Council Communication

Request Clarification of Living Wage Ordinance

<table>
<thead>
<tr>
<th>Meeting Date:</th>
<th>March 16, 2010</th>
<th>Primary Staff Contact:</th>
<th>Don Robertson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department:</td>
<td>Parks and Recreation</td>
<td>E-Mail:</td>
<td><a href="mailto:robertsd@ashland.or.us">robertsd@ashland.or.us</a></td>
</tr>
<tr>
<td>Secondary Dept.:</td>
<td>Legal</td>
<td>Secondary Contact:</td>
<td>Richard Appicello</td>
</tr>
<tr>
<td>Approval:</td>
<td>Martha Bennett</td>
<td>Estimated Time:</td>
<td>10 minutes</td>
</tr>
</tbody>
</table>

**Question:**
Will the Council approve Second Reading of an ordinance that amends the Living Wage ordinance clarifying that the City does not require retroactive payments?

**Staff Recommendation:**
Staff recommends Council approve Second Reading and adoption of the ordinance.

**Background:**
On March 2nd the City Council voted to remove Section 1 of the proposed Ordinance concerning clarification of the 12 month period. Section 2 concerning retroactive penalties is renumbered Section 1.

**Related City Policies:**
Ashland City Charter Article X, Ordinance Adoption Procedures

**Council Options:**
1. Read changes [deleted text] and move to approve Second Reading and adoption of the ordinance.
2. Postpone Second Reading.

**Potential Motions:**
Staff: Conduct Second Reading (Title only) and read changed sections.
Council: Move to approve Second Reading of the ordinance, with changes as read and approve adoption of the Ordinance.

**Attachments:**
Ordinance as modified at Council Meeting on March 2, 2010