

City of Ashland

IBEW Electric Salary Schedule for 2020-2021

Updated as 9/23/2020

| Effective 7/1/2019 - 2.5% COLA | | | | |
|--|--------|-----------|------------|-----------|
| Electrical - All Job Classes are Non- Exempt | | | | |
| Group/BU Code 3000 | | Hourly | Monthly | Annual |
| Grade = 200 ELE 1 | Step 0 | \$52.6038 | \$9,117.98 | \$109,416 |
| Positions in this grade: General Foreman | | | | |
| Grade = 201 ELE 2 | Step 0 | \$51.1948 | \$8,873.74 | \$106,485 |
| Positions in this grade: Lead Working Line Installer | | | | |
| Grade = 214 ELE 3 | Step 0 | \$49.7858 | \$8,629.52 | \$103,554 |
| Positions in this grade: Meter Relay Technician | | | | |
| Grade = 202 ELE 4 | Step 0 | \$46.9678 | \$8,141.06 | \$97,693 |
| Positions in this grade: Line Installer/Serviceperson Line Installer Electrician (1) Electric Meter Repairer | | | | |
| Grade = 218 ELE 5 | Step 0 | \$45.8590 | \$7,948.88 | \$95,387 |
| Positions in this grade: Tree Trimmer Foreman | | | | |
| Grade = 217 ELE 6 | Step 0 | \$42.7033 | \$7,401.90 | \$88,823 |
| Positions in this grade: Tree Trimmer/Arborist | | | | |
| Grade = 216 ELE 7 | Step 0 | \$39.5475 | \$6,854.88 | \$82,259 |
| Positions in this grade: Tree Trimmer | | | | |
| Grade = 206 ELE 8 | Step 0 | \$37.1524 | \$6,439.73 | \$77,277 |
| Positions in this grade: Line Truck Driver | | | | |
| Grade = 207 ELE 9 | Step 0 | \$33.6663 | \$5,835.49 | \$70,026 |
| Positions in this grade: Connect/Disconnect Electric Warehouse Person | | | | |

| Effective 7/1/2020 - Spot COLA's of 5% for Journeyman | | | | |
|--|--------|-----------|------------|-----------|
| Electrical - All Job Classes are Non- Exempt | | | | |
| Group/BU Code 3000 | | Hourly | Monthly | Annual |
| Grade = 200 ELE 1 | Step 0 | \$56.2203 | \$9,744.83 | \$116,938 |
| Positions in this grade: General Foreman | | | | |
| Grade = 201 ELE 2 | Step 0 | \$54.7409 | \$9,488.41 | \$113,861 |
| Positions in this grade: Lead Working Line Installer | | | | |
| Grade = 214 ELE 3 | Step 0 | \$53.7545 | \$9,317.43 | \$111,809 |
| Positions in this grade: Meter Relay Technician | | | | |
| Grade = 202 ELE 4 | Step 0 | \$49.3161 | \$8,548.11 | \$102,577 |
| Positions in this grade: Line Installer/Serviceperson Line Installer Electrician (1) Electric Meter Repairer | | | | |
| Grade = 218 ELE 5 | Step 0 | \$45.8590 | \$7,948.88 | \$95,387 |
| Positions in this grade: Tree Trimmer Foreman | | | | |
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| Positions in this grade: Tree Trimmer/Arborist | | | | |
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| Electrical - All Job Classes are Non- Exempt | | | | | |
| Group/BU Code 3000 | | Hourly | Monthly | Annual | |
| Grade = 215 ELE 9 | Step 0 | \$31.6411 | \$5,484.45 | \$65,813 | |
| Positions in this grade: LD Telecommunications Tech | | | | | |
| Grade = 208 ELE 10 | Step 0 - First 6 Months | \$14.9527 | \$2,591.80 | \$31,102 | |
| Positions in this grade: Grounds Person Meter Reader Connect | Step 1 - Next 6 Months | \$19.2640 | \$3,339.08 | \$40,069 | |
| | Step 2 - Next 6 Months | \$23.4915 | \$4,071.85 | \$48,862 | |
| | Step 3 - Next 6 Months | \$27.7220 | \$4,805.15 | \$57,662 | |
| | Step 4 - Thereafter | \$31.9601 | \$5,539.74 | \$66,477 | |
| Grade = 211 ELE 11 | Step 0 - First 6 Months | \$14.0987 | \$2,443.76 | \$29,325 | |
| Positions in this grade: Telecommunications Technician | Step 1 - Next 6 Months | \$18.1638 | \$3,148.39 | \$37,781 | |
| | Step 2 - Next 6 Months | \$22.1426 | \$3,838.04 | \$46,056 | |
| | Step 3 - Next 6 Months | \$26.1387 | \$4,530.70 | \$54,368 | |
| | Step 4 - Thereafter | \$30.1346 | \$5,223.32 | \$62,680 | |
| Grade = 2XX ELE 12 | Step 0 - First 6 Months | \$32.8774 | \$5,698.74 | \$68,385 | |
| Positions in this grade: Apprectice line installer | Step 1 - Next 6 Months | \$34.2864 | \$5,942.96 | \$71,316 | |
| | Step 2 - Next 6 Months | \$35.6955 | \$6,187.20 | \$74,246 | |
| | Step 3 - Next 6 Months | \$37.5742 | \$6,512.85 | \$78,154 | |
| | Step 4 - Next 6 Months | \$39.4529 | \$6,838.49 | \$82,062 | |
| | Step 5 - Thereafter | \$42.2710 | \$7,326.95 | \$87,923 | |
| Grade = 2XX ELE 13 | Step 0 - First 6 Months | \$27.0727 | \$4,692.60 | \$56,311 | |
| Positions in this grade: Mapping Specialist | Step 1 - Next 6 Months | \$28.6123 | \$4,959.45 | \$59,513 | |
| | Step 2 - Next 6 Months | \$30.1690 | \$5,229.28 | \$62,751 | |
| | Step 3 - Next 6 Months | \$31.7434 | \$5,502.18 | \$66,026 | |
| | Step 4 - Thereafter | \$33.3349 | \$5,778.03 | \$69,336 | |
| Grade = 2XX ELE 14 | Step 0 - First 6 Months | \$33.1936 | \$5,753.54 | \$69,043 | |
| Positions in this grade: Communication Head End Technician | Step 1 - Next 6 Months | \$34.5006 | \$5,980.09 | \$71,761 | |
| | Step 2 - Next 6 Months | \$35.8938 | \$6,221.57 | \$74,659 | |
| | Step 3 - Thereafter | \$37.3213 | \$6,469.01 | \$77,628 | |

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| Grade = 215 ELE 9 | Step 0 | \$31.6411 | \$5,484.45 | \$65,813 | |
| Positions in this grade: LD Telecommunications Tech | | | | | |
| Grade = 208 ELE 10 | Step 0 - First 6 Months | \$14.9527 | \$2,591.80 | \$31,102 | |
| Positions in this grade: Grounds Person Meter Reader Connect | Step 1 - Next 6 Months | \$19.2640 | \$3,339.08 | \$40,069 | |
| | Step 2 - Next 6 Months | \$23.4915 | \$4,071.85 | \$48,862 | |
| | Step 3 - Next 6 Months | \$27.7220 | \$4,805.15 | \$57,662 | |
| | Step 4 - Thereafter | \$31.9601 | \$5,539.74 | \$66,477 | |
| Grade = 211 ELE 11 | Step 0 - First 6 Months | \$14.0987 | \$2,443.76 | \$29,325 | |
| Positions in this grade: Telecommunications Technician | Step 1 - Next 6 Months | \$18.1638 | \$3,148.39 | \$37,781 | |
| | Step 2 - Next 6 Months | \$22.1426 | \$3,838.04 | \$46,056 | |
| | Step 3 - Next 6 Months | \$26.1387 | \$4,530.70 | \$54,368 | |
| | Step 4 - Thereafter | \$30.1346 | \$5,223.32 | \$62,680 | |
| Grade = 2XX ELE 12 | Step 0 - First 6 Months | \$34.5213 | \$5,983.68 | \$71,804 | |
| Positions in this grade: Apprectice line installer | Step 1 - Next 6 Months | \$36.0007 | \$6,240.11 | \$74,881 | |
| | Step 2 - Next 6 Months | \$37.4802 | \$6,496.56 | \$77,959 | |
| | Step 3 - Next 6 Months | \$39.4529 | \$6,838.49 | \$82,062 | |
| | Step 4 - Next 6 Months | \$41.4255 | \$7,180.41 | \$86,165 | |
| | Step 5 - Thereafter | \$44.3845 | \$7,693.30 | \$92,320 | |
| Grade = 2XX ELE 13 | Step 0 - First 6 Months | \$27.0727 | \$4,692.60 | \$56,311 | |
| Positions in this grade: Mapping Specialist | Step 1 - Next 6 Months | \$28.6123 | \$4,959.45 | \$59,513 | |
| | Step 2 - Next 6 Months | \$30.1690 | \$5,229.28 | \$62,751 | |
| | Step 3 - Next 6 Months | \$31.7434 | \$5,502.18 | \$66,026 | |
| | Step 4 - Thereafter | \$33.3349 | \$5,778.03 | \$69,336 | |
| Grade = 2XX ELE 14 | Step 0 - First 6 Months | \$33.1936 | \$5,753.54 | \$69,043 | |
| Positions in this grade: Communication Head End Technician | Step 1 - Next 6 Months | \$34.5006 | \$5,980.09 | \$71,761 | |
| | Step 2 - Next 6 Months | \$35.8938 | \$6,221.57 | \$74,659 | |
| | Step 3 - Thereafter | \$37.3213 | \$6,469.01 | \$77,628 | |