City of Ashland

IBEW Electric Salary Schedule for 2018-2019

Updated as 5/2/2018

Effective 1/1/2018 - 1% COLA				
Electrical - *All Job Classes are Non- Exempt*				
Group/BU Code 3000		**Hourly**	**Monthly**	**Annual**
Grade = 200 ELE 1	Step 0	**$50.0618**	**$8,677.36**	**$104,128**
Positions in this grade:				
General Foreman				
Grade = 201 ELE 2	Step 0	**$48.7208**	**$8,444.92**	**$101,339**
Positions in this grade:				
Lead Working Line Installer				
Grade = 214 ELE 3	Step 0	**$47.3799**	**$8,212.50**	**$98,550**
Positions in this grade:				
Meter Relay Technician				
Grade = 202 ELE 4	Step 0	**$44.6980**	**$7,747.64**	**$92,972**
Positions in this grade:				
Line Installer/Serviceperson				
Line Installer				
Electrician (1)				
Electric Meter Repairer				
Grade = 218 ELE 5	Step 0	**$43.6429**	**$7,564.75**	**$90,777**
Positions in this grade:				
Tree Trimmer Foreman				
Grade = 217 ELE 6	Step 0	**$40.6397**	**$7,044.20**	**$84,530**
Positions in this grade:				
Tree Trimmer/Arborist				
Grade = 216 ELE 7	Step 0	**$37.6363**	**$6,523.61**	**$78,283**
Positions in this grade:				
Tree Trimmer/Arborist				
Grade = 206 ELE 8	Step 0	**$35.3569**	**$6,128.52**	**$73,542**
Positions in this grade:				
Line Truck Driver				
Grade = 207 ELE 9	Step 0	**$32.0394**	**$5,553.49**	**$66,642**
Positions in this grade:				
Connect/Disconnect				
Electric Warehouse Person				

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Group/BU Code 3000		**Hourly**	**Monthly**	**Annual**
Grade = 200 ELE 1	Step 0	**$50.5624**	**$8,764.14**	**$105,170**
Positions in this grade:				
General Foreman				
Grade = 201 ELE 2	Step 0	**$49.2080**	**$8,529.37**	**$102,352**
Positions in this grade:				
Lead Working Line Installer				
Grade = 214 ELE 3	Step 0	**$47.8537**	**$8,294.63**	**$99,536**
Positions in this grade:				
Meter Relay Technician				
Grade = 202 ELE 4	Step 0	**$45.1450**	**$7,825.11**	**$93,901**
Positions in this grade:				
Line Installer/Serviceperson				
Line Installer				
Electrician (1)				
Electric Meter Repairer				
Grade = 218 ELE 5	Step 0	**$44.0793**	**$7,640.40**	**$91,685**
Positions in this grade:				
Tree Trimmer Foreman				
Grade = 217 ELE 6	Step 0	**$41.0461**	**$7,114.64**	**$85,376**
Positions in this grade:				
Tree Trimmer/Arborist				
Grade = 216 ELE 7	Step 0	**$38.0127**	**$6,588.85**	**$79,066**
Positions in this grade:				
Tree Trimmer				
Grade = 206 ELE 8	Step 0	**$35.7105**	**$6,189.80**	**$74,278**
Positions in this grade:				
Line Truck Driver				
Grade = 207 ELE 9	Step 0	**$32.3598**	**$5,609.02**	**$67,308**
Positions in this grade:				
Connect/Disconnect				
Electric Warehouse Person				

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Group/BU Code 3000		**Hourly**	**Monthly**	**Annual**
Grade = 215 ELE 9	Step 0	**$30.1121**	**$5,219.42**	**$62,633**
Positions in this grade:				
LD Telecommunications Tech				
Grade = 208 ELE 10	Step 0 - First 6 Months	**$14.2301**	**$2,466.55**	**$29,599**
Positions in this grade:	Step 1 - Next 6 Months	**$18.3331**	**$3,177.73**	**$38,133**
Grounds Person	Step 2 - Next 6 Months	**$22.3562**	**$3,875.07**	**$46,501**
Meter Reader	Step 3 - Next 6 Months	**$26.3824**	**$4,572.94**	**$54,875**
Connect	Step 4 - Thereafter	**$30.4156**	**$5,272.03**	**$63,264**
Grade = 211 ELE 11	Step 0 - First 6 Months	**$13.4173**	**$2,325.66**	**$27,908**
Positions in this grade:	Step 1 - Next 6 Months	**$17.2860**	**$2,996.23**	**$35,955**
Telecommunications Technician	Step 2 - Next 6 Months	**$21.0726**	**$3,652.58**	**$43,831**
	Step 3 - Next 6 Months	**$24.8755**	**$4,311.75**	**$51,741**
	Step 4 - Thereafter	**$28.6783**	**$4,970.90**	**$59,651**
Grade = 2XX ELE 12	Step 0 - First 6 Months	**$31.2886**	**$5,423.35**	**$65,080**
Positions in this grade:	Step 1 - Next 6 Months	**$32.6295**	**$5,655.77**	**$67,869**
Apprectice line installer	Step 2 - Next 6 Months	**$33.9705**	**$5,888.21**	**$70,659**
	Step 3 - Next 6 Months	**$35.7584**	**$6,198.11**	**$74,377**
	Step 4 - Next 6 Months	**$37.5463**	**$6,508.01**	**$78,096**
	Step 5 - Thereafter	**$40.2282**	**$6,972.87**	**$83,674**
Grade = 2XX ELE 13	Step 0 - First 6 Months	**$25.7645**	**$4,465.84**	**$53,590**
Positions in this grade:	Step 1 - Next 6 Months	**$27.2296**	**$4,719.79**	**$56,637**
Mapping Specialist	Step 2 - Next 6 Months	**$28.7111**	**$4,976.58**	**$59,719**
	Step 3 - Next 6 Months	**$30.2094**	**$5,236.29**	**$62,835**
	Step 4 - Thereafter	**$31.7240**	**$5,498.82**	**$65,986**
Grade = 2XX ELE 14	Step 0 - First 6 Months	**$31.5895**	**$5,475.50**	**$65,706**
Positions in this grade:	Step 1 - Next 6 Months	**$32.8334**	**$5,691.11**	**$68,293**
Communication	Step 2 - Next 6 Months	**$34.1592**	**$5,920.92**	**$71,051**
Head End Technician	Step 3 - Thereafter	**$35.5177**	**$6,156.39**	**$73,877**

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Group/BU Code 3000		**Hourly**	**Monthly**	**Annual**
Grade = 215 ELE 9	Step 0	**$30.4132**	**$5,271.61**	**$63,259**
Positions in this grade:				
LD Telecommunications Tech				
Grade = 208 ELE 10	Step 0 - First 6 Months	**$14.3724**	**$2,491.21**	**$29,895**
Positions in this grade:	Step 1 - Next 6 Months	**$18.5164**	**$3,209.51**	**$38,514**
Grounds Person	Step 2 - Next 6 Months	**$22.5798**	**$3,913.82**	**$46,966**
Meter Reader	Step 3 - Next 6 Months	**$26.6462**	**$4,618.67**	**$55,424**
Connect	Step 4 - Thereafter	**$30.7198**	**$5,324.75**	**$63,897**
Grade = 211 ELE 11	Step 0 - First 6 Months	**$13.5515**	**$2,348.92**	**$28,187**
Positions in this grade:	Step 1 - Next 6 Months	**$17.4589**	**$3,026.20**	**$36,314**
Telecommunications Technician	Step 2 - Next 6 Months	**$21.2833**	**$3,689.10**	**$44,269**
	Step 3 - Next 6 Months	**$25.1243**	**$4,354.86**	**$52,258**
	Step 4 - Thereafter	**$28.9651**	**$5,020.60**	**$60,247**
Grade = 2XX ELE 12	Step 0 - First 6 Months	**$31.6015**	**$5,477.58**	**$65,731**
Positions in this grade:	Step 1 - Next 6 Months	**$32.9558**	**$5,712.33**	**$68,548**
Apprectice line installer	Step 2 - Next 6 Months	**$34.3102**	**$5,947.09**	**$71,365**
	Step 3 - Next 6 Months	**$36.1160**	**$6,260.09**	**$75,121**
	Step 4 - Next 6 Months	**$37.9218**	**$6,573.09**	**$78,877**
	Step 5 - Thereafter	**$40.6305**	**$7,042.60**	**$84,511**
Grade = 2XX ELE 13	Step 0 - First 6 Months	**$26.0221**	**$4,510.50**	**$54,126**
Positions in this grade:	Step 1 - Next 6 Months	**$27.5019**	**$4,766.99**	**$57,204**
Mapping Specialist	Step 2 - Next 6 Months	**$28.9982**	**$5,026.35**	**$60,316**
	Step 3 - Next 6 Months	**$30.5115**	**$5,288.65**	**$63,464**
	Step 4 - Thereafter	**$32.0412**	**$5,553.80**	**$66,646**
Grade = 2XX ELE 14	Step 0 - First 6 Months	**$31.9054**	**$5,530.26**	**$66,363**
Positions in this grade:	Step 1 - Next 6 Months	**$33.1617**	**$5,748.02**	**$68,976**
Communication	Step 2 - Next 6 Months	**$34.5008**	**$5,980.13**	**$71,762**
Head End Technician	Step 3 - Thereafter	**$35.8729**	**$6,217.95**	**$74,615**