

## City of Ashland

### Fire Salary Schedule for 2020-2021

Update as of 7/14/2020

Effective 7/1/2019 - 2% COLA				
Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
<b>Grade = 7XX Fire 1</b>	Step 0 - First 6 Months	\$20.8507	\$4,785.23	\$57,423
Positions in this grade:	Step 1 - Next 6 Months	\$21.9338	\$5,033.81	\$60,406
<b>Firefighter EMT - B</b>	Step 2 - Next 12 Months	\$23.0750	\$5,295.72	\$63,549
	Step 3 - Next 12 Months	\$24.1581	\$5,544.28	\$66,531
	Step 4 - Next 12 Months	\$25.2800	\$5,801.75	\$69,621
	Step 5 - Thereafter	\$26.3438	\$6,045.89	\$72,551
<b>Grade = 7XX Fire 2</b>	Step 0 - First 6 Months	\$21.6409	\$4,966.60	\$59,599
Positions in this grade:	Step 1 - Next 6 Months	\$22.7241	\$5,215.18	\$62,582
<b>Firefighter EMT - I</b>	Step 2 - Next 12 Months	\$23.8653	\$5,477.09	\$65,725
	Step 3 - Next 12 Months	\$24.9484	\$5,725.65	\$68,708
	Step 4 - Next 12 Months	\$26.0702	\$5,983.12	\$71,797
	Step 5 - Thereafter	\$27.1340	\$6,227.26	\$74,727
<b>Grade = 703 Fire 3</b>	Step 0 - First 6 Months	\$23.9461	\$5,495.62	\$65,947
Positions in this grade:	Step 1 - Next 6 Months	\$25.0291	\$5,744.18	\$68,930
<b>Firefighter EMT - P</b>	Step 2 - Next 12 Months	\$26.1703	\$6,006.09	\$72,073
	Step 3 - Next 12 Months	\$27.2535	\$6,254.68	\$75,056
	Step 4 - Next 12 Months	\$28.3753	\$6,512.14	\$78,146
	Step 5 - Thereafter	\$29.4392	\$6,756.29	\$81,075
<b>Grade = 7XX Fire 4</b>	Step 0 - First 12 Months	\$27.1340	\$6,227.26	\$74,727
Positions in this grade:	Step 1 - Next 12 Months	\$27.9244	\$6,408.66	\$76,904
<b>Engineer EMT - B</b>	Step 2 - Thereafter	\$28.7147	\$6,590.03	\$79,080
<b>Grade = 7XX Fire 5</b>	Step 0 - First 12 Months	\$27.9244	\$6,408.66	\$76,904
Positions in this grade:	Step 1 - Next 12 Months	\$28.7147	\$6,590.03	\$79,080
<b>Engineer EMT - I</b>	Step 2 - Thereafter	\$29.5050	\$6,771.40	\$81,257
<b>Grade = 706 Fire 6</b>	Step 0 - First 12 Months	\$30.2294	\$6,937.66	\$83,252
Positions in this grade:	Step 1 - Next 12 Months	\$31.0197	\$7,119.03	\$85,428
<b>Engineer EMT - P</b>	Step 2 - Thereafter	\$31.8101	\$7,300.42	\$87,605
<b>Grade = 7XX Fire 7</b>	Step 0 - First 12 Months	\$29.5050	\$6,771.40	\$81,257
Positions in this grade:	Step 1 - Next 12 Months	\$30.2954	\$6,952.80	\$83,434
<b>Captain EMT - B</b>	Step 2 - Thereafter	\$31.0857	\$7,134.17	\$85,610
<b>Grade = 7XX Fire 8</b>	Step 0 - First 12 Months	\$30.2954	\$6,952.80	\$83,434
Positions in this grade:	Step 1 - Next 12 Months	\$31.0857	\$7,134.17	\$85,610
<b>Captain EMT I</b>	Step 2 - Thereafter	\$31.8759	\$7,315.51	\$87,786
<b>Grade = 709 Fire 9</b>	Step 0 - First 12 Months	\$32.6004	\$7,481.79	\$89,782
Positions in this grade:	Step 1 - Next 12 Months	\$33.3907	\$7,663.17	\$91,958
<b>Captain EMT P</b>	Step 2 - Thereafter	\$34.1810	\$7,844.54	\$94,134

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Positions in this grade:	Step 1 - Next 12 Months	\$28.7147	\$6,590.03	\$79,080
<b>Engineer EMT - I</b>	Step 2 - Thereafter	\$29.5050	\$6,771.40	\$81,257
<b>Grade = 706 Fire 6</b>	Step 0 - First 12 Months	\$30.2294	\$6,937.66	\$83,252
Positions in this grade:	Step 1 - Next 12 Months	\$31.0197	\$7,119.03	\$85,428
<b>Engineer EMT - P</b>	Step 2 - Thereafter	\$31.8101	\$7,300.42	\$87,605
<b>Grade = 7XX Fire 7</b>	Step 0 - First 12 Months	\$29.5050	\$6,771.40	\$81,257
Positions in this grade:	Step 1 - Next 12 Months	\$30.2954	\$6,952.80	\$83,434
<b>Captain EMT - B</b>	Step 2 - Thereafter	\$31.0857	\$7,134.17	\$85,610
<b>Grade = 7XX Fire 8</b>	Step 0 - First 12 Months	\$30.2954	\$6,952.80	\$83,434
Positions in this grade:	Step 1 - Next 12 Months	\$31.0857	\$7,134.17	\$85,610
<b>Captain EMT I</b>	Step 2 - Thereafter	\$31.8759	\$7,315.51	\$87,786
<b>Grade = 709 Fire 9</b>	Step 0 - First 12 Months	\$32.6004	\$7,481.79	\$89,782
Positions in this grade:	Step 1 - Next 12 Months	\$33.3907	\$7,663.17	\$91,958
<b>Captain EMT P</b>	Step 2 - Thereafter	\$34.1810	\$7,844.54	\$94,134

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<b>Grade = 7XX Fire 10</b>	Step 0 - First 12 Months	\$31.8759	\$7,315.51	\$87,786
Positions in this grade:	Step 1 - Next 12 Months	\$32.6662	\$7,496.89	\$89,963
<b>Battalion Chief - EMT B</b>	Step 2 - Thereafter	\$33.4566	\$7,678.28	\$92,139
<b>Grade = 7XX Fire 11</b>	Step 0 - First 12 Months	\$32.6662	\$7,496.89	\$89,963
Positions in this grade:	Step 1 - Next 12 Months	\$33.4566	\$7,678.28	\$92,139
<b>Battalion Chief - EMT I</b>	Step 2 - Thereafter	\$34.2468	\$7,859.65	\$94,316
<b>Grade = 712 Fire 12</b>	Step 0 - First 12 Months	\$34.9714	\$8,025.93	\$96,311
Positions in this grade:	Step 1 - Next 12 Months	\$35.7617	\$8,207.30	\$98,488
<b>Battalion Chief - EMT P</b>	Step 2 - Thereafter	\$36.5520	\$8,388.67	\$100,664

Based off of Top Step of Firefighter

<b>DPSST Certification</b>	2% Tier 1	3% Tier 2
<b>(Add to base pay)</b>	\$0.5269	0.790313

OR

<b>Educational Incentives</b>	BA Degree	MA Degree
<b>(Add to base pay)</b>	\$0.5269	0.790313

<b>Voluntary Fitness Ince</b>	1%
<b>(Add to base pay)</b>	\$0.2634

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Positions in this grade:	Step 1 - Next 12 Months	\$33.4566	\$7,678.28	\$92,139
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<b>Grade = 712 Fire 12</b>	Step 0 - First 12 Months	\$34.9714	\$8,025.93	\$96,311
Positions in this grade:	Step 1 - Next 12 Months	\$35.7617	\$8,207.30	\$98,488
<b>Battalion Chief - EMT P</b>	Step 2 - Thereafter	\$36.5520	\$8,388.67	\$100,664

Based off of Top Step of Firefighter

<b>DPSST Certification</b>	2% Tier 1	3% Tier 2
<b>(Add to base pay)</b>	0.5269	0.7903

OR

<b>Educational Incentives</b>	BA Degree	MA Degree
<b>(Add to base pay)</b>	0.5269	0.7903

<b>Voluntary Fitness Incentive</b>	1%
<b>(Add to base pay)</b>	0.2634