



## **Ashland Fire & Rescue**

### **Mission Statement**

Ashland Fire & Rescue is dedicated to protecting lives, property, and the environment. By delivering fire suppression, emergency medical, disaster management, fire prevention and public education services by professionally trained, dedicated personnel, we strive to achieve the highest quality of public service to our customers.



# Ashland Fire & Rescue Values and Expectations

## PROFESSIONALISM

Dependability- Reliability to duty and responsibility to others

Excellence- Continually improving job skills and knowledge base

Presentation- Displaying a high level of fitness and positive attitude

## COMPASSION

Empathy- Understands and values how others feel

Service to Others- Giving of one's time and energy to meet the needs of others

## INTEGRITY

Honesty- Being truthful and straightforward

Accountable- Responsible for one's own actions

Ethical- Doing the right thing even when no one else is watching

## TEAMWORK

Respect- Shows high regard for others

Cooperation- Contributes to the team

Loyalty- Shows devotion to the improvement of the department

## COMMUNITY

Involvement- Participates in Department and Community events

Family- Supports coworkers, their families, and the community