

City of Ashland
Laborer's Employee Salary Schedule for 2020-2021
Updated as 6/4/2020

Effective 7/1/2019 - 2% COLA				
Laborer's - All Job Classes are Non-Exempt				
Group/BU Code 5000				
		Hourly	Monthly	Annual
Grade = 601 LABORER 1	Step 0 - First 6 Months	\$19.1419	\$3,317.93	\$39,815
Positions in this grade:	Step 1 - Next 12 Months	\$20.0991	\$3,483.84	\$41,806
Utility Worker I	Step 2 - Next 12 Months	\$21.3051	\$3,692.87	\$44,314
Lube Tech	Step 3 - Next 12 Months	\$22.5834	\$3,914.45	\$46,973
	Step 4 - Thereafter	\$23.7125	\$4,110.16	\$49,322
Grade = 602 LABORER 2	Step 0 - First 6 Months	\$21.1041	\$3,658.03	\$43,896
Positions in this grade:	Step 1 - Next 12 Months	\$22.1593	\$3,840.94	\$46,091
Utility Worker II	Step 2 - Next 12 Months	\$23.4888	\$4,071.39	\$48,857
	Step 3 - Next 12 Months	\$24.8982	\$4,315.67	\$51,788
	Step 4 - Thereafter	\$26.1431	\$4,531.46	\$54,377
Grade = 607 LABORER 3	Step 0 - First 6 Months	\$22.1593	\$3,840.94	\$46,091
Positions in this grade:	Step 1 - Next 12 Months	\$23.2673	\$4,032.99	\$48,396
Meter Reader/Repair	Step 2 - Next 12 Months	\$24.6633	\$4,274.97	\$51,300
Water Treatment Plant Opt 1	Step 3 - Next 12 Months	\$26.1431	\$4,531.46	\$54,377
	Step 4 - Thereafter	\$27.4502	\$4,758.02	\$57,096
Grade = 603 LABORER 4	Step 0 - First 6 Months	\$23.2673	\$4,032.99	\$48,396
Positions in this grade:	Step 1 - Next 12 Months	\$24.4307	\$4,234.64	\$50,816
Senior Utility Worker	Step 2 - Next 12 Months	\$25.8965	\$4,488.71	\$53,865
Mechanic	Step 3 - Next 12 Months	\$27.4502	\$4,758.02	\$57,096
Facilities Maint Worker	Step 4 - Thereafter	\$28.8228	\$4,995.93	\$59,951
Grade = 611 LABORER 5	Step 0 - First 6 Months	\$24.4307	\$4,234.64	\$50,816
Positions in this grade:	Step 1 - Next 12 Months	\$25.6520	\$4,446.35	\$53,356
Senior Mechanic	Step 2 - Next 12 Months	\$27.1914	\$4,713.16	\$56,558
Water Treatment Plant Opt II	Step 3 - Next 12 Months	\$28.8228	\$4,995.93	\$59,951
WW Treatment Plant Operator	Step 4 - Thereafter	\$30.2639	\$5,245.73	\$62,949
Grade = 609 LABORER 6	Step 0 - First 6 Months	\$25.6520	\$4,446.35	\$53,356
Positions in this grade:	Step 1 - Next 12 Months	\$27.2854	\$4,729.46	\$56,754
Cemetery Sexton	Step 2 - Next 12 Months	\$28.5508	\$4,948.80	\$59,386
Utility Technician	Step 3 - Next 12 Months	\$30.2639	\$5,245.73	\$62,949
WWTP Lab Tech	Step 4 - Thereafter	\$31.7771	\$5,508.01	\$66,096
Grade = 612 LABORER 7	Step 0 - First 6 Months	\$26.9348	\$4,668.60	\$56,023
Positions in this grade:	Step 1 - Next 12 Months	\$28.2814	\$4,902.02	\$58,824
Senior Water Treatment Plant Op	Step 2 - Next 12 Months	\$29.9784	\$5,196.16	\$62,354
Water Quality Technician	Step 3 - Next 12 Months	\$31.7771	\$5,507.92	\$66,095
Senior Wastewater Treatment Plant Op	Step 4 - Thereafter	\$33.3660	\$5,783.32	\$69,400

Effective 7/1/2020 - 1.5% COLA				
Laborer's - All Job Classes are Non-Exempt				
Group/BU Code 5000				
		Hourly	Monthly	Annual
Grade = 601 LABORER 1	Step 0 - First 6 Months	\$19.4291	\$3,367.70	\$40,412
Positions in this grade:	Step 1 - Next 12 Months	\$20.4006	\$3,536.09	\$42,433
Utility Worker I	Step 2 - Next 12 Months	\$21.6246	\$3,748.26	\$44,979
Lube Tech	Step 3 - Next 12 Months	\$22.9222	\$3,973.17	\$47,678
	Step 4 - Thereafter	\$24.0682	\$4,171.81	\$50,062
Grade = 602 LABORER 2	Step 0 - First 6 Months	\$21.4207	\$3,712.92	\$44,555
Positions in this grade:	Step 1 - Next 12 Months	\$22.4917	\$3,898.56	\$46,783
Utility Worker II	Step 2 - Next 12 Months	\$23.8411	\$4,132.46	\$49,589
	Step 3 - Next 12 Months	\$25.2717	\$4,380.43	\$52,565
	Step 4 - Thereafter	\$26.5352	\$4,599.43	\$55,193
Grade = 607 LABORER 3	Step 0 - First 6 Months	\$22.4917	\$3,898.56	\$46,783
Positions in this grade:	Step 1 - Next 12 Months	\$23.6163	\$4,093.49	\$49,122
Meter Reader/Repair	Step 2 - Next 12 Months	\$25.0332	\$4,339.08	\$52,069
Water Treatment Plant Opt 1	Step 3 - Next 12 Months	\$26.5352	\$4,599.43	\$55,193
	Step 4 - Thereafter	\$27.8620	\$4,829.41	\$57,953
Grade = 603 LABORER 4	Step 0 - First 6 Months	\$23.6163	\$4,093.49	\$49,122
Positions in this grade:	Step 1 - Next 12 Months	\$24.7972	\$4,298.18	\$51,578
Senior Utility Worker	Step 2 - Next 12 Months	\$26.2849	\$4,556.04	\$54,673
Mechanic	Step 3 - Next 12 Months	\$27.8620	\$4,829.41	\$57,953
Facilities Maint Worker	Step 4 - Thereafter	\$29.2551	\$5,070.87	\$60,850
Grade = 611 LABORER 5	Step 0 - First 6 Months	\$24.7972	\$4,298.18	\$51,578
Positions in this grade:	Step 1 - Next 12 Months	\$26.0368	\$4,513.04	\$54,157
Senior Mechanic	Step 2 - Next 12 Months	\$27.5993	\$4,783.88	\$57,407
Water Treatment Plant Opt II	Step 3 - Next 12 Months	\$29.2551	\$5,070.87	\$60,850
WW Treatment Plant Operator	Step 4 - Thereafter	\$30.7179	\$5,324.43	\$63,893
Grade = 609 LABORER 6	Step 0 - First 6 Months	\$26.0368	\$4,513.04	\$54,157
Positions in this grade:	Step 1 - Next 12 Months	\$27.6947	\$4,800.40	\$57,605
Cemetery Sexton	Step 2 - Next 12 Months	\$28.9791	\$5,023.04	\$60,276
Utility Technician	Step 3 - Next 12 Months	\$30.7179	\$5,324.43	\$63,893
WWTP Lab Tech	Step 4 - Thereafter	\$32.2538	\$5,590.65	\$67,088
Grade = 612 LABORER 7	Step 0 - First 6 Months	\$27.3388	\$4,738.63	\$56,864
Positions in this grade:	Step 1 - Next 12 Months	\$28.7056	\$4,975.55	\$59,707
Senior Water Treatment Plant Op	Step 2 - Next 12 Months	\$30.4281	\$5,274.10	\$63,289
Water Quality Technician	Step 3 - Next 12 Months	\$32.2538	\$5,590.55	\$67,087
Senior Wastewater Treatment Plant Op	Step 4 - Thereafter	\$33.8665	\$5,870.09	\$70,441