If your organization tracks this data or other related data, in other formats, please feel free to submit that format directly. This form is provided as a template and is not required to be completed in this format, but customer demographic information is an application submittal requirement.**

Organization Name: Lomakatsi Restoration Project

Program/Event Name: Lomakatsi Education Programs, including the Ashland Watershed Youth Training and Employment Program and our Restoration Ecology Education programs for 4th-12th grade students

For the Twelve month period of: July 2017 – June 2018

I. Customer Age (percentage)

Youth 0 to 17 years	96	%
Adult 18 to 39 years	2	%
Adult 40 to 64 years	2	%
Adult 65 and over		%
Unknown		%
Total	100	%

20 youth, 1500 children, 50+ teachers

II. Staff Residence (percentage) xxxx

Ashland	70	%
Rogue Valley	20	%
Other	10	%
Total	100	%

II. Customer Residence (percentage)

Ashland	Request-related Education Programs: <u>90%</u>	Lomakatsi Overall: <u>50%</u>
Rogue Valley	Request-related Education Programs: <u>10%</u>	Lomakatsi Overall: <u>20%</u>
Other (within 50 miles)	Request-related Education Programs: 0%	Lomakatsi Overall: <u>10%</u>
Other (greater than 50 miles)	Request-related Education Programs: 0 %	Lomakatsi Overall: <u>20%</u>

III. Of the Customers identified above, what percent do you estimate stayed overnight to attend your program, service or event? 1%

**CITY OF ASHLAND
GRANTS PROGRAM BUDGET**

Please use this form to identify costs associated with the program, activity or event that you are requesting funds for. This form is provided as a template to use. If your organization tracks grant related financials in a different reporting format, please submit in that format if you choose.

APPLICANT/ORGANIZATION: Lomakatsi Restoration Project

PROGRAM/EVENT TITLE: Lomakatsi Education Programs

PROJECT PERIOD: July 1, 2017 to June 30, 2018

REVENUE	
City of Ashland Grant Funds	\$25,000
Jackson County Funds /Identify:	\$
Other State or Federal Funds /Identify:	\$75,000
Other Funds /Identify Pending: request to Arthur Dubs Foundation	\$ 8,000
Other Funds (cont): Lomakatsi membership and individual donors	\$15,000
Other Funds:	
TOTAL REVENUE	\$123,000
EXPENDITURES	
A. PERSONAL SERVICES (List costs by job title or function)	
Total Salaries	% of time to project \$65,000
1. Education Manager (ed program coordination 7/2017 -6/2018) \$55,000	100 %
2. Youth Program Leader 1 (7/2017-8/2017) \$3,000	100 %
3. Youth Program Leader 2(7/2017-8/2017) \$3,000	100 %
4 Lomakatsi Staff instructors, mentors and support \$4,000	3%
Total Benefits	\$9,000
1. Workers comp, taxes, health	
2. _____	
3. _____	
4. _____	
TOTAL PERSONAL SERVICES	\$74,000
B. MATERIALS & SERVICES:	
20 youth interns, 4 weeks wages @\$10/hr + \$3 tax, workers comp and fringe = \$13,000 P.H. loaded rate. Total cost of interns \$30,720. Total requested from City of Ashland is \$13,000. Remainder covered by other secured funding sources.	\$30,720
Educational materials and supplies	\$3,000
Personal protective equipment for interns	\$500
Travel – based on IRS rate. 2,000 miles estimated for summer and school year education programs + vehicle rental for summer youth program	\$3070
Indirect expenses/administration	\$11,613
TOTAL MATERIALS & SERVICES	\$48,903
TOTAL EXPENDITURES	
Total Program	\$122,903
City of Ashland Proposal	\$25,000

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: MAY 16 2000

Employer Identification Number:

DLN:

LOMAKATSI RESTORATION PROJECT
PO BOX 3084
ASHLAND, OR 97520

Contact Person:
GWENDOLYN S GILBOY ID# 31302
Contact Telephone Number:
(877) 829-5500
Our Letter Dated:
July 21, 1995
Addendum Applies:
No

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

You are required to make your annual information return, Form 990 or Form 990-EZ, available for public inspection for three years after the later of the due date of the return or the date the return is filed. You are also required to make available for public inspection your exemption application, any supporting documents, and your exemption letter. Copies of these documents are also required to be provided to any individual upon written or in person request without charge other than reasonable fees for copying and postage. You may fulfill this requirement by placing these documents on the Internet. Penalties may be imposed for failure to comply with these requirements. Additional information is available in Publication 557, Tax-Exempt Status for Your Organization, or you may call our toll free number shown above.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Letter 1050 (DO/CG)

LOMAKATSI RESTORATION PROJECT

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,

Steven T. Miller

Steven T. Miller
Director, Exempt Organizations

BYLAWS
OF
LOMAKATSI RESTORATION PROJECT



Adopted: September 24, 2013
(Date)

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ARTICLE VII. AMENDMENTS

- Section 1. Articles of Incorporation and Bylaws

NOTE: The Oregon Nonprofit Corporation Act (ORS Chapter 65) both establishes and limits the powers and procedures available to nonprofit corporations. Where any questions arise about the meaning of these bylaws, or where these bylaws are silent on an issue, the Oregon Nonprofit Corporation Act should be consulted. If you would like assistance in updating, amending, or interpreting these bylaws, contact David Atkin, Attorney, at Nonprofit Support Services.

BYLAWS
OF
LOMAKATSI RESTORATION PROJECT

ARTICLE I. PURPOSE

Section 1. Purpose The purposes of Lomakatsi Restoration Project are exclusively those allowed for organizations defined under §501(c)(3) of the Internal Revenue Code. Within these limits, the purposes of Lomakatsi include the following:

To organize and implement ecological restoration projects through community based education, vocational training, specialized workforce development and the utilization of restoration by-products, encouraging the recovery of ecosystems and the sustainability of communities, cultures and economies.

ARTICLE II. NONVOTING MEMBERS

Section 1. Nonvoting Members. Lomakatsi will not have voting members who have the authority to vote in the election of the Board of Directors, but may have nonvoting members.

Section 2. Rights and Obligations of Nonvoting Members. The Board of Directors may by resolution establish categories of nonvoting membership and determine the dues, obligations, and privileges of members in those categories. The nonvoting members will have no power to vote on the election of directors or members, or to participate in a binding vote on any corporate matters.

ARTICLE III. BOARD OF DIRECTORS

Section 1. Duties of the Board. The Board of Directors must establish the corporation's policies and review and change them as necessary, oversee its programs, appoint or employ and supervise its staff director and Chief Financial officer, authorize its expenditures, oversee its financial affairs, and ensure the proper management and use of its assets and property. The Board must also ensure that the corporation properly employs the necessary corporate formalities to make its decisions, that it prepares and submits all required state and federal reports, and that it operates in compliance with relevant state and federal laws. Board members must diligently prepare for, attend, and participate in the meetings of the Board of Directors and any Board committees as needed, in order to carry out these tasks. The Board must meet at least four times per

year, and shall strive to do this by meeting at least once each quarter of the year. The role of the Board does not include direct management or conduct of the daily operations of the organization, or the supervision of staff members other than the staff's executive director and chief financial officer.

Section 2. Qualifications of Directors. Nominees for positions on the Board of Directors must have exhibited an interest in and commitment to the purposes of Lomakatsi, and must have expertise in areas relevant to the needs of the organization.

Section 3. Number of Directors. The Board of Directors will consist of no fewer than five and no more than fifteen members.

Section 4. Terms of Directors. Directors will serve one-year terms. However, unless they formally resign or are removed from office, directors will remain in office until their successors are properly elected, designated, or appointed. There is no limit to the number of terms, successive or otherwise, a director may serve.

Section 5. Selection of Directors.

A) Directors shall serve only until the next annual election of Directors, when initial Directors may be re-elected and any new Directors will be elected by the Board of Directors at an annual meeting held for that purpose. Nominations for new Board members may be made by the Board of Directors, by individual Board members, or by a Nominating Committee.

B) The Board may prepare and adopt by resolution, a formal written policy regarding the details of the Board election process, including requirements for the announcement of elections and the solicitations of nominations, the role of a nominating committee, and the schedule and procedures that must be used to hold elections.

C) The annual election meeting for the election of directors will take place during the 1st quarter of the calendar year, unless the meeting is set for a different period of the year by resolution of the Board. The exact time and location of the election meeting will be set by resolution of the Board.

Section 6. Filling Vacancies. The Board of Directors, by a majority vote of all of the Directors in office, may elect new directors to fill any vacancies on the Board, including vacancies created by the passage of a resolution increasing the total number of Board member positions. A director elected to fill a vacancy will serve the remainder of the term normally associated with that position.

Section 7. Removal of Directors. A director may be removed for the causes stated in these bylaws by a majority of the directors in office not counting the director to be removed. A director may be removed without cause by a two-thirds vote of the

directors in office, excluding the director to be removed. The person being considered for removal has no vote in the process of removal. Notice of the meeting must be given that states that the removal of a director is to be considered at that meeting. A director may be removed for the following causes: repeated failures to attend Board meetings, failing to fulfill the duties required of directors, or intentional acts or omissions, that a prudent person could reasonably have foreseen would seriously damage the reputation or interests of the corporation.

Section 8. Resignation of Directors. A director may resign at any time. The resignation of a director must be in writing and be delivered to the Board of Directors, its presiding officer, the president, or the secretary. Once delivered, a notice of resignation is irrevocable.

Section 9. Election of Officers. As soon as possible following each annual election of directors, the Board of Directors must elect officers of the corporation.

Section 10. Conduct of Directors. Directors must discharge their duty of loyalty and their duty of diligence in good faith with the care an ordinarily prudent person in a like position would exercise under similar circumstances and in a manner the director reasonably believes to be in the best interest of the corporation.

Section 11. Quorum. At all meetings of the Board of Directors, the presence or participation of a quorum, which is at least a fifty-one percent (51%) majority of the number of Directors in office immediately before the meeting begins, is necessary to allow the transaction of corporate business or the making of corporate decisions.

Section 12. Decision-Making and Voting. The directors must diligently and conscientiously attempt to make decisions by consensus. They shall employ all standard consensus practices and techniques including the expression and careful consideration of minority views. When a consensus apparently cannot be achieved, any director may request and require that a vote be taken instead.

The affirmative vote of a "consensus minus one" of the Directors present or participating at any properly called meeting at which a quorum is present, is necessary and sufficient to make a decision of the Board of Directors of Lomakatsi Restoration Project, unless a greater proportion is required by law or by these bylaws. "Consensus minus one" shall mean that no more than one person states that he or she chooses to "block" the passage of a motion. If a motion fails to pass by a consensus minus one vote, the matter will be tabled until a later meeting and another vote taken at that second meeting. At the second meeting the matter is raised, called with proper notice at which a quorum has been achieved, the approval of a majority of the members of the Board present is necessary and sufficient to pass a resolution regarding that matter.

All decisions require a clearly stated motion, a second, and a vote that must be recorded in the written minutes. Each member of the Board of Directors will have one vote. At the request of any director, the names will be recorded in the minutes of each director who voted for, voted against, or abstained on a particular motion. An abstention counts as part of the total number of votes cast, and does not reduce the number of affirmative votes required to pass a motion.

Section 13. No Proxy Voting. No voting by proxy is allowed at any meeting of the Board of Directors or as part of reaching any decision of the Board.

Section 14. Meetings. The Board must meet at least four times per year, and shall strive to do this by meeting at least once each quarter of the year. Meetings of the Board of Directors may be called by the president, the chair of the Board, or 50% of the directors in office. Roberts Rules of Order may be consulted for guidance but shall not be binding.

Section 15. Executive Session Meetings. The Board President or the Board by a majority vote of the Directors present may at any time decide to go into an Executive Session meeting. Executive Session shall be used when the Board deems it is necessary to protect the confidentiality of the matters that will be considered there. Executive Session meetings may be attended only by members of the Board of Directors, and any guests the Board invites to join the meeting, which may include the Executive Director, other staff, or any other person the Board wishes to invite. A Director may also be excluded from any portion of Executive Session meetings in which matters will be considered that present a conflict of interest for that Director. Minutes shall be properly recorded, but shall only be read or approved at a subsequent Executive Session if there is a need to continue to insure the confidentiality of the matters contained in the minutes. The Secretary shall take care to record in the minutes only the motions passed and information essential to comply with the law, in order to protect the confidential nature of Executive Sessions.

Section 16. Telephonic Meetings. Meetings may be held by telephone, video conferencing, internet based communication or other method, as long as all participating directors may simultaneously hear and speak with each other. A director participating in such a meeting is deemed present for purposes of a quorum.

Section 17. Decisions By Mail or Email. Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision is approved by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the directors on the Board of Directors by mail, fax or email, with clear instructions that this process requires 100% of the directors to vote "yes" for the motion to pass. If the motion is sent by email then each director must send their vote by email in reply, in which case no signature is necessary. Motions are adopted and effective on

the date that all directors in office have responded with an affirmative "yes" vote. If any director votes "no," abstains, or fails to vote, then the motion fails to pass. A printed record of each director's vote must be kept in the corporate records.

Section 18. Notice of Meetings. Notice must be given of every meeting of the Board, stating the date, time, and location of the meeting, and the purpose of the meeting if so required by law or these bylaws. The notice must be given not less than forty eight (48) hours in advance of the meeting if delivered by telephone conversation or in person, and not less than seven (7) days in advance if delivered by first class mail, email, or fax to an address provided by the individual director.

Regular meetings: After the initial notice is given of the schedule for a series of regular meetings, which will occur at a fixed time and place, no further separate notice is required for each of those regular meetings. Notice must state the time, date, and location of the meeting. The Board may by resolution establish or change the dates of regularly scheduled meetings, with proper notice given to all directors.

Section 19. Waiver of Notice. Any director may waive the right to receive full advance notice of any meeting. Waivers of notice must be in writing, signed by the person entitled to notice, and given to the secretary to be placed in the corporate records. Waivers may be signed before or after the meeting has taken place. The attendance of a director at any meeting without specific objection to the notice constitutes a waiver of the right to receive full notice of that meeting.

Section 20. Authority of Directors. The president shall be an official spokesperson for the organization, and may represent the organization and its positions whenever appropriate. No member of the Board of Directors other than the President may officially represent the positions of the organization or speak or act on behalf of the organization without specific approval by the Board to do so.

ARTICLE IV. OFFICERS AND STAFF

Section 1. Officers. The officers of Lomakatsi must carry out the policies and decisions of the Board of Directors as directed by the Board. Officers must include a president, secretary, and treasurer, and may also include a vice president/president elect, a chairperson and any other officers the Board may desire. The same person may not hold the offices of president and secretary at the same time, but the same person may hold any other two offices. Officers do not have to serve simultaneously as members of the Board of Directors. Officers who are not members of the Board have no right to vote on Board decisions.

Section 2. Election and Term of Office. The officers of Lomakatsi will be elected for a one year term by the Board of Directors. Election of officers must be done as soon as possible following the election of directors. However, unless they formally resign or are removed from office, officers will remain in office until their successors are properly elected, designated or appointed. There is no limit to the number of terms, successive or otherwise, an officer may serve.

Section 3. Removal. Any officer elected by the Board of Directors may be removed by the Board of Directors whenever, in its judgment, the interests of the corporation would be best served by such removal. The person being considered for removal has no vote in the process of removal.

Section 4. Vacancies. If any office of the corporation becomes vacant by death, resignation, retirement, removal, disqualification, or any other cause, the remaining directors still in office, although less than a quorum, may elect or appoint an officer to fill such a vacancy. The elected officer will hold office for the unexpired portion of the term of that office.

Section 5. President. The president is the principal officer of the corporation and will, in general, supervise or oversee the supervision of all of the affairs of the corporation. The president generally will preside at all meetings of the Board of Directors unless the Board selects another person to preside. The president must also perform other duties as may be assigned by the Board of Directors. The president may serve as an ex-officio member of any committee.

Section 6. Vice-President/President Elect. In the absence of the president or in the event of the president's inability to act, the vice-president performs the duties of the president. The vice-president, when acting as president, has all the powers of and is subject to all the restrictions on the president. The vice-president must also perform other duties assigned by the Board of Directors. More than one position of vice-president may be created and their duties clarified in an ordinary resolution of the Board.

Section 7. Secretary. The secretary must perform or oversee the performance of the following duties: a) record and keep the minutes of the meetings of the Board of Directors or any Board committees, b) see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; c) be custodian of the corporate records; d) keep a register of each member's mailing address provided by such member; e) ensure that all required state and federal reports are prepared and filed in a timely fashion; and f) perform or oversee all duties incident to the office of secretary and such other duties as from time to time may be assigned by the president or by the Board of Directors. The Secretary may delegate some or all of these tasks but remains responsible for their proper completion.

Section 8. Treasurer. The treasurer must perform or oversee the performance of the following duties: a) be responsible for the proper management and control of all funds of the corporation; b) prepare full and accurate financial records on a timely basis of all of the income, expenses, and assets of the corporation; c) present reports at Board meetings on the financial affairs of the corporation; and d) provide financial information necessary to prepare and file the required reports to state and federal government agencies, showing the income, disbursements, and assets of the corporation. The Treasurer may delegate some or all of these tasks but remains responsible for their proper completion.

Section 9. Chair. The Board may elect a chair and determine his or her duties.

Section 10. Executive Director, Chief Financial Officer/Co-Director, and Staff. The Board may appoint or employ an executive director, chief financial officer/co-director, or other staff, whether paid or unpaid, to perform and conduct the programs and activities of the organization. The Board of Directors shall evaluate the performance of the Co-Directors on an annual basis. Unless the Board determines otherwise, the Co-Directors will have the power, subject to the approval of the Board of Directors, to hire staff, establish staff duties and performance standards, evaluate the performance of staff, and when necessary terminate the employment of staff of the corporation. The Co-Directors shall receive notice of all Board meetings and Executive Committee meetings, and shall ordinarily attend all Board meetings, except when the Board goes in to Executive Session to meet without the Co-Directors present.

ARTICLE V. COMMITTEES

Section 1. Establishment. The Board may establish any committee, including standing committees or temporary committees, by a resolution of the Board. Such resolutions must name the committee and the purpose of the committee. The establishment of an Executive Committee must be done in accordance with the procedures stated below.

Section 2. Executive Committee.

A. The Board may establish an Executive Committee of the Board to make decisions as deemed necessary between meetings of the full Board, and may delegate to the Executive Committee the power of the Board to authorize expenditures, approve expenditures and amendments to budgets, set policies, and authorize programs or activities. Such committees must be established by the affirmative vote of at least a majority of all directors then in office. Board Committees must consist of two or more directors, and they must not have any members who are not members of the Board of Directors. Board Committees must follow all of the meeting requirements that the Board of Directors itself must follow, including the requirements for proper notice, for

having a quorum to conduct votes, the passage of motions, the writing of minutes, and the subsequent approval and permanent storage of Board Committee minutes. The Board may require further procedures that Board Committees must follow as well.

B. The Executive Committee must comply with the provisions of the bylaws concerning the notice, quorum, decision-making and preparation of minutes that are required of the full Board. All Executive Committee decisions must be recorded in official minutes, which must be provided at a later time to the full Board. Unless the Board of Directors decides otherwise, the Executive Committee will consist of the president, secretary, and treasurer, as well as the Vice-President if there is one, so long as those officers are simultaneously serving as members of the Board of Directors. The Executive Committee must make reasonable efforts to communicate with the full Board in advance regarding the issues and decisions that will be considered or voted on at an Executive Committee meeting.

Section 3. Other Committees.

A. The Board may establish any other committees it deems appropriate, including a nominating committee, financial oversight committee, budget committee, personnel committee, and any number of working committees and advisory committees. These are all "non-Board committees" which do not have the power to make Board level final decisions, authorize expenditures, adopt budgets, set policy, or establish programs. Such committees shall be established by a resolution adopted by the directors present at a properly called meeting. Any person may be a member of such a committee, whether or not that person is a member of the Board of Directors.

B. Financial Oversight Committee. As soon as reasonably possible the Board shall establish a committee responsible for financial oversight of the organization's income and expenses, which shall be named the Finance and Audit Committee or the Financial Oversight Committee. The committee must consist of two or more persons, including at least one person with some financial experience or experience with bookkeeping, who are not the organization's check signers or bookkeepers. The committee shall be responsible for overseeing the organization's financial transactions and the implementation of the organization's financial policies. As part of its mission, the committee shall review on a monthly basis, or oversee a monthly review of, the organization's expenditures, financial transactions, bank statements, returned checks, and credit card statements. The committee shall report any questions or concerns about the organization's finances to the Board. The committee shall also insure the organization completes an annual audit in accordance with all OMB circulars applicable for the federal funding received for that year. If Federal regulations do not require an audit for that year the decision to have an audit or other financial review will be at the discretion of the committee.

Section 4. Committee Members. The Board may appoint the members of Non-Board Committees, or may delegate this task to the President or the Committee Chair. The term of office of a member of a committee will continue until his or her successor is appointed unless the committee is terminated, the member resigns or is removed from the committee, or the member ceases to qualify as a member of the committee.

Section 5. Chair. One member of each committee will be selected or appointed chair by the Board, or if the Board wishes, it may delegate that power to the President or the members of the committee.

Section 6. Committee Procedures. Unless otherwise specified, Board Committee meetings will operate with the same quorum and voting requirements as the full Board, and as far as possible will operate according to the procedures of the Board as stated in these bylaws.

Section 7. Limitation on Powers. No committee may a) elect, appoint, or remove any officer, member of the Board of Directors, or member of a Board committee; b) authorize the sale, lease, exchange, or mortgage of all or substantially all of the property and assets of the corporation; c) authorize the dissolution of the corporation or revoke proceedings therefore; d) amend, alter, or repeal the Articles, the bylaws, or any resolution of the Board of Directors; or e) authorize the payment of a dividend or any part of the income or profit of the corporation to its directors or officers.

ARTICLE VI. MISCELLANEOUS PROVISIONS

Section 1. Compensation of Officers and Directors. No officer or member of the Board of Directors will receive any compensation for fulfilling the responsibilities of a member of the Board or of an officer as defined in these bylaws. However, the corporation may pay compensation to officers and members of the Board of Directors for other services performed as employees or independent contractors as long as the required rules for conflicts of interest are followed. Board members and their relatives who receive regular compensation from the corporation must always constitute less than a majority of the Board. Officers and members of the Board of Directors may receive reimbursement for actual expenses they incur in the course of fulfilling their responsibilities.

Section 2. Conflicts of Interest. A conflict of interest is always present whenever the corporation pays money or other compensation, or provides any tangible benefits, to an officer or member of the Board or to a member of a director's or officer's family. All transactions involving conflicts of interest must be approved using the following procedures: 1) Conflict of interest transactions must be approved by the full Board of Directors; they cannot be approved by the President, Executive Committee, Executive

place of origin, religion, gender, sexual orientation, marital status, familial status, economic status, age, or mental or physical disability.

ARTICLE VII. AMENDMENTS

Section 1. Articles of Incorporation and Bylaws. The affirmative vote of at least two-thirds of all the Directors in office, at a properly called meeting, at which a quorum is present, is necessary and sufficient, to make, alter, amend, or repeal the bylaws or the Articles of Incorporation of Lomakatsi, except as otherwise provided by law. Proper written notice must be given in advance, including either a written copy of the proposed amendments or a written summary of those amendments.

CS

CERTIFICATE OF SECRETARY

I, the undersigned, do hereby certify that the foregoing bylaws constitute the bylaws of Lomakatsi Restoration Project, as duly adopted by the Board of Directors on the 24th day of September, 2013.

Signed this 1st day of October, 2013.



Carl Wilmsen
Secretary of Lomakatsi Restoration Project

Director or other staff. 2) Directors and officers who have a conflict of interest in any matter must a) declare the existence of any direct or indirect conflict of interest, b) disclose the details of the proposed transaction on the record, c) abstain from voting on that matter and d) leave the room where the vote is to take place, until the votes have been counted. The minutes must record this to show that it was done. 3) The rest of the Board must analyze the transaction and sufficient information to ensure that all transactions involving a conflict of interest are fair to the corporation and that no special benefits are being given to any person. The information relied upon by the Board, and its source, must be recorded in the minutes. 4) All conflict-of-interest transactions must be approved by the affirmative vote of a majority of all of the members of the Board of Directors who do not have a conflict of interest involved in that issue, as long as no less than two disinterested directors vote to approve the transaction.

Section 3. Tax Year. The tax year of the corporation is October 1 to September 30.

Section 4. Financial Controls. The Board of Directors shall adopt formal Board policies that provide a system of financial controls that are adequate to prevent the misuse, embezzlement or theft of the organization's funds and assets, and that would discover it if those problems or crimes were to occur. Those financial policies shall require that there must be three separate levels of financial operations, and that those operations shall be performed by different people: 1) those with the authority to spend the organization's money; 2) those who are the bookkeeper(s) who record and track the income and expenditures; and 3) those who oversee the bookkeeping system and the expenditure of funds. This means that the persons who have authority to sign the corporation's checks or use its credit cards shall not be allowed to also serve as the organization's bookkeeper(s); and that the organization's bookkeeper(s) shall not be given permission or authority to spend the organization's money, sign its checks or use its credit cards.

Section 5. Annual Financial Assessment. The Board must require the performance of an annual audit, financial review, financial compilation or financial assessment, which must involve the services of a trusted person with bookkeeping skills and knowledge, who does not do the bookkeeping for the organization or sign checks for the organization. This need not be a formal audit, but must at least involve a sufficiently thorough review of the organization's financial records so that it would likely discover any misuse, embezzlement or theft of the organization's funds or assets. The financial oversight committee described above shall select the person performing the annual financial assessment and shall ensure that the resulting report is presented to the entire board.

Section 6. No Discrimination. In the delivery of its services to the public, Lomakatsi does not discriminate for or against any person on the basis of ethnicity, nationality,

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

CMB No. 1545-0047
2014
 Open to Public Inspection

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2014 calendar year, or tax year beginning Oct 01, 2014, and ending Sep 30, 2015

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return (terminated)
 Amended return
 Application pending

C Name of organization LOMAKATSI RESTORATION PROJECT
 Doing Business as
 Number & street (or P.O. box if mail is not delivered to street address) Room/suite
PO BOX 3084
 City or town, state or province, country, and ZIP or foreign postal code
ASHLAND OR 97520

D Employer identification number
 [REDACTED]

E Telephone number
541-488-0208

F Name and address of principal officer: JUSTIN CULLUMBINE
PO BOX 3084 ASHLAND OR 97520

G Gross receipts \$ 237,632.7

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 (See instructions)
H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c)(4) (insert no.) 4947(a)(1) or 527

J Website: www.lomakatsi.org

K Form of organization: Corporation Trust Association Other

L Year of formation: 1995 **M** State of legal domicile: OR

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>Restore ecosystems and the sustainability of communities, cultures and economies through restoration projects, job training, employment, and education.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	5
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	5
	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	82
	6	Total number of volunteers (estimate if necessary)	6	1569
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	
7b	Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 397,140.	Current Year 307,410.
	9	Program service revenue (Part VIII, line 2g)	22,660.7.	20,664.8.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	12.	806.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,455.	1,623.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	266,669.4.	237,632.7.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,487.63.	1,611,276.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	16b	Total fundraising expenses, (Part IX, column (D), line 25)	3,351.6.	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,842.63.	96,616.3.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	24,330.26.	2,577,439.	
19	Revenue less expenses. Subtract line 18 from line 12	233,668.	-2,011.2.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 741,747.	End of Year 470,364.
	21	Total liabilities (Part X, line 26)	29,521.6.	224,945.
	22	Net assets or fund balances. Subtract line 21 from line 20	446,531.	245,419.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Justin Cullumbine Date: 06/30/2016
 JUSTIN CULLUMBINE CEO
 Type or print name and title

Print/Type preparer's name: Gerald W Burns Check if self-employed
 GERALD W BURNS 06/30/2016

Firm's name: GERALD W BURNS CPA Firm's EIN: [REDACTED]
 Firm's address: 1762 E MC ANDREWS RD MEDFORD OR 97504 Phone no.: 541-840-0226

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No
 For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2014)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

Lomakatsi Mission - To restore ecosystems and the sustainability of communities, cultures and economies. This mission is achieved via on the ground restoration work in forests, oak woodlands, and - See Sch O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: 501c3) (Expenses \$ 2379097. including grants of \$) (Revenue \$ 2135726.)

Ecological Forest and Riparian Restoration - Lomakatsi works with private land owners, community organizations, local municipalities, Native American tribes, and state and federal agencies to develop, design, and implement a variety ecosystem restoration projects to reduce the risk of severe wildfire, secure clean drinking water, and protect forests, wildlife, habitat, people, property, the local economy and the quality of life throughout Oregon and Northern California. Additionally, Lomakatsi assists Tribes and local communities in building capacity and infrastructure to engage in the emerging ecological restoration industry.

4b (Code: 501c3) (Expenses \$ 156674. including grants of \$) (Revenue \$ 129554.)

Ecological Restoration Education - Lomakatsi works with members of the public, schools, community groups, Native American tribes and government agencies to provide ecological restoration programs, workshops and events, and trains forest workers and technicians in the art and science of ecological restoration.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.) (Expenses \$ Including grants of \$) (Revenue \$)

4e Total program service expenses 2535771.

LOMAKATSI RESTORATION PROJECT
Balance Sheet - Unaudited
 As of September 30, 2016

	Sep 30, 16
ASSETS	
Current Assets	
Checking/Savings	
1005 · General - Umpqua 4974	82,784.53
1010 · Savings - Umpqua - 9320	56,342.01
1020 · Payroll - Umpqua - 0070	49,533.16
1040 · Petty cash	12.54
Total Checking/Savings	188,672.24
Accounts Receivable	
1110 · Accounts receivable	447,195.62
Total Accounts Receivable	447,195.62
Other Current Assets	
1310 · Employee & trustee receivables	141.00
1450 · Prepaid expenses	
1452 · Rent	800.00
1454 · Security Deposit	500.00
Total 1450 · Prepaid expenses	1,300.00
Total Other Current Assets	1,441.00
Total Current Assets	637,308.86
Fixed Assets	
1640 · Furniture & Office Equip	15,780.17
1645 · Nursery Bldgng	6,161.00
1650 · Vehicles	68,313.08
1655 · Tools & Equipment	26,276.88
1743 · Accum Deprec. Office Cabinets	-708.00
1744 · Accum Deprec. - Building	-3,832.30
1745 · Accum deprec- furn,office equip	-5,667.16
1755 · Accum deprec - vehicles	-43,325.48
1756 · Accum deprec - tools & equip	-25,715.81
Total Fixed Assets	37,282.38
Other Assets	
1800 · Invest in Ecological Shares	1,000.00
Total Other Assets	1,000.00
TOTAL ASSETS	675,591.24

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03/13/17

Accrual Basis

LOMAKATSI RESTORATION PROJECT
Balance Sheet - Unaudited
As of September 30, 2016

	Sep 30, 16
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	48,998.93
Credit Cards	
2050 · US Bank	2,987.01
2056 · CitlBank 4873	4,866.62
Total Credit Cards	7,853.63
Other Current Liabilities	
2100 · Payroll Liabilities	
2102 · Federal PR Payable	17,884.82
2103 · Oregon PR Payable	14,721.12
2108 · Ca Payroll Taxes Payable	47.06
Total 2100 · Payroll Liabilities	32,653.00
2104 · Garnishment Payable	193.11
2105 · Workers Comp Payable	4,822.68
2106 · Accrued Earned Time Off	18,800.42
2107 · Accrued Payroll	22,454.74
2109 · Simple IRA Payable	10,260.78
2110 · Health Insurance Payable	4,830.09
2352 · Deferred contract revenue	32,935.68
2810 · Line of Credit - 3452	26,685.22
Total Other Current Liabilities	153,635.72
Total Current Liabilities	210,488.28
Total Liabilities	210,488.28
Equity	
3010 · Unrestrict (retained earnings)	216,269.84
3020 · Restrict (temp) Accts	
3020.A · Restricted Income	422,920.68
3020.B · Released Restricted Income	-376,769.35
Total 3020 · Restrict (temp) Accts	46,151.33
Net Income	202,681.79
Total Equity	465,102.96
TOTAL LIABILITIES & EQUITY	675,591.24

LOMAKATSI RESTORATION PROJECT
Income & Expenses - Unaudited
 October 2015 through September 2016

	Oct '15 - Sep 16
Ordinary Income/Expense	
Income	
4 · Contributed Public Support	
4010 · Membership/Individual Donations	10,142.52
4011 · Business Contributions	3,717.00
4013 · Major Donors >500	1,800.00
4130 · Gifts in kind - goods	3,796.80
4210 · Corporate/business grants	500.00
4230 · Foundation/trust grants	103,027.85
4530 · State grants	18,595.78
Total 4 · Contributed Public Support	141,579.95
5 · Earned Rev - Contracts/Fee/Coop	
5010 · Agency(government) contract/fee	0.00
5020 · Fed Grant & Coop Prog Revenue	2,593,551.82
5040 · Other government contracts/fees	135,479.93
5150 · Program-related sales - other	
5150.4 · Log Sales	2,579,557.11
Total 5150 · Program-related sales - other	2,579,557.11
5181 · TSA Income	468,827.54
5310 · Interest-savings/short-term inv	16.75
5490 · Miscellaneous revenue	19,023.44
5510 · Contract Income	777,686.30
5520 · Private Lands	5,757.17
5621 · Vehicle Rental	555.00
Total 5 · Earned Rev - Contracts/Fee/Coop	6,580,455.06
8701 · General Admin Recaptured	709,903.62
8702 · Vehicle Operating Exp Recapture	42,308.80
9940 · Temporarily Restricted Income	-17,002.39
9941 · Temp Deferred Contract Inc	-24,559.70
Total Income	7,432,685.34
Gross Profit	7,432,685.34
Expense	
7 · Grant & contract expense	
7001 · Auto Expenses	
7002 · License	703.46
7003 · Fuel Expense	21,130.80
7004 · Mileage Reimb	7,375.16
7005 · Vehicle Repairs	20,807.26
7006 · Auto Insurance	10,231.17
Total 7001 · Auto Expenses	60,247.85
7010 · Nursey	
7011 · Dump	31.40
7013 · Shade Houses	411.73
7014 · Trees/Plants	1,100.25
7016 · Irrigation System	25.38
7018 · Nursery Supplies	1,209.40
Total 7010 · Nursey	2,778.16
7020 · Field Supplies	
7021 · 3 Saw & Fire Fuel	3,408.79
7022 · Supplies	94,195.01
7024 · Small Tools	840.97
Total 7020 · Field Supplies	98,444.77

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Accrual Basis

LOMAKATSI RESTORATION PROJECT
Income & Expenses - Unaudited
 October 2015 through September 2016

	Oct '15 - Sep 16
7027 · Crew Accomodation/Meals	25,965.61
7030 · Chainsaw repairs & maint	4,039.74
7030.1 · Chainsaw Usage	0.00
7031 · Chainsaw Purchases	8,285.00
7035 · Equip rental	7,842.53
7040 · Subcontractors	
7040.1 · Sub Contractor (pass through)	69,782.07
7040.2 · Outside Services	890,233.45
7040.3 · Outside Services - Den Mgmt	2,923,695.24
7040.4 · Outside Services - Log Hauling	495,738.21
	4,379,448.97
Total 7040 · Subcontractors	
7045 · Shop Rent/Storage	5,400.00
7046 · Shop Expenses	621.92
7050 · Permits	425.90
7060 · Harvest Tax	15,180.69
7075 · Professional Services	1,309.75
7096 · Forest Service Log Account	
7096.1 · Stumpage	6,500.00
	6,500.00
Total 7096 · Forest Service Log Account	
8520 · Liability Ins	25,061.09
	4,641,551.98
Total 7 · Grant & contract expense	
7100 · Vehicle Operating Expense	41,568.21
7200 · Payroll Expense	
7210 · Wages & Salaries	
7211 · Officers & directors salaries	199,539.27
7211.1 · Officers and Directors PTO	24,319.98
7212 · Office/Admin	202,764.45
7212.1 · Admin - PTO	8,342.31
7212.3 · Outreach	33,660.08
7212.4 · Outreach PTO	896.33
7213 · Riparian Manager	43,261.72
7213.1 · Riparian Manager - PTO	1,936.00
7214 · Crew Management and Ground Crew	
7214.1 · Crew Management	256,981.22
7214.2 · Survey/Monitoring	195,705.64
7214.3 · Ground Crew	329,021.71
7214.4 · Shop/Tools	19,057.76
7214.5 · Drive Time	11,505.46
7214.6 · Nursery Hours	582.75
7214.7 · Crew Holiday	1,306.00
7214.8 · Managers PTO	6,682.87
7214.9 · Crew PTO	10,234.99
	831,078.40
Total 7214 · Crew Management and Ground Crew	
7218 · Accrued PTO Expense	-1,714.25
7250 · Payroll taxes	139,185.83
	1,483,270.12
Total 7210 · Wages & Salaries	
7280 · Fringe Benefits	
7260 · W/C - Insurance	
7264 · Jobs Workers Comp	1,204.22
7260 · W/C - Insurance - Other	50,140.29
	51,344.51
Total 7260 · W/C - Insurance	
7281 · Employee benefits - not pension	109,040.91
7282 · Simple IRA Expense	28,838.10
7565 · Medical Fees Reimbursed	95.00
	189,318.52
Total 7280 · Fringe Benefits	
Total 7200 · Payroll Expense	1,672,588.64

LOMAKATSI RESTORATION PROJECT
Income & Expenses - Unaudited
October 2015 through September 2016

	Oct '15 - Sep 16
7500 · Other personnel expenses	
7505 · Education	1,435.00
7506 · Staff Meals	2,974.07
7560 · Directors & Officers Ins	1,574.00
Total 7500 · Other personnel expenses	5,983.07
7600 · Program Expenses	
7610 · Marketing/Fundraising Expenses	
7611 · Supplies	1,101.36
7612 · Printing/Copy	1,606.88
7613 · Brochures/Decals	380.00
7614 · Event Fees	125.00
7615 · Postage	269.42
7616 · Bank Fees	824.66
7617 · Food & Entertainment	4,112.11
7618 · Marketing	6,244.57
Total 7610 · Marketing/Fundraising Expenses	14,664.00
7650 · Travel & meetings expenses	
7217 · Per Diem - Jobs	16,495.00
7651 · Travel, Lodge & Conference Exp	7,574.07
7654 · Meals	516.41
Total 7650 · Travel & meetings expenses	24,585.48
7660 · Training Expenses	
7662 · Printing/Supplies	1,366.53
7663 · Meals	267.85
7664 · Books & Materials	67.50
7666 · Supplies	246.61
7667 · Rent	86.90
Total 7660 · Training Expenses	2,035.39
Total 7600 · Program Expenses	41,284.87
8000 · Administration Expenses	
8100 · Non-personnel expenses	
8101 · Office Expense	
8101.A · Office Expenses	14,774.02
8101.B · for personal property tax	2,870.64
Total 8101 · Office Expense	17,644.66
8102 · Bank Charges	83.28
8103 · Licenses	1,155.00
8104 · Advertising	449.50
8106 · Equipment Lease - Office	523.00
8108 · Off. Equip/Computer Repairs	2,537.19
8112 · Interest Expense - non grant	2,362.78
8113 · Accounting/Legal Fees	34,974.50
8115 · Bond Expense	600.00
8116 · Board Meeting Expenses	2,282.72
8117 · Business Meals	5,307.84
8118 · Dues & Subscriptions	1,910.93
8170 · Printing & copying	946.32
8190 · Website Design	346.80
Total 8100 · Non-personnel expenses	71,124.52
Total 8000 · Administration Expenses	71,124.52

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03/13/17

Accrual Basis

LOMAKATSI RESTORATION PROJECT
Income & Expenses - Unaudited
October 2015 through September 2016

	<u>Oct '15 - Sep 16</u>
8200 · Occupancy expenses	
8210 · Rent, parking, other occupancy	20,792.50
8211 · Janitorial Services	2,686.62
8220 · Utilities	11,297.72
8240 · Personal property taxes	280.26
8260 · Repairs & Maintenance	555.26
Total 8200 · Occupancy expenses	35,612.36
8400 · Depreciation & amortization exp	
8450 · Deprec & amort - allowable	8,065.00
8400 · Depreciation & amortization exp - Other	1,997.00
Total 8400 · Depreciation & amortization exp	10,062.00
8500 · Misc expenses	
8510 · Interest expense - general	93.28
Total 8500 · Misc expenses	93.28
8650 · Taxes - Corporate	231.00
8700 · Admin Indirect Recaptured	709,903.62
Total Expense	7,230,003.55
Net Ordinary Income	202,681.79
Other Income/Expense	
Other Income	
9601 · In Kind Income	500.00
Total Other Income	500.00
Other Expense	
9710 · In-Kind Expense	500.00
Total Other Expense	500.00
Net Other Income	0.00
Net Income	202,681.79



= Life in Balance

RESTORING ECOSYSTEM. SUSTAINING COMMUNITIES

March 21, 2017

Dear Committee Members,

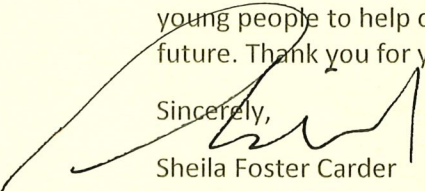
The staff and board of Lomakatsi Restoration Project are extremely grateful for the support of The City of Ashland through the years. With your support, Lomakatsi has developed the Ashland Watershed Youth Training and Employment Program that is gaining national attention. The program is serving as a model for education and training for the U.S. Forest Service, who has invested deeply in the program through the years, and it is helping to develop a generation of young people who understand and care for our forests. Lomakatsi is deeply committed to equity and diversity through this program, creating a multicultural program that exposes young people to the importance of understanding the diversity of opinions on natural resource management, as well as the diversity of people that are impacted by these decisions. The program trains the next generation about the importance of caring for Ashland's precious drinking water, and brings alive the rich cultural heritage of the Ashland watershed as well as its amazing natural history. In return, these young people spend a month actively caring for the forest, reducing the risk of severe fire and protecting wildlife habitat and the city's drinking water. It is a win-win program that pays dividends for years to come. This year, one of our alumni will now serve as one of the program mentors and leaders. This is an exciting step for Lomakatsi, and we are grateful for the support from the City of Ashland and many others that has allowed the Ashland Watershed Youth Training and Employment Program to reach this next level.

In addition, for more than twenty years, Lomakatsi has been providing free, hands-on science and service learning education to 4th – 12th grade students via restoration projects and partnerships with local Ashland schools. This year, Lomakatsi is requesting support to continue this program and develop it further to include cultural and natural history as well as science and hands-on learning.

Enclosed please find a request for \$25,000 to support the Lomakatsi Education Programs in 2017-2018, including the Ashland Watershed Youth Education and Employment Program as well as our free education programs for 4th – 12th graders in the Ashland School District.

We live in a world that is facing significant environmental challenges. Providing students with the tools and knowledge as to how to restore and care for our water supplies, sources of fresh air and food, and the science behind these challenges, is key for developing a generation that has the power to create change in our world. Lomakatsi was founded on the belief that people and ecosystems are intimately intertwined, and that in order to care for people, we must care for our ecosystems. The \$25,000 requested will help students and teachers plant trees, and understand the reason why and how their shade, roots and leaves are so important to our lives. It will help empower young people to understand the science and take responsibility for the ecosystems upon which they rely. Most of all, it will empower young people to help create change in the world that goes far beyond their generation and into the future. Thank you for your consideration of our request.

Sincerely,


Sheila Foster Carder
Development Director

LOMAKATSI.ORG

P.O. BOX 3084 ASHLAND, OR 97520

541-488-0208