

**ASHLAND FIREFIGHTER'S
WAGE SCHEDULE**

Appendix "B"

2015-2017

Summary of Contract Wages

EMT "I" Incentive (3%) added to Top Step Basic FF	2% Wage Increase		Monthly Conversion 242.6600	2% Tier 1		3% Tier 2								
	0.7158		0.7301		0.7447		0.7596			0.5064		0.7596		
	2.8036		2.8597		2.9169		2.9752			Top Step FF * .02		Top Step FF * .03		
	7/1/2015		1/1/2016		7/1/2016		7/1/2017			7/1/2017		7/1/2017		
FIREFIGHTER	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	Hour	Month				
EMT "B"														
First 6 Months	\$18.8851	\$4,583	\$19.2628	\$4,674	\$19.6480	\$4,768	\$20.0410	\$4,863						
Next 6 Months	\$19.8661	\$4,821	\$20.2634	\$4,917	\$20.6687	\$5,015	\$21.0820	\$5,116						
Next 12 Months	\$20.8997	\$5,072	\$21.3177	\$5,173	\$21.7441	\$5,276	\$22.1789	\$5,382						
Next 12 Months	\$21.8807	\$5,310	\$22.3183	\$5,416	\$22.7647	\$5,524	\$23.2200	\$5,635						
Next 12 Months	\$22.8969	\$5,556	\$23.3548	\$5,667	\$23.8219	\$5,781	\$24.2983	\$5,896						
Rate Thereafter	\$23.8604	\$5,790	\$24.3376	\$5,906	\$24.8243	\$6,024	\$25.3208	\$6,144						
EMT "I"														
First 6 Months	\$19.6009	\$4,756	\$19.9929	\$4,851	\$20.3927	\$4,949	\$20.8006	\$5,047						
Next 6 Months	\$20.5819	\$4,994	\$20.9935	\$5,094	\$21.4134	\$5,196	\$21.8416	\$5,300						
Next 12 Months	\$21.6155	\$5,245	\$22.0478	\$5,350	\$22.4888	\$5,457	\$22.9386	\$5,566						
Next 12 Months	\$22.5965	\$5,483	\$23.0485	\$5,593	\$23.5094	\$5,705	\$23.9796	\$5,819						
Next 12 Months	\$23.6127	\$5,730	\$24.0849	\$5,844	\$24.5666	\$5,961	\$25.0579	\$6,081						
Rate Thereafter	\$24.5762	\$5,964	\$25.0677	\$6,083	\$25.5690	\$6,205	\$26.0804	\$6,329						
EMT "P"	703													
First 6 Months	\$21.6886	\$5,263	\$22.1224	\$5,368	\$22.5649	\$5,476	\$23.0162	\$5,585						
Next 6 Months	\$22.6697	\$5,501	\$23.1230	\$5,611	\$23.5855	\$5,723	\$24.0572	\$5,838						
Next 12 Months	\$23.7033	\$5,752	\$24.1774	\$5,867	\$24.6609	\$5,984	\$25.1541	\$6,104						
Next 12 Months	\$24.6843	\$5,990	\$25.1780	\$6,110	\$25.6816	\$6,232	\$26.1952	\$6,357						
Next 12 Months	\$25.7004	\$6,236	\$26.2145	\$6,361	\$26.7387	\$6,488	\$27.2735	\$6,618						
Rate Thereafter	\$26.6639	\$6,470	\$27.1972	\$6,600	\$27.7412	\$6,732	\$28.2960	\$6,866						

ENGINEER	2% Wage Increase							
	<i>7/1/2015</i>		<i>1/1/2016</i>		<i>7/1/2016</i>		<i>7/1/2017</i>	
	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH
EMT "B"								
First 12 Months	\$24.5762	\$5,964	\$25.0677	\$6,083	\$25.5690	\$6,205	\$26.0804	\$6,329
Second 12 Months	\$25.2920	\$6,137	\$25.7978	\$6,260	\$26.3138	\$6,385	\$26.8400	\$6,513
Rate Thereafter	\$26.0078	\$6,311	\$26.5279	\$6,437	\$27.0585	\$6,566	\$27.5997	\$6,697
EMT "I"								
First 12 Months	\$25.2920	\$6,137	\$25.7978	\$6,260	\$26.3138	\$6,385	\$26.8400	\$6,513
Second 12 Months	\$26.0078	\$6,311	\$26.5279	\$6,437	\$27.0585	\$6,566	\$27.5997	\$6,697
Rate Thereafter	\$26.7236	\$6,485	\$27.2581	\$6,614	\$27.8032	\$6,747	\$28.3593	\$6,882
EMT "P"	706							
First 12 Months	\$27.3798	\$6,644	\$27.9274	\$6,777	\$28.4859	\$6,912	\$29.0556	\$7,051
Second 12 Months	\$28.0956	\$6,818	\$28.6575	\$6,954	\$29.2306	\$7,093	\$29.8152	\$7,235
Rate Thereafter	\$28.8114	\$6,991	\$29.3876	\$7,131	\$29.9754	\$7,274	\$30.5749	\$7,419
CAPTAIN	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH
EMT "B"								
First 12 Months	\$26.7236	\$6,485	\$27.2581	\$6,614	\$27.8032	\$6,747	\$28.3593	\$6,882
Second 12 Months	\$27.4394	\$6,658	\$27.9882	\$6,792	\$28.5480	\$6,927	\$29.1189	\$7,066
Rate Thereafter	\$28.1552	\$6,832	\$28.7183	\$6,969	\$29.2927	\$7,108	\$29.8785	\$7,250
EMT "I"								
First 12 Months	\$27.4394	\$6,658	\$27.9882	\$6,792	\$28.5480	\$6,927	\$29.1189	\$7,066
Second 12 Months	\$28.1552	\$6,832	\$28.7183	\$6,969	\$29.2927	\$7,108	\$29.8785	\$7,250
Rate Thereafter	\$28.8710	\$7,006	\$29.4484	\$7,146	\$30.0374	\$7,289	\$30.6382	\$7,435
EMT "P"	709							
First 12 Months	\$29.5272	\$7,165	\$30.1177	\$7,308	\$30.7201	\$7,455	\$31.3345	\$7,604
Second 12 Months	\$30.2430	\$7,339	\$30.8479	\$7,486	\$31.4648	\$7,635	\$32.0941	\$7,788
Rate Thereafter	\$30.9588	\$7,512	\$31.5780	\$7,663	\$32.2095	\$7,816	\$32.8537	\$7,972

\$26.5868	\$6,452	\$26.8400	\$6,513
\$27.3464	\$6,636	\$27.5996	\$6,697
\$28.1061	\$6,820	\$28.3593	\$6,882

\$29.5620	\$7,174	\$29.8152	\$7,235
\$30.3216	\$7,358	\$30.5748	\$7,419
\$31.0813	\$7,542	\$31.3345	\$7,604

\$28.8657	\$7,005	\$29.1189	#####
\$29.6253	\$7,189	\$29.8785	#####
\$30.3849	\$7,373	\$30.6381	#####

\$31.8409	\$7,727	\$32.0941	#####
\$32.6005	\$7,911	\$32.8537	#####
\$33.3601	\$8,095	\$33.6133	#####

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Appendix "B"

2015-2017

Summary of Contract Wages

BATTALION CHIEF	2% Wage Increase							
	7/1/2015		1/1/2016		7/1/2016		7/1/2017	
	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH
EMT "B"								
First 12 Months	\$28.8710	\$7,006	\$29.4484	\$7,146	\$30.0374	\$7,289	\$30.6382	\$7,435
Second 12 Months	\$29.5868	\$7,180	\$30.1786	\$7,323	\$30.7821	\$7,470	\$31.3978	\$7,619
Rate Thereafter	\$30.3026	\$7,353	\$30.9087	\$7,500	\$31.5269	\$7,650	\$32.1574	\$7,803
EMT "I"								
First 12 Months	\$29.5868	\$7,180	\$30.1786	\$7,323	\$30.7821	\$7,470	\$31.3978	\$7,619
Second 12 Months	\$30.3026	\$7,353	\$30.9087	\$7,500	\$31.5269	\$7,650	\$32.1574	\$7,803
Rate Thereafter	\$31.0185	\$7,527	\$31.6388	\$7,677	\$32.2716	\$7,831	\$32.9170	\$7,988
EMT "P"	712							
First 12 Months	\$31.6746	\$7,686	\$32.3081	\$7,840	\$32.9543	\$7,997	\$33.6134	\$8,157
Second 12 Months	\$32.3904	\$7,860	\$33.0382	\$8,017	\$33.6990	\$8,177	\$34.3730	\$8,341
Rate Thereafter	\$33.1062	\$8,034	\$33.7684	\$8,194	\$34.4437	\$8,358	\$35.1326	\$8,525

\$31.1446	\$7,558	\$31.3978 #####
\$31.9042	\$7,742	\$32.1574 #####
\$32.6638	\$7,926	\$32.9170 #####

\$34.1198 #####	\$34.3730 #####
\$34.8794 #####	\$35.1326 #####
\$35.6390 #####	\$35.8922 #####