

"APPENDIX B" - Wage Schedule

CLASSIFICATION	5% Electric, 3% AFN Classifications			3.5% COLA All Classifications			3.5% COLA All Classifications			3.5% COLA All Classifications						
	1-Jul-07			1-Jul-08			1-Jul-09			1-Jul-10						
	/HOUR	/MONTH	ANNUAL		/HOUR	/MONTH	ANNUAL		/HOUR	/MONTH	ANNUAL		/HOUR	/MONTH	ANNUAL	
Lead Working Line Installer	\$37.3126	\$6,468	\$ 77,610	\$38.6185	\$6,694	\$80,326	\$39.9702	\$6,928	\$83,138	\$41.3691	\$7,171	\$86,048				
Meter Relay Technician	\$36.2212	\$6,278	\$ 75,340	\$37.4889	\$6,498	\$77,977	\$38.8010	\$6,725	\$80,706	\$40.1591	\$6,961	\$83,531				
Line Installer/Serviceperson	\$34.4964	\$5,979	\$ 71,752	\$35.7037	\$6,189	\$74,264	\$36.9534	\$6,405	\$76,863	\$38.2467	\$6,629	\$79,553				
Line Installer	\$34.4964	\$5,979	\$ 71,752	\$35.7037	\$6,189	\$74,264	\$36.9534	\$6,405	\$76,863	\$38.2467	\$6,629	\$79,553				
Apprentice Line Installer:																
1st 6-months (70% of line installer rate)	\$24.1475	\$4,186	\$ 50,227	\$24.9926	\$4,332	\$51,985	\$25.8674	\$4,484	\$53,804	\$26.7727	\$4,641	\$55,687				
2nd 6-months (73% of line installer rate)	\$25.1824	\$4,365	\$ 52,379	\$26.0637	\$4,518	\$54,212	\$26.9760	\$4,676	\$56,110	\$27.9201	\$4,839	\$58,074				
3rd 6-months (76% of line installer rate)	\$26.2172	\$4,544	\$ 54,532	\$27.1348	\$4,703	\$56,440	\$28.0846	\$4,868	\$58,416	\$29.0675	\$5,038	\$60,460				
4th 6-months (80% of line installer rate)	\$27.5971	\$4,783	\$ 57,402	\$28.5630	\$4,951	\$59,411	\$29.5627	\$5,124	\$61,490	\$30.5974	\$5,304	\$63,642				
5th 6-months (84% of line installer rate)	\$28.9770	\$5,023	\$ 60,272	\$29.9911	\$5,198	\$62,381	\$31.0408	\$5,380	\$64,565	\$32.1273	\$5,569	\$66,825				
6th 6-months (90% of line installer rate)	\$31.0467	\$5,381	\$ 64,577	\$32.1334	\$5,570	\$66,837	\$33.2580	\$5,765	\$69,177	\$34.4221	\$5,966	\$71,598				
Electrician (1)	\$34.4964	\$5,979	\$ 71,752	\$35.7037	\$6,189	\$74,264	\$36.9534	\$6,405	\$76,863	\$38.2467	\$6,629	\$79,553				
Electric Meter Repairer	\$34.4964	\$5,979	\$ 71,752	\$35.7037	\$6,189	\$74,264	\$36.9534	\$6,405	\$76,863	\$38.2467	\$6,629	\$79,553				
Line Truck Driver	\$27.2872	\$4,730	\$ 56,757	\$28.2423	\$4,895	\$58,744	\$29.2307	\$5,067	\$60,800	\$30.2538	\$5,244	\$62,928				
Tree Trimmer	\$29.0464	\$5,035	\$ 60,416	\$30.0630	\$5,211	\$62,531	\$31.1153	\$5,393	\$64,720	\$32.2043	\$5,582	\$66,985				
Tree Trimmer/Arborist	\$31.3642	\$5,436	\$ 65,237	\$32.4620	\$5,627	\$67,521	\$33.5981	\$5,824	\$69,884	\$34.7741	\$6,027	\$72,330				
Tree Trimmer Foreman	\$33.6821	\$5,838	\$ 70,059	\$34.8609	\$6,043	\$72,511	\$36.0811	\$6,254	\$75,048	\$37.3439	\$6,473	\$77,675				
Connect-Disconnect (2)	\$24.7270	\$4,286	\$ 51,432	\$25.5924	\$4,436	\$53,232	\$26.4881	\$4,591	\$55,095	\$27.4152	\$4,752	\$57,024				
Electric Warehouse Person	\$24.7269	\$4,286	\$ 51,432	\$25.5924	\$4,436	\$53,232	\$26.4881	\$4,591	\$55,095	\$27.4152	\$4,752	\$57,023				
Lead Telecommunications Technician	\$23.2396	\$4,028	\$ 48,338	\$24.0530	\$4,169	\$50,030	\$24.8948	\$4,315	\$51,781	\$25.7661	\$4,466	\$53,593				
Groundsperson, Meter Reader, Connect-Disconnect:																
1st 6-months	\$10.9823	\$1,904	\$ 22,843	\$11.3667	\$1,970	\$23,643	\$11.7645	\$2,039	\$24,470	\$12.1763	\$2,111	\$25,327				
2nd 6-months	\$14.1489	\$2,452	\$ 29,430	\$14.6441	\$2,538	\$30,460	\$15.1567	\$2,627	\$31,526	\$15.6871	\$2,719	\$32,629				
3rd 6-months	\$17.2482	\$2,990	\$ 35,876	\$17.8519	\$3,094	\$37,132	\$18.4767	\$3,203	\$38,432	\$19.1234	\$3,315	\$39,777				
4th 6-months	\$20.3611	\$3,529	\$ 42,351	\$21.0737	\$3,653	\$43,833	\$21.8113	\$3,781	\$45,367	\$22.5747	\$3,913	\$46,955				
Thereafter	\$23.4736	\$4,069	\$ 48,825	\$24.2952	\$4,211	\$50,534	\$25.1456	\$4,359	\$52,303	\$26.0257	\$4,511	\$54,133				
Telecommunications Technician:																
1st 6-months	\$10.3550	\$1,795	\$ 21,538	\$10.7174	\$1,858	\$22,292	\$11.0925	\$1,923	\$23,072	\$11.4808	\$1,990	\$23,880				
2nd 6-months	\$13.3408	\$2,312	\$ 27,749	\$13.8077	\$2,393	\$28,720	\$14.2910	\$2,477	\$29,725	\$14.7911	\$2,564	\$30,766				
3rd 6-months	\$16.2631	\$2,819	\$ 33,827	\$16.8323	\$2,918	\$35,011	\$17.4214	\$3,020	\$36,236	\$18.0312	\$3,125	\$37,505				
4th 6-months	\$19.1981	\$3,328	\$ 39,932	\$19.8700	\$3,444	\$41,330	\$20.5654	\$3,565	\$42,776	\$21.2852	\$3,689	\$44,273				
Thereafter	\$22.1329	\$3,836	\$ 46,036	\$22.9076	\$3,971	\$47,648	\$23.7094	\$4,110	\$49,315	\$24.5392	\$4,253	\$51,041				
Mapping Specialist																
1st 6-months	\$19.8842	\$3,447	\$ 41,359	\$20.5801	\$3,567	\$42,807	\$21.3004	\$3,692	\$44,305	\$22.0459	\$3,821	\$45,855				
Next 12 months	\$21.0149	\$3,643	\$ 43,711	\$21.7504	\$3,770	\$45,241	\$22.5117	\$3,902	\$46,824	\$23.2996	\$4,039	\$48,463				
Next 12 months	\$22.1583	\$3,841	\$ 46,089	\$22.9338	\$3,975	\$47,702	\$23.7365	\$4,114	\$49,372	\$24.5673	\$4,258	\$51,100				
Next 12 months	\$23.3146	\$4,041	\$ 48,494	\$24.1306	\$4,183	\$50,191	\$24.9751	\$4,329	\$51,948	\$25.8493	\$4,481	\$53,766				
Thereafter	\$24.4834	\$4,244	\$ 50,925	\$25.3403	\$4,392	\$52,708	\$26.2272	\$4,546	\$54,553	\$27.1452	\$4,705	\$56,462				
Communications/Head-End Technician																
1st 6-months	\$24.3796	\$4,226	\$ 50,709	\$25.2329	\$4,374	\$52,484	\$26.1160	\$4,527	\$54,321	\$27.0301	\$4,685	\$56,222				
Next 12 months	* Added to Union 1/1/01	\$25.3396	\$4,392	\$52,706	\$26.2265	\$4,546	\$54,551	\$27.1445	\$4,705	\$56,460	\$28.0945	\$4,870	\$58,436			
Next 12 months		\$26.3629	\$4,570	\$54,835	\$27.2855	\$4,729	\$56,754	\$28.2405	\$4,895	\$58,740	\$29.2290	\$5,066	\$60,796			
Thereafter		\$27.4113	\$4,751	\$57,015	\$28.3707	\$4,918	\$59,011	\$29.3637	\$5,090	\$61,076	\$30.3914	\$5,268	\$63,214			

PLEASE NOTE: Hourly rates are accurate to 4 decimal places. Monthly figures are approximate, actual earnings may vary.

(1) To be increased by the following percentage when at the City's request the employee obtains a Supervisory Electrician's license (2.5%) and/or Electrical Inspectors License (2.5%).

(2) Connect-Disconnect to be increased by 5% for duties primarily centered around hand-held computer meter reading devices.

(3) Additional pay for substituting for manager: In the event that the Electric Foreman is required to replace the Operations Superintendent for an eight (8) hour day or longer, and the Electric Utility Director is also absent from work for the same duration, the Foreman will receive an additional \$2.00 per hour in lieu of the \$1.50 per hour.