Ashland Firefighters' Association - Salary Schedule

2011

	5% INCREASE			(No Wage Increase 2009 or 2010)			3% COLA		
	1-Jul-08			11/1/2010 - Restructure, Addition of Battalion Chief Salary Range & Change to Captain Salary Range			1-Jul-11		
FIREFIGHTER	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL
Firefighter - EMT "B"									
First 6 Months	$16.6114	$4,031	$48,372	$16.6114	$4,031	$48,372	**$17.1097**	**$4,152**	**$49,823**
Next 6 Months	$17.4743	$4,240	$50,880	$17.4743	$4,240	$50,880	**$17.9985**	**$4,368**	**$52,412**
Next 12 Months	$18.3835	$4,461	$53,532	$18.3835	$4,461	$53,532	**$18.9350**	**$4,595**	**$55,139**
Next 12 Months	$19.2464	$4,670	$56,040	$19.2464	$4,670	$56,040	**$19.8238**	**$4,811**	**$57,727**
Next 12 Months	$20.1402	$4,887	$58,644	$20.1402	$4,887	$58,644	**$20.7444**	**$5,034**	**$60,408**
Rate Thereafter	$20.9877	$5,093	$61,116	$20.9877	$5,093	$61,116	**$21.6173**	**$5,246**	**$62,949**
EMT "I"									
First 6 Months	$17.2410	$4,184	$50,208	$17.2410	$4,184	$50,208	**$17.7582**	**$4,309**	**$51,712**
Next 6 Months	$18.1039	$4,393	$52,716	$18.1039	$4,393	$52,716	**$18.6470**	**$4,525**	**$54,300**
Next 12 Months	$19.0131	$4,614	$55,368	$19.0131	$4,614	$55,368	**$19.5599**	**$4,747**	**$56,958**
Next 12 Months	$19.8760	$4,823	$57,876	$19.8760	$4,823	$57,876	**$20.4723**	**$4,968**	**$59,615**
Next 12 Months	$20.7698	$5,040	$60,480	$20.7698	$5,040	$60,480	**$21.3929**	**$5,191**	**$62,296**
Rate Thereafter	$21.6173	$5,246	$62,952	$21.6173	$5,246	$62,952	**$22.2658**	**$5,403**	**$64,838**
EMT "P"									
First 6 Months	$18.1330	$4,400	$52,800	$18.1330	$4,400	$52,800	**$18.6770**	**$4,532**	**$54,387**
Next 6 Months	$18.9959	$4,610	$55,320	$18.9959	$4,610	$55,320	**$19.5658**	**$4,748**	**$56,975**
Next 12 Months	$19.9051	$4,830	$57,960	$19.9051	$4,830	$57,960	**$20.5023**	**$4,975**	**$59,702**
Next 12 Months	$20.7680	$5,040	$60,480	$20.7680	$5,040	$60,480	**$21.3910**	**$5,191**	**$62,291**
Next 12 Months	$21.6618	$5,257	$63,084	$21.6618	$5,257	$63,084	**$22.3117**	**$5,414**	**$64,971**
Rate Thereafter	$22.5093	$5,462	$65,544	$22.5093	$5,462	$65,544	**$23.1846**	**$5,626**	**$67,513**

	5% INCREASE			(No Wage Increase 2009 or 2010)			3% COLA		
	1-Jul-08			11/1/2010 - Restructure, Addition of Battalion Chief Salary Range & Change to Captain Salary Range			1-Jul-11		
ENGINEER	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL
Engineer - EMT "B"									
First 12 Months	$21.6173	$5,246	$62,952	$21.6173	$5,246	$62,952	**$22.2659**	**$5,403**	**$64,838**
Second 12 Months	$22.2470	$5,399	$64,788	$22.2470	$5,399	$64,788	**$22.9144**	**$5,561**	**$66,726**
Rate Thereafter	$22.8766	$5,551	$66,612	$22.8766	$5,551	$66,612	**$23.5629**	**$5,718**	**$68,615**
EMT "I"									
First 12 Months	$22.2470	$5,399	$64,788	$22.2470	$5,399	$64,788	**$22.9144**	**$5,561**	**$66,726**
Second 12 Months	$22.8766	$5,551	$66,612	$22.8766	$5,551	$66,612	**$23.5629**	**$5,718**	**$68,615**
Rate Thereafter	$23.5062	$5,704	$68,448	$23.5062	$5,704	$68,448	**$24.2114**	**$5,875**	**$70,503**
EMT "P"									
First 12 Months	$23.1389	$5,615	$67,380	$23.1389	$5,615	$67,380	**$23.8332**	**$5,784**	**$69,402**
Second 12 Months	$23.7686	$5,768	$69,216	$23.7686	$5,768	$69,216	**$24.4817**	**$5,941**	**$71,291**
Rate Thereafter	$24.3982	$5,921	$71,052	$24.3982	$5,921	$71,052	**$25.1302**	**$6,098**	**$73,179**

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	5% INCREASE			(No Wage Increase 2009 or 2010)			3% COLA		
	1-Jul-08			11/1/2010 - Restructure, Addition of Battalion Chief Salary Range & Change to Captain Salary Range			1-Jul-11		
CAPTAIN	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL
Fire Captain - EMT "B"									
First 12 Months	$23.9260	$5,806	$69,672	$23.5062	$5,704	$68,450	**$24.2114**	**$5,875**	**$70,503**
Second 12 Months	$24.9754	$6,061	$72,732	$24.1359	$5,857	$70,283	**$24.8599**	**$6,033**	**$72,392**
Rate Thereafter	$26.0247	$6,315	$75,780	$24.7655	$6,010	$72,117	**$25.5085**	**$6,190**	**$74,280**
EMT "I"									
First 12 Months	$24.5556	$5,959	$71,508	$24.1359	$5,857	$70,283	**$24.8599**	**$6,033**	**$72,392**
Second 12 Months	$25.6050	$6,213	$74,556	$24.7655	$6,010	$72,117	**$25.5084**	**$6,190**	**$74,280**
Rate Thereafter	$26.6544	$6,468	$77,616	$25.3951	$6,163	$73,950	**$26.1570**	**$6,347**	**$76,169**
EMT "P"									
First 12 Months	$25.4476	$6,175	$74,100	$25.0278	$6,073	$72,881	**$25.7787**	**$6,256**	**$75,067**
Second 12 Months	$26.4969	$6,430	$77,160	$25.6575	$6,226	$74,714	**$26.4272**	**$6,413**	**$76,956**
Rate Thereafter	$27.5464	$6,685	$80,220	$26.2871	$6,379	$76,548	**$27.0758**	**$6,570**	**$78,845**

	(No Wage Increase 2009 or 2010)			3% COLA		
	11/1/2010 - Restructure, Addition of Battalion Chief Salary Range & Change to Captain Salary Range			1-Jul-11		
BATTALION CHIEF	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL
Battalion Chief - EMT "B"						
First 12 Months	$25.3951	$6,163	$73,950	**$26.1570**	**$6,347**	**$76,169**
Second 12 Months	$26.0247	$6,315	$75,784	**$26.8055**	**$6,505**	**$78,057**
Rate Thereafter	$26.6544	$6,468	$77,617	**$27.4540**	**$6,662**	**$79,946**
EMT "I"						
First 12 Months	$26.0247	$6,315	$75,784	**$26.8055**	**$6,505**	**$78,057**
Second 12 Months	$26.6544	$6,468	$77,617	**$27.4540**	**$6,662**	**$79,946**
Rate Thereafter	$27.2840	$6,621	$79,451	**$28.1025**	**$6,820**	**$81,834**
EMT "P"						
First 12 Months	$26.9167	$6,532	$78,381	**$27.7243**	**$6,728**	**$80,733**
Second 12 Months	$27.5464	$6,685	$80,215	**$28.3728**	**$6,885**	**$82,621**
Rate Thereafter	$28.1760	$6,837	$82,048	**$29.0213**	**$7,042**	**$84,510**