The Ashland Firefighters' Association opted to NOT take COLA increases this fiscal year.
Therefore, the 2007-08 Salary Schedule will be in effect through June 30, 2010.

7/1/2005		5% INCREASE 7/1/2007			5% INCREASE 7/1/2008 (no increase in 2009)		
HOUR	**FIREFIGHTER**	**HOUR**	**MONTH**	**ANNUAL**	**HOUR**	**MONTH**	**ANNUAL**
	Firefighter - EMT "B"						
$14.3495	First 6 Months	$15.8204	$3,839	$46,068	$16.6114	$4,031	$48,372
$15.0950	Next 6 Months	$16.6422	$4,039	$48,468	$17.4743	$4,240	$50,880
$15.8803	Next 12 Months	$17.5081	$4,249	$50,988	$18.3835	$4,461	$53,532
$16.6258	Next 12 Months	$18.3299	$4,448	$53,376	$19.2464	$4,670	$56,040
$17.3978	Next 12 Months	$19.1811	$4,655	$55,860	$20.1402	$4,887	$58,644
$18.1300	Rate Thereafter	$19.9883	$4,850	$58,200	$20.9877	$5,093	$61,116
	EMT "I"						
	First 6 Months	$16.4200	$3,985	$47,820	$17.2410	$4,184	$50,208
	Next 6 Months	$17.2418	$4,184	$50,208	$18.1039	$4,393	$52,716
	Next 12 Months	$18.1077	$4,394	$52,728	$19.0131	$4,614	$55,368
	Next 12 Months	$18.9295	$4,594	$55,128	$19.8760	$4,823	$57,876
	Next 12 Months	$19.7807	$4,800	$57,600	$20.7698	$5,040	$60,480
	Rate Thereafter	$20.5879	$4,996	$59,952	$21.6173	$5,246	$62,952
	EMT "P"						
	First 6 Months	$17.2695	$4,191	$50,292	$18.1330	$4,400	$52,800
	Next 6 Months	$18.0913	$4,390	$52,680	$18.9959	$4,610	$55,320
	Next 12 Months	$18.9572	$4,600	$55,200	$19.9051	$4,830	$57,960
	Next 12 Months	$19.7790	$4,800	$57,600	$20.7680	$5,040	$60,480
	Next 12 Months	$20.6302	$5,006	$60,072	$21.6618	$5,257	$63,084
	Rate Thereafter	$21.4374	$5,202	$62,424	$22.5093	$5,462	$65,544

	7/1/2007			7/1/2008 (no increase in 2009)		
ENGINEER	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL
Engineer - EMT "B"						
First 12 Months	$20.5879	$4,996	$59,952	$21.6173	$5,246	$62,952
Second 12 Months	$21.1876	$5,142	$61,704	$22.2469	$5,399	$64,788
Rate Thereafter	$21.7872	$5,287	$63,444	$22.8766	$5,551	$66,612
EMT "I"						
First 12 Months	$21.1875	$5,141	$61,692	$22.2469	$5,399	$64,788
Second 12 Months	$21.7872	$5,287	$63,444	$22.8765	$5,551	$66,612
Rate Thereafter	$22.3868	$5,433	$65,196	$23.5062	$5,704	$68,448
EMT "P"						
First 12 Months	$22.0370	$5,348	$64,176	$23.1389	$5,615	$67,380
Second 12 Months	$22.6367	$5,493	$65,916	$23.7685	$5,768	$69,216
Rate Thereafter	$23.2363	$5,639	$67,668	$24.3982	$5,921	$71,052

	7/1/2007			7/1/2008 (no increase in 2009)		
CAPTAIN	HOUR	MONTH	ANNUAL	HOUR	MONTH	ANNUAL
Fire Captain - EMT "B"						
First 12 Months	$22.7866	$5,530	$66,360	$23.9260	$5,806	$69,672
Second 12 Months	$23.7860	$5,772	$69,264	$24.9753	$6,061	$72,732
Rate Thereafter	$24.7855	$6,015	$72,180	$26.0247	$6,315	$75,780
EMT "I"						
First 12 Months	$23.3862	$5,675	$68,100	$24.5556	$5,959	$71,508
Second 12 Months	$24.3856	$5,918	$71,016	$25.6049	$6,213	$74,556
Rate Thereafter	$25.3851	$6,160	$73,920	$26.6543	$6,468	$77,616
EMT "P"						
First 12 Months	$24.2357	$5,881	$70,572	$25.4476	$6,175	$74,100
Second 12 Months	$25.2351	$6,124	$73,488	$26.4969	$6,430	$77,160
Rate Thereafter	$26.2346	$6,366	$76,392	$27.5463	$6,685	$80,220