

**DRAFT MINUTES COST REVIEW AD-HOC COMMITTEE  
WEDNESDAY, SEPTEMBER 18, 2019 3PM – 5PM  
SISKIYOU ROOM  
51 WINBURN WAY**

**I. CALL TO ORDER**

**The Cost Ad-Hoc Cost Review Ad-Hoc Committee Meeting was called to order at 3:00 PM.**

Roberta Stebbins, Dennis Slattery, Pamela Lucas, Jim Bachman, Kelly Madding, Shane Hunter and Mark Welch were present. Stefani Seffinger and Julie Akins were absent.

City Administrator Kelly Madding spoke that in the last meeting the Committee asked for PERS Health Insurance and the Ambulance Service to be on this Agenda. She explained that she reached out to Mercy Flights and Ashland Fire & Rescue (AFR) for information. Mercy Flights Staff was at a retreat and requested more time to produce information. Madding explained the importance of getting accurate and thorough information instead of rushing this item. She explained that Item IV. Ashland Fire & Rescue Data and Item V. Mercy Flights Data would be postponed to a future meeting.

She explained that for this meeting Staff prepared PowerPoint Presentations on PERS and Health Insurance.

**II. PERS**

Kelly gave a brief overview. A video regarding PERS and how we got here was played:

<https://www.youtube.com/watch?v=sMw2KsVj1Us>

Administrative Services Manager Bryn Morrison went over a PowerPoint presentation (*see attached*). Items discussed were:

- Recently Legislative Changes.
- What would happen if employee's pick-up the 6%.

The Committee questioned how many PERS qualified employers in the State of Oregon make the employee's pick-up the 6%. Madding explained that she has sent out this question and had received about 16 responses from cities. Stebbins spoke that she would like information of all the entities not just the cities who contribute to PERS. Madding spoke that she would ask PERS for this information.

***Mark Welch arrived at 3:50 PM.***

The Committee went over PERS using OpenGov stories:  
<https://stories.opengove.com/ashlandor/published/GOhX4vsIT>.

Madding discussed the differences of having employees paying all or a portion of PERS.

### III. HEALTH INSURANCE

Human Resources Director Tina Gray went over a PowerPoint presentation (*see attached*).

Items discussed were:

- CIS Benefits.
- Benefits of the CIS trust.
- Why the City of Ashland left CIS.
- Transition going from CIS to as self-insured.
- What is happening now.
- Other considerations.
- Healthcare cost factors outside the City's control.

The Committee discussed HRA.

The Committee questioned the comparisons to being self-insured verses using CIS. Staff will bring back some information at the next meeting.

Madding spoke regarding Collective Bargaining Agreements.

Staff spoke that the Health Care discussion would be continued at the next meeting.

The Committee discussed the schedule for upcoming Committee meetings.

The Committee discussed the importance of transparency and morale for this process.

### IV. ASHLAND FIRE & RESCUE DATA

**Item postponed to a future meeting.**

### V. MERCY FLIGHTS DATA

**Item postponed to a future meeting.**

### VI. ADJOURNMENT

**The Cost Review Ad-Hoc Meeting was adjourned at 5 PM.**

**Respectfully submitted by:**

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**City Recorder Melissa Huhtala**

**Attest:**

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**Chair Slattery**

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Administrator's office at (541) 488-6002 (TTY phone number 1-800-735-2900). Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title I).*